

Annual Report

2017

Children ■ Families ■ Communities

St Anthony's Family Care





Our Mission:
St Anthony's Family Care
exists to carry on the work of
Mary MacKillop in caring for
children and families in need.

 Annual Report 2017

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The National Disability Insurance Scheme (NDIS) is accurately described later in this report as the biggest item of social reform in Australia since Medicare. However, unlike Medicare, the gap between the cost of services and the funds dedicated to provide them are currently borne by NDIS service providers rather than the consumer of the service. This is causing service providers to scrutinise the services they offer and to make sure they have organisational structures that are as lean and efficient as possible.

This is a positive development but not one without risks. While it is highly desirable that efficiencies are maximised, they should not come at the cost of reducing the quality of service. Increasing the number of clients cared for by one staff member, employing less qualified staff, minimising professional development opportunities for staff, and dealing only with less challenging people with disabilities are a few of the areas that could result in people with disabilities receiving services that are far from best practice if scarce resources are stretched too far. St Anthony's is determined to see no decrease in the quality of its services.

Thanks to a long list of generous benefactors and donors, St Anthony's is managing to transition into the new system without major disruption or reduction of service quality. However, we recognise more demands being placed on benefactors and donors, including more sophisticated and pressurised strategies from slick fundraising companies

to elicit donations for many seemingly good causes.

At St Anthony's we will need our benefactors and donors to stick with us as the NDIS becomes integrated into the lives of children and families facing disabilities.



In particular, we will be turning to our benefactors and donors as we seek to improve our buildings and facilities. The current buildings are old and were constructed for a different purpose and we are currently exploring options for better and more appropriate buildings and facilities.

Current best practice tells us that services provided for people with disabilities should allow them to be included into mainstream activities wherever possible. While some will need a specialised setting, most have the potential to participate effectively in inclusive settings, if they have the proper supports. There are many high quality and innovative settings that support those with high needs to gradually transition to the community at a pace and in a way that is appropriate for them. St Anthony's is committed to supporting such families as they come to terms with and address their own challenges in raising a child with a disability.

This year has seen the completion of the first year of our strategic plan. The plan has three broad objectives including to:

- Deliver high quality and inclusive services that support and strengthen families;
- Enhance the St Anthony's community by engaging with all members in a productive and purposeful manner; and
- Develop robust systems and structures that enable the effective and efficient delivery of sustainable services.

These have been broken down into a number of specific outcomes, strategies and performance indicators and the board has received monthly reports on progress. While the challenges

above will continue well into the future, the strategic plan is on track with progress being made in every area.

Our strategic plan remains on track largely because of the leadership and commitment of the CEO, Joanna Najdzion and her team. She and her colleagues truly work to serve the needs of the children and families in their care in a way that is an authentic modern interpretation of the legacy handed to St Anthony's by the Sisters of St Joseph and in particular, the inspiration of Mary MacKillop. The board is very grateful for their dedication.

No new directors have been appointed this year. Three sub-committees (Building, Nominations and Finance / Audit) have been active in ensuring important matters gain the attention of the board in an informed way and I am grateful for the efforts of all directors and sub-committee members.

St Anthony's is in good shape. It faces big challenges which are being tackled head on. It will need the continued support of current and new donors and benefactors. It will need to continue to attract quality staff. Like others, it will need to pay attention to its mission and ensure the current environment does not distract it from its core purpose of supporting children with disabilities and their families.

James Doyle, Chairperson

(M. Ed. (Leadership), B.A. (Hons) Dip Ed., Dip Min).

2016 was focused on planning and looking forward as we move into a time full of new opportunities.

Much of the year was dedicated to ensuring our services and systems are equipped for the impending implementation of the National Disability Insurance Scheme (NDIS). Although the scheme commenced in our geographic area as of July 2017, several clients living out of area transitioned earlier. This offered the opportunity to identify our strengths while also highlighting areas requiring attention.

The NDIS is the greatest social reform in Australia since the introduction of Medicare in 1984. At the heart of the scheme is greater choice and control for people living with disability. Full implementation in the coming years is expected to generate significant demand on service providers.

In anticipation of this change, we have expanded our team of support workers and invested heavily in additional training. We have strengthened relationships with local networks and service providers and have fine-tuned our systems and operating procedures.

The new way of working is predicted to have a significantly higher focus on volume and although we look forward to supporting a greater number of people with disability, we must ensure that we are able to do this without

compromising the quality of our services, our relationship with families and our mission.

In an effort to recognise and prepare for the changing landscape into which we are entering, we developed a three year strategic plan in 2015/16 to guide our work. I am pleased to report that we successfully achieved the objectives laid out in the first year and are well on track for the subsequent year.

In 2016, we developed a marketing strategy with the assistance of a consulting agency. The process engaged board members, management, staff and clients in an effort to gain a better understanding of how the public perceives St Anthony's and how we can strengthen our message and market presence in the local community.

The re-development of our main site in Croydon has also been a major focus of the past year. After commencing on a path which initially involved re-purposing the buildings, following extensive consultation, we were in a position to consider many different possibilities and options. After much deliberation, the best course of action appears to be to demolish all buildings and construct a new fit-for-purpose, single level facility that will best suit the needs of the organisation for many years to come. The process ahead is extensive, however we are excited about the prospect of being able to offer our clients facilities that meet the modern needs of society.



As we move into a new era under the NDIS and into a major capital project, I would like to take this opportunity to acknowledge and thank all our donors for their continued support.

The not-for-profit sector faces new challenges as additional for-profit providers enter the market making it increasingly difficult to operate and remain competitive. Furthermore, as we look to drawdown on our investments for the construction of facilities, we need to ensure that we can do so without compromising our commitment to service delivery, both now and into the future.

