



2018

Annual Report



St Anthony's Family Care

▪ Children ▪ Families ▪ Communities

Our Mission

St Anthony's Family Care exists to carry on the work of Mary MacKillop in caring for children and families in need.

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St Anthony's Family Care is a ministry of the Sisters of St Joseph and has been entrusted to the Board which governs to ensure the mission of St Anthony's is fulfilled in a sustainable way. Recent changes to the Sisters' own governance structures have resulted in new arrangements whereby, agreements with St Anthony's are negotiated with the Congregational Leadership Team, rather than the NSW Regional Leadership Team.

Similar new arrangements have been applied to a number of the traditional works of the Sisters and, in recent times several have been re-auspiced or merged with other organisations. It is anticipated these changes will benefit all the works of the Sisters and ensure the selfless, generous and dedicated service of those many women who have committed their lives to Mary MacKillop's inspired vision over many decades and will continue to benefit the community well into the future.

St Anthony's Board has been encouraged and delighted by the interest and support shown by the Sisters as the new arrangements have been negotiated. This has been clearly demonstrated in the revised constitution for St Anthony's, the interest and support for our building project and in working out an agreement involving St Anthony's use of land owned by the Sisters. The Sisters' commitment to St Anthony's Family Care and its mission of supporting children and their families remains as practical and real as it has ever been.

St Anthony's continues to experience a period of change. Both our Early Learning Services and our Disability Services are negotiating changes that are affecting all service providers in these sectors. From the information provided later in this report it is clear the adaptations that have been made so far have been successfully implemented and have resulted in services that continue to meet the highest standards expected of services operated at St Anthony's Family Care. We anticipate this 'change agenda' will continue to affect both sectors for some considerable time. Throughout this period of change we will continue to make sure we give the highest priority to the needs of our clients.

The year has also seen change within the Board itself as we farewelled Karen Cahill and welcomed four new directors. We are very thankful to Karen for her generous contribution to St Anthony's over the years. We are also very grateful to Anthony Quinn who left St Anthony's Board two years ago following nine years of service and yet continues to Chair the Site Re-development Committee. Anthony's background as an architect has been invaluable as we have navigated through the arduous task of preparing and lodging the Development Application with Burwood Council.

Our new directors, Margaret Crowley, Catherine Mullane, Jane Kowalczyk and Danielle Achikian have brought new and varied skills and experience to the Board and will strengthen the Board's capacity to govern appropriately.

The Board has spent considerable time and energy scrutinising business plans and building proposals. Its preferred option will see minimum disruption to day-to-day operations and presents great opportunities for quality programs in the future. All directors have made important contributions to a number of topics that have been tabled at Board level and I would like to thank them for both their generosity and their expertise. Over the past year, the Board has particularly focused on a number of areas including governance, board appointments, finance and audit and policy review, and I thank the members of the various sub-committees whose extra contributions provide important insights and are highly valued.

The real work and strength of St Anthony's though is provided by its operational leaders and their staff. The Board has been delighted by the leadership of Joanna Najdzion, especially in the way she has been able to incorporate the National Disability Insurance Scheme, has assessed current facilities and presented a vision for badly needed new ones and her approach in dealing with the many challenges of leading a complex organisation like St Anthony's. Joanna has been well supported by a great Leadership Team and Staff who constantly seek to meet the needs of the children and young people they serve.

James Patrick Doyle
Chairperson

(M. Ed. (Leadership), B.A. (Hons) Dip Ed., Dip Min).

In 2017, the major priorities for St Anthony's Family Care included aligning the Early Learning Centre with current best practice, transitioning to the National Disability Insurance Scheme (NDIS) and progressing the site re-development. In the years prior, significant work had been undertaken to prepare the organisation for the impending changes and challenges and it is pleasing to report that we were able to make considerable progress in all areas.

At the end of 2017, the decision was made to restructure the Early Learning Centre, enabling the organisation to implement best practice recommendations for inclusive education for children with disabilities. For near to 10 years, St Anthony's had successfully operated the "Discover & Learn" program, a dedicated program for children with autism spectrum disorder. Despite the many achievements over the years the sector and society were moving towards a fully inclusive model which we have now embraced. As anticipated, there were some preliminary issues to overcome; however the staff have adapted to the new structure exceptionally well and we are already seeing some excellent results with the children participating in the new program.

The implementation of the NDIS required extensive operational changes as we shifted from funding in advance to claiming funds retrospectively. St Anthony's is in a fortunate position in that it has adequate funds in reserve to ensure that we were always able to maintain operations. For people with disabilities and their families, the NDIS has offered new choice and control over service

delivery and quality of life. The transition from state funding to individualised NDIS