It is only with the ongoing support of our donors that we are able to consider such significant developments.

In 2016, Les Clefs d'Or selected St Anthony's once again as its charity partner for their annual ball. On this occasion, the event was particularly momentous as it marked the 20th Anniversary of support from Les Clefs d'Or. We are so thankful for all the friends we have made over the years and for their continued generosity.

With the commencement of 2017, St Anthony's celebrates its 65th Anniversary of supporting children, families and communities. It is such a wonderful achievement for the Sisters of St Joseph and all the staff who have worked so diligently over the decades to shape St Anthony's into the organisation that it is today.

The services offered have changed somewhat over the years, but the commitment to continue the work of St Mary MacKillop has always been the guiding light.

I would like to thank the Sisters of St Joseph for their continued support and inspiration. I would also like to acknowledge and thank the board, management team, staff and families for their contributions and for being such an integral part of the St Anthony's Family.

Joanna Najdzion, Chief Executive Officer
(BA, GradCertMgt, MBA).





“It’s like visiting family.”
– Parent

Early Learning Services

St Anthony’s Early Learning Centre is now in its tenth year of providing targeted, inclusive early childhood education and care programs to children of all abilities. Prior to this, the mainstream child care centre and the disability specific service, operated as two independent programs which hindered the opportunity for the children to interact with their peers. Although the two programs merged, St Anthony’s was still aware that some children required specialised programs and continued to focus on supporting children with a diagnosis of Autism Spectrum Disorder (ASD) and other developmental delays through the establishment of the “Discover & Learn” and “Peers & Play” programs.

The Discover & Learn program is staffed by a multidisciplinary team that includes an early childhood teacher, speech pathologist and occupational therapist who work collaboratively to support children to achieve their individual goals. Recognising the vital role that families play in determining their child’s goals, staff work in close partnership with parents to develop an individual education plan for each child. The plans focus on developmental domains that include daily living skills, socialisation, communication and motor skills.

Through the Peers & Play program, children are supported by educators to integrate with their typically developing peers and build on their social skills, self-help skills and

the ability to attend to a task as well as prepare for the transition-to-school. Children accessing the Peers & Play program have a range of diagnoses and a special education teacher provides programs that specifically focus on the children’s needs in an effort to maximise their learning.

In addition to working with the children day-to-day, the team of educators actively supported families to make an informed decision with regard to the most appropriate schooling options for their child.

In partnership with the Early Childhood Intervention Coordination Program (ECICP) interagency, St Anthony’s hosted an annual information session for families enabling them to gain knowledge about the different schooling options available. Families had the opportunity to hear from representatives from the Department of Education, Sydney Catholic Schools and Independent Schools. A total of 15 families participated on the day and were then supported to make contact and commence the enrolment process with their preferred school.

As the children commenced school in January 2017, St Anthony’s staff continued to work with a number of schools to facilitate a smooth transition process. Staff visited classes, worked with individual teachers, shared information and provided strategies on how to best support children within their new learning environments.

Early Learning Services

For children accessing our mainstream programs, the Early Years Learning Framework (EYLF) continued to guide the program while we also used the EYLF assessment tool to assess children across the five outcome areas that include: children have a strong sense of identity; children are connected with and contribute to their world; children have a strong sense of wellbeing; children are confident and involved learners and children are effective communicators. This assessment tool was used to ensure that children accessing our mainstream programs are developing age-appropriately and that staff are able to provide additional support if a child is having difficulties meeting goals.

In the coming year the Early Learning Centre will welcome the Australian Children's Education & Care Quality Authority's revised National Quality Standards which set the benchmark for early childhood education and care in Australia. It is recognised that quality early childhood education and care plays a vital role in supporting the learning and development of children in the early years and lays the foundation for better health, education and employment later in life. St Anthony's looks forward to responding to the updated quality standards and ensuring that the

education and services provided to children within our community remain at a high standard.

Teresa Petrone

Manager, Early Learning Services



“A stimulating environment, play, friendship and secure attachments have all been provided by the staff at the Early Learning Centre. We have been so lucky to have a strong continuity of care”

“From the very bottom of our hearts, thank you to all the staff at St Anthony's ELC for the great care you have shown our daughter”

“The centre is so inviting, warm and a great educational facility”

“Thank you for the thoughtfulness and kindness that your staff have shown towards my son”





Services

Achievements

In 2016/2017 St Anthony's
Early Learning Services Supported:



68 children to access mainstream services



30 children to access our
Early Intervention programs



4 children to successfully transition from the
Discover & Learn to the inclusive
Peers & Play program

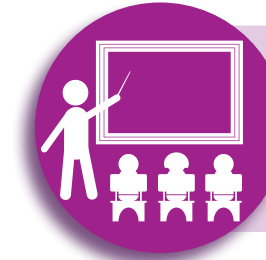


5 children who took part in our Early Intervention
programs to successfully transition to
mainstream schooling options

Services

Outcomes

Outcomes for Early Learning Services



84% of eligible children enrolled in the Peers &
Play program in 2016 were able to transition to
mainstream schools successfully in 2017.



100% of children accessing Early Intervention
programs have made developmental progress
against their baseline scores over the last 12 months.



97% of all children accessing mainstream programs
are developing age-appropriately.



3% of children accessing mainstream programs
have been identified as requiring additional support.



*“he is comfortable
and safe and where
he is looked after with
affection, respect and
compassion.”*

– Parent

Disability Services

This has been a very significant year for St Anthony’s Disability Services marking the end of an era for our traditional service framework as the National Disability Insurance Scheme (NDIS) rolls out in full from 1 July 2017.

Extensive work has been undertaken to prepare our families, staff and internal systems for the introduction of the NDIS and this came to fruition in March 2017 when our first child became an active participant. Two more participants quickly followed prior to the 1st July, and since that time, an additional nine have also received plans. The transition of the first three families provided us with a great opportunity to test our systems and fine tune our processes prior to the full rollout and we continue to learn with each new interaction. The NDIS is most definitely a work in progress as the change is so significant, but we are eagerly anticipating full transition to the scheme and look forward to supporting existing and new families to enjoy their new found choice and control.

Our service model has continued to focus on a combination of individual and group support, generally provided outside of school hours with shifts typically occurring before and after school, weekday evenings, weekends and during school holidays.

Service delivery has increased, compared to last year, particularly in the area of overnight support. In 2016/17 we commenced making use of a second respite house, “the Cottage”, in order to meet the increased demand and we will continue to offer this service under the NDIS and anticipate continued high demand into the future.

The decision was made in 2016/17 to extend our service to include school leavers up to the age of 25 years. This was made in response to feedback from families who told us that leaving school is a critical transition point for their children and that to lose a key service, such as the one provided by St Anthony’s, was also quite traumatic. We have been flexible in our approach to this service, guided by the participants and recognising that we are now working with young adults with changing needs and interests.

Our group programs after school, on weekends and during school holidays continue to offer children the opportunity to socialise with their friends and learn new social skills at the same time.

Our support work team has grown in both size and quality this year and we currently have a total staff of thirty four. Our recruitment activities have been overwhelmingly successful and enable us to continue to meet client demand drawing from a high quality pool of diverse employees.

Disability Services

We invested in our team again this year and provided a number of professional development opportunities including training sessions focused on:

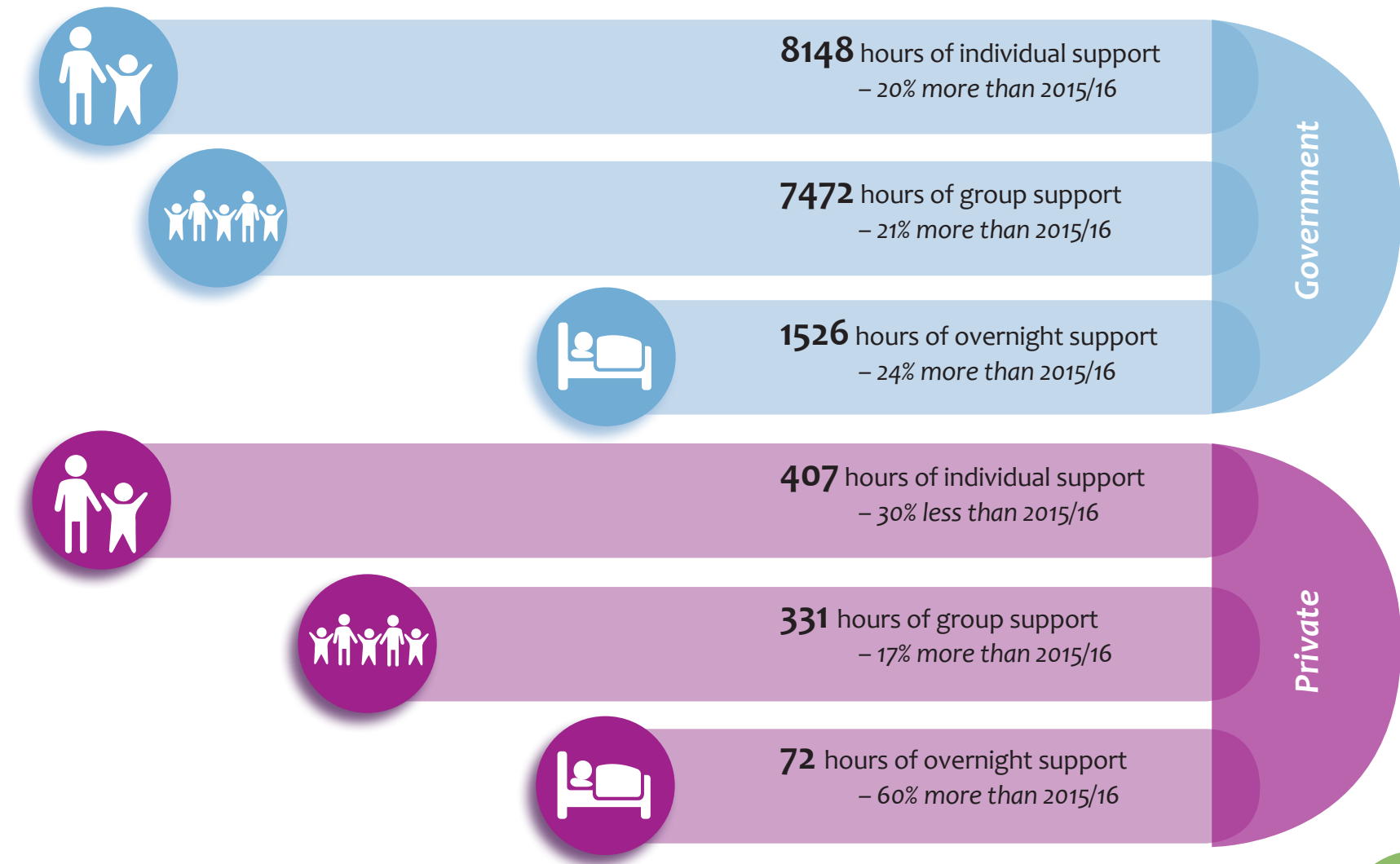
- **Introduction to Autism** – Positive Behaviour Support strategies (Aspect)
- **Managing Actual and Potential Aggression** (Department of Family and Community Services - ADHC)
- **Restricted Practices at SAFC** – (internal session)
- **NDIS Information session** – (internal session)

Jacqui Oong
Manager, Disability Services



Delivery

In 2016/2017 St Anthony's Family Care delivered approximately:



Services Outcomes

Outcomes of the Disability Services Program



100% of respondents indicated that relationships in their families had improved as a result of having regular breaks from their child



72% of respondents indicated that their children learned new skills as result of receiving service at St Anthony's



100% of respondents indicated that St Anthony's assists families to maximise the value of their respite package

"Despite all the challenges he throws at them, the staff at Mary's Place and St Anthony's Family Care continue to give [my son] a safe and secure environment in which he is comfortable and safe and where he is looked after with affection, respect and compassion. Their understanding of his difficulties and challenges is exceptional – they are consistently supportive and understanding, even when he is having a difficult time that in turn makes life difficult for those looking after him. It is a remarkable team of carers and we are very appreciative of the care and affection that they continue to give [my son] year after year".

"I am always so touched and want to express my sincere thanks not only to every staff member who was in charge of [my son] for any given session, but also to those staff members who know [him] well and show a natural concern and care for him even when he is not their specific charge for the day. It's like visiting family".

"We were never going to attempt overnight respite anywhere other than at Mary's Place. [Our child] is so familiar with the house and the staff. Everyone at St. Anthony's is always acting in his best interests and he obviously feels very loved and very comfortable there. We didn't know what a fortuitous decision we were making all those years ago when [our child] first went to Day Care"

"What you all do, and with so much authenticity, is truly special and really quite unique....and I honestly believe the children not only love it, but thrive on it! Keep up the amazing work."





We Thank You Donors & Supporters



Government Support

NSW Department of Family & Community Services
• Ageing Disability and Homecare
NSW Department of Education & Communities
• NSW Department of Education & Training
• Early Childhood Education & Care – Intervention Support Program



Grants

NSW Government Community Building Partnership
Telstra Corporation Limited
Burwood Council



Bequests

In grateful memory of our supporters who have so generously included a gift to St Anthony's Family Care in their wills.

Therese Gleeson
William Raymond Walker
Iris May Bailey
Olive Cecilia Kelly
Gwen Margaret Coopman



Trusts, Foundations & Donors

The Bernard Curran Foundation
Catholic Women's League
The WE and ME Flanagan Charity Trust
Patrick Joseph McMahon Trust
Mary MacKillop Catholic College - Wakeley
Michael and Mary Whelan Trust
The Bill and Patricia Ritchie Foundation
The Sisters of St Joseph
Various individual donors



Major Donors

Thalma Dickson
Tom Burfitt-Williams
Annabelle Wadsworth
Monica Daly



Corporate Support

Les Clefs d'Or
Deputy



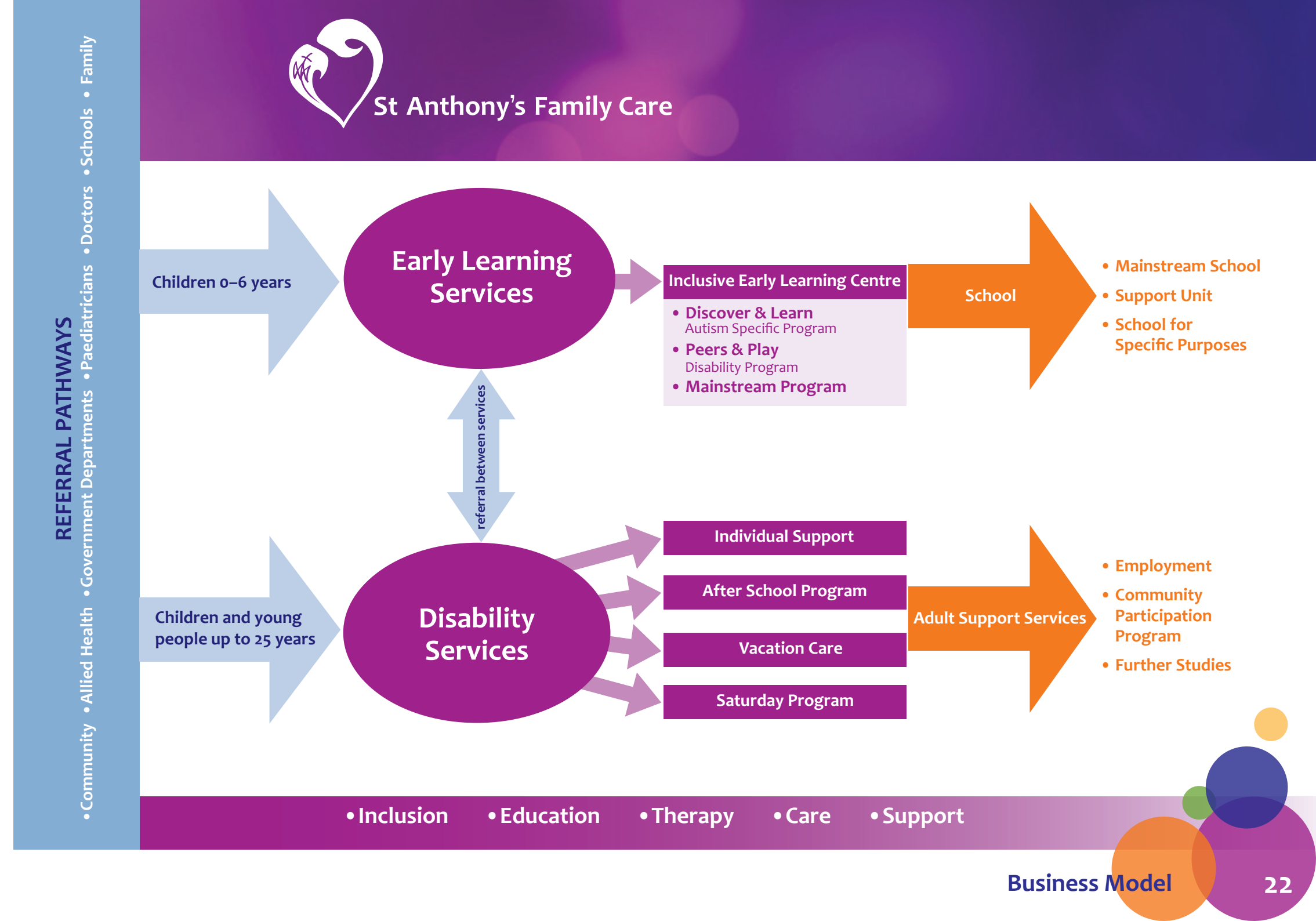
Caring Hearts Group

Jane Banfield
Denise Bleakley
Anne Brettingham-Moore
Angela Buckley
Diane Campbell
Ruth Devine
Frederick Dunn
James Hanlon
Margaret Marris
Carmel Nestor
Marie Nizic
Kevin Ratcliffe
Patricia Simpson
Barbara Stanley
Anonymous member

"What you all do, and with so much authenticity, is truly special and really quite unique."
– Parent



“We have been so lucky to have a strong continuity of care.”
– Parent





“they are consistently supportive and understanding, even when he is having a difficult time.”
– Parent

Strategic Plan

2015 – 2018

1

Deliver high quality and inclusive services that support and strengthen families.

- 1.1 Ensure the quality and effectiveness of services
- 1.2 Ensure long term sustainability under the NDIS
- 1.3 Evaluate the relevance and effectiveness of St Anthony's services in relation to mission and the inspiration of St Mary MacKillop
- 1.4 Actively seek and implement opportunities for innovation and sustainable growth



2

Enhance the St Anthony's community by engaging with all members in a productive and purposeful manner.

- 2.1 Engage a skilled and flexible workforce to meet the changing dynamics of the environment
- 2.2 Actively encourage families to partake in open and meaningful dialogue to foster a culture of continuous improvement
- 2.3 Provide accurate and timely information to Board and Company members to facilitate sound planning and effective decision making
- 2.4 Collaborate with a range of partners to enhance reputation and extend St Anthony's reach into the community



3

Develop robust systems and structures that enable the effective and efficient delivery of sustainable services.

- 3.1 Develop and implement contemporary systems and technology to support current operations and enable growth
- 3.2 Strengthen St Anthony's profile in the community to attract new and retain existing families and donors
- 3.3 Maintain and implement policies and procedures that are realistic, fair and transparent
- 3.4 Ensure long term sustainability through judicious use of resources and sound financial management

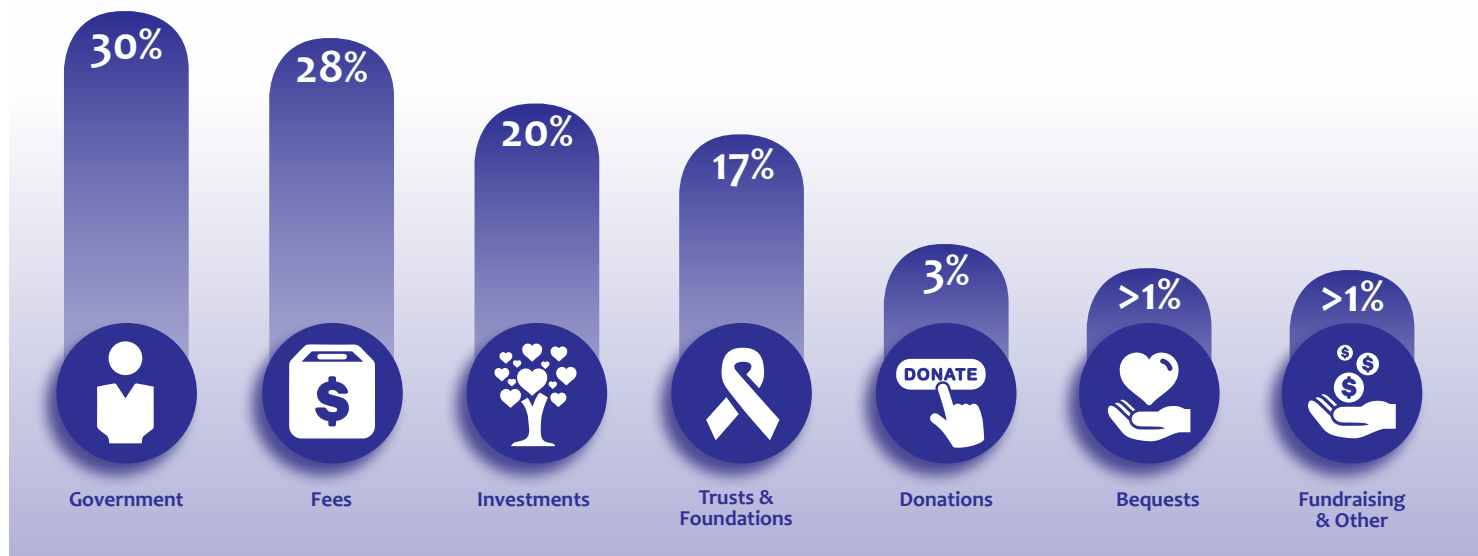




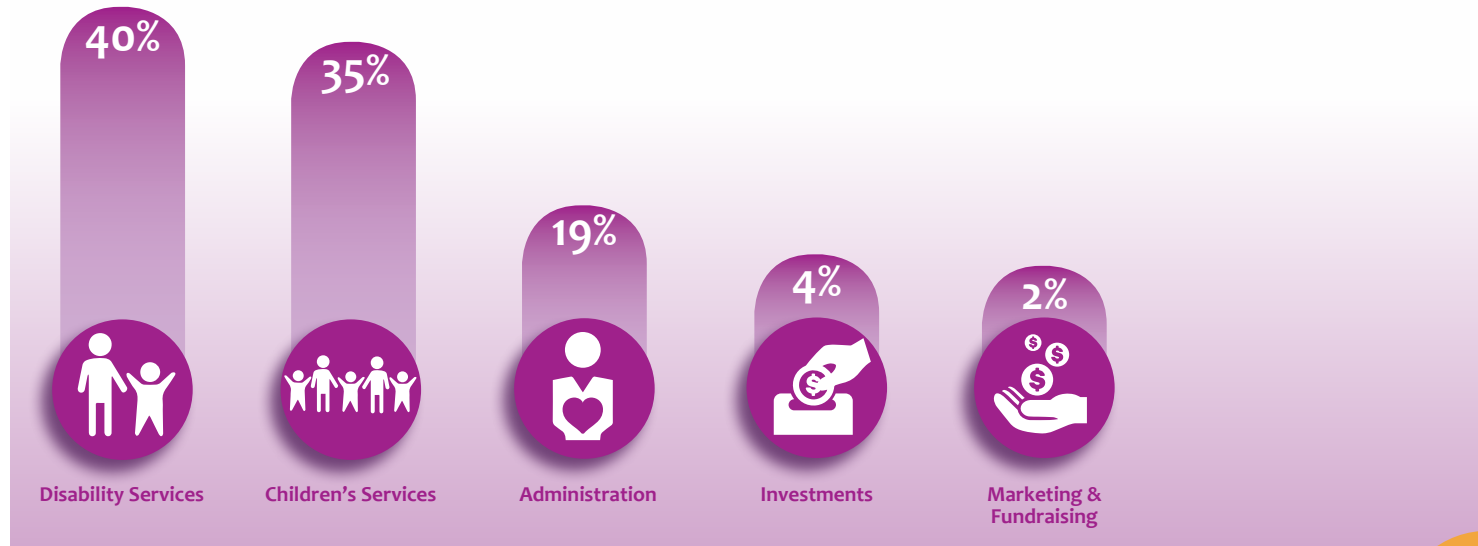
“The centre is so inviting, warm and a great educational facility.”
– Parent

Financial Highlights

Income



Expenditure





Financial Year Ended 30 JUNE 2017

The year was another successful year ending with a surplus of \$1,231,755 being higher than the 2016 surplus of \$639,792.

Overall, income for the year increased to \$4,240,202 compared to the 2016 income of \$3,282,882.

Income from bequests and donations for the year increased slightly to \$875,925 compared to 2016 which was \$815,168.

Due to the strong performance of the market, our investment portfolio gross return was \$849,465 which is substantially more than the 2016 investment earnings of \$528,964. This is a major contribution to our overall surplus for the year.

The total expenditure for the year was \$3,008,447 compared to 2016 which was \$2,643,090.

Increased funding received for our disability services, allowed us to provide more services and this was reflected in an increase in our employee costs by \$306,240 (16%).

Looking at our specific services, both core business areas performed better than budgeted.

The Early Learning division comprises the Early Learning Centre and the Supported Playgroups. The Early Learning Centre booked a net deficit of (\$13,526). The Supported Playgroups service also came in below budget by \$59,314 booking a deficit of (\$45,551) against the budgeted deficit of (\$104,865).

The disability services department ran both flexible and brokered service models and came in just below budget.

The year's disability service income at \$1,215,487 was higher than the budgeted \$1,076,600 by \$138,887 (13%). However, the cost of delivering the services was \$1,202,020 which is below the budget of \$1,234,499 by \$32,479 (3%).

These services whilst running at a loss are funded by St Anthony's other income.

The investment portfolio fair value movement for the year was an increase of \$1,178,969 due to recognition of unrealised gains as at 30 June 2017.

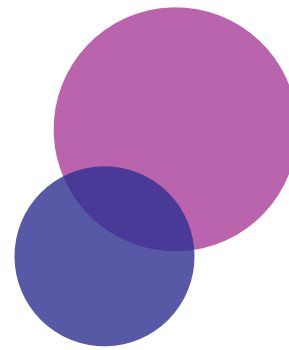
The balance sheet of the organisation remained strong with net assets of \$13,412,129 which is an improvement on our 2016 position by \$1,800,331. Current ratio for the year is healthier at 80% compared to last year's 64%. The investment portfolio is excluded from this calculation.

Total assets increased to \$14,096,815 from \$12,212,549 mainly driven by increase in cash and investment holdings.

St Anthony's is to embark on a redevelopment of the site, so in the 2017 year, there were some capital outlays associated with the proposed redevelopment. This amounted to \$43,739.

Liabilities increased from \$600,751 to \$684,686 mainly as a result of trade and other payables increasing by \$82,606.

Cash and cash equivalents held at the end of the financial year of \$772,520 is higher than the prior year by \$182,249. This is made up of net cash flows from operating activities being a net inflow of \$1,381,213, higher by \$603,522 from 2016.



This is offset by cash flows from investing activities, a net outflow of \$1,198,964, which was more than the prior year by \$461,848.

The audit for the year was conducted by Stewart Brown and the audit opinion was unqualified.

The organisation's financial results have enabled St Anthony's Family Care to deliver a range of services in line with the organisation's mission and to commence planning for the proposed redevelopment of the site.

Judy Ann Wesley
Business Services Manager
Certified Practising Accountant
(CPA) Australia





“We didn’t know what a fortuitous decision we were making all those years ago.” – Parent

The Board of Directors



Jim Doyle
CHAIRPERSON



Sabina Donnelly
CHAIR OF THE
FINANCE COMMITTEE



Mark Rainbird
DEPUTY CHAIR



Karen Cahill



Anthony Blower



Sr Monica Barlow



Sr Julia Hartnett



Sr Fayne-Maree Plant



Joanna Najdzion
COMPANY SECRETARY AND CEO



Tony Quinn
CHAIR OF THE PROPERTY COMMITTEE



Directors' Report

ST ANTHONY'S FAMILY CARE ABN 95 053 182 335 FINANCIAL REPORT – 30 JUNE 2017

St Anthony's Family Care is registered as a company limited by guarantee and not having a share capital under the provisions of the Australian Charities and Not-for-profits Commission Act 2012. The Directors present the financial report of St Anthony's Family Care for the year ended 30 June 2017, and report as follows:

DIRECTORS

Jim Doyle <i>Chairperson</i> (M. Ed. (Leadership), B.A. (Hons) Dip Ed., Dip Min, MAICD)	Jim has worked at senior levels in both Catholic Education and Catholic Social Services including as Executive Director of Dunlea Centre (formerly Boys' Town) Engadine. More recently he has been involved in consultancy, mentoring and as the Spiritual Adviser for St Vincent de Paul Support Services. Jim was appointed to the Board in 2011 and is a member of the Finance Committee, Audit Committee and Property Committee.
Sister Monica Barlow (BA, Dip Ed, Grad Dip RE, MA Theological Studies, Cert RFM)	Sr. Monica's background is in education, both secondary and adult levels and more recently she has worked in the area of spiritual formation. She has served on several Boards, both for the Sisters of St Joseph and other religious congregations. Sr. Monica was appointed to the Board in June 2014.
Anthony Blower (B.Sc., Dip Ed M.Sc. (UNSW) MBA (UTS))	Anthony has over 25 years in Investment Banking and Funds Management experience. Currently the CEO of Rowing NSW. Anthony was appointed to the Board in 2012 and is a member of St Anthony's Finance Committee and Audit Committee.
Karen Cahill (B.Ed, M.Ed Admin, Graduate Certificates in Inclusive Education & Learning Difficulties, Human Resources, Business Admin, Workplace Counselling & Corporate Investigations)	Karen is currently engaged in a Graduate Diploma of Organisational Coaching and a Master of Dispute Resolution program. Karen has worked in the field of education for the past 30 years as Teacher, Principal, Regional Consultant, Human Resources & Education Consultant and Manager of Professional Standards. She is currently the Head of Diverse Learning for the Catholic Education Office Sydney, offering support to students with disability, additional learning needs and gifted students across 150 schools within the Archdiocese. Karen was appointed to the Board in October 2014.

Directors' Report

The Board

Sabina Donnelly (B.Ec. C.A, CTA)	Sabina is a chartered accountant and Partner in Donnelly Rush and has over 30 years' experience in finance and taxation. Sabina was appointed to the Board in November 2015 and is Chair of the Finance and Audit Committee.
Sister Julia Hartnett (Dip Teaching)	Sr. Julia Hartnett was born in Ireland and came to Australia in 1965 to join the Sisters of St Joseph. Julia trained as a primary schoolteacher and taught for nearly 30 years, before working at St Anthony's for two years. Julia now lives in Claymore Public Housing Estate and has a pastoral care role in the community. Julia was appointed to the Board in 2008.
Sister Fayne-Maree Plant (B Health Science Nursing, Grad. Diploma in Midwifery)	Sr Fayne has a background and qualifications in nursing, specialising in midwifery. Sr Fayne has been a Director since 2008.
Tony Quinn <i>*resigned November 2016</i> (BSc, BArch UNSW)	Tony is a member of the Royal Australian Institute of Architects. Registered Architect (NSW) since 1983. He is an architect who has worked in Australia and overseas on major commercial and retail projects. Tony was appointed to the Board in 2007.
Mark Rainbird (BA. LLB. (UNSW) M. Phil (Oxon)	Mark has held CEO / COO roles in technology related companies for over 20 years and is currently Chief Operating Officer of Bulletproof Networks. He is a co-author of three texts and numerous articles on Value Chain Management and is an Associate at the University of Technology Sydney (UTS). He has a Bachelor of Arts / Law from University of NSW and a Master of Philosophy (Management) from Oxford University. Mark was appointed to the Board in 2015.

All Directors have been in office since the start of the financial year to the date of the report unless otherwise stated.



Directors' Report Statement

PRINCIPAL ACTIVITY

During the financial year the principal activity of the company was that of operating a community service organisation. There was no significant change in the nature of those activities during the year.

OPERATING RESULT

The net profit after providing for income tax for the financial year was \$1,231,755 (2016: \$639,792).

The company is a not-for-profit entity and is exempt from income tax.

OBJECTIVES OF THE COMPANY

The short term objectives of the company are to:

- Continue to carry on the work of Saint Mary MacKillop in caring for children and families in need;
- Continue to strive for excellence in our service delivery;
- Expand the service delivery which is currently Disability Services and Early Learning Services; by \$603,522 from 2016.
- Increase the depth and quality of the respective programmes that form part of the services provided;
- Transition Disability Services to the National Disability Insurance Scheme;
- Assist and ensure that the continuing independence of persons in need is maintained as far as practicable and to provide appropriate support, and encourage mutual care and concern among the community; and
- Create increased opportunities for growth, development and learning for all people in need through the various service offerings.

The long term objectives of the company are to:

- Continued implementation of the strategic plan which includes quality and excellence; evolution and development; opportunities and aspirations; inclusiveness and openness; creativity and innovation; and stability and sustainability;
- Re-development of the main site located at 9 Alexandra Ave, Croydon;
- Ensure that the company continues to remain economically and structurally viable through efficient and diligent financial and operational management; and
- Expand the service delivery and scale for sustainable growth.

To achieve these objectives the company has adopted the following strategies:

- An established governance practice that is aligned with the core values of St Anthony's Family Care;
- A programme of continual improvement that is monitored by the board of Directors and executive management;
- An established set of key performance indicators to ensure the maintenance of high care and financial accountabilities; and
- Regular monitoring of actual performances to budget expectations.

Directors' Report Statement

MEETINGS OF DIRECTORS

The number of meetings each Director was eligible to attend and actually attended during the financial year is summarised as follows:

	Eligible	Attended
Jim Doyle	11	9
Sister Monica Barlow	11	10
Anthony Blower	11	9
Karen Cahill	11	7
Sabina Donnelly	11	9
Sister Julia Hartnett	11	11
Sister Fayne-Maree Plant	11	9
Tony Quinn*	5	2
Mark Rainbird	11	9

* resigned during the year

Signed in accordance with a resolution of the Board of Directors:


Jim Doyle
Director

Sydney, 9 October 2017


Sabina Donnelly
Director



“A stimulating environment.”
– Parent

Directors' Report

Statement

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2017 ST ANTHONY'S FAMILY CARE ABN 95 053 182 335

	2017	2016
	\$	\$
ASSETS		
Current assets		
Cash and cash equivalents	772,520	590,271
Trade and other receivables	352,729	465,387
<i>Total current assets</i>	<u>1,125,249</u>	<u>1,055,658</u>
Non-current assets		
Financial assets	12,168,651	10,319,253
Property, plant and equipment	797,019	828,373
Intangible assets	5,896	9,265
<i>Total non-current assets</i>	<u>12,971,566</u>	<u>11,156,891</u>
TOTAL ASSETS	<u>14,096,815</u>	<u>12,212,549</u>
LIABILITIES		
Current liabilities		
Trade and other payables	577,857	495,251
Provisions	85,181	59,253
<i>Total current liabilities</i>	<u>663,038</u>	<u>554,504</u>
Non-current liabilities		
Provisions	21,648	46,247
<i>Total non-current liabilities</i>	<u>21,648</u>	<u>46,247</u>
TOTAL LIABILITIES	<u>684,686</u>	<u>600,751</u>
NET ASSETS	<u>13,412,129</u>	<u>11,611,798</u>
FUNDS		
Accumulated funds	12,353,853	11,122,098
Reserves	1,058,276	489,700
TOTAL FUNDS	<u>13,412,129</u>	<u>11,611,798</u>

Statement

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2017 ST ANTHONY'S FAMILY CARE ABN 95 053 182 335

	2017	2016
	\$	\$
Revenue		
Other income	4,103,346	3,278,952
	136,856	3,930
	<u>4,240,202</u>	<u>3,282,882</u>
Expenses		
Activities	(201,328)	(112,927)
Administration expenses	(192,962)	(202,524)
Depreciation and amortisation	(89,721)	(114,669)
Employee benefits expense	(2,227,595)	(1,921,355)
Finance costs	(118,644)	(108,706)
Maintenance	(40,709)	(60,273)
Occupancy	(48,145)	(46,379)
Promotion and sponsorship	(17,953)	(3,117)
Other expenses	(71,390)	(73,140)
	<u>(3,008,447)</u>	<u>(2,643,090)</u>
Surplus before income tax	1,231,755	639,792
Income tax expense	-	-
Surplus for the year	<u>1,231,755</u>	<u>639,792</u>
Other comprehensive income		
Items that may be reclassified subsequently to profit or loss		
Fair value gains on available-for-sale financial assets	568,576	(610,393)
Other comprehensive income for the year	<u>568,576</u>	<u>(610,393)</u>
Total comprehensive income for the year	1,800,331	29,399

Directors' Report

Statement

DIRECTORS'

The Directors declare that:

1. The financial statements for the year ended 30 June 2017, and other changes made during the year, are a true and fair representation of the financial position of the Australian Commission for Children and Young People (ACCYP) at the end of the year.
- (a) comply with the requirements of the Corporations Act 2006 (Cth) - Reduced Disclosure Regime (RD).
- (b) give a true and fair view of the financial position of ACCYP at the end of the year.

Signed in accordance with the provisions of the Corporations Act 2006 (Cth) of Directors

[Signature]

DIRECTORS' DECLARATION

**The Directors of the St Anthony's Family Care
declare that:**

1. The financial statements, which comprises the statement of financial position as at 30 June 2017, and the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - (a) comply with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Regulation 2013*; and
 - (b) give a true and fair view of the financial position as at 30 June 2017 and of the performance for the year ended on that date.
2. In the opinion of the Directors there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board
of Directors:


Jim Doyle
Director
Sydney, 9 October 2017

Sydney, 9 October 2017


Sabina Donnelly
Director

Auditors Report 2017

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST ANTHONY'S FAMILY CARE

Opinion

We have audited the financial report of St Anthony's Family Care which comprises the statement of financial position as at 30 June 2017, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Directors' Declaration.

In our opinion, the accompanying financial report of St Anthony's Family Care is in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the company's financial position as at 30 June 2017 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibility for the Audit of the Financial

Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the Directors of the company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Directors' Responsibility for the Financial Report

The Directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditors Report 2017

In preparing the financial report, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Auditing and Assurance Standards Board and the website address is <http://www.auasb.gov.au/Home.aspx>

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Stewart Brown
Chartered Accountants



Stuart Hutcheon
Partner

9 October 2017



Children of St Anthony's photographed by Brett Somers

*"Find happiness in making
others happy."*

– Mary MacKillop

Graphic design by Petra Daley



St Anthony's Family Care

A company limited by guarantee

ABN 95 053 182 335

ACN 053 182 335

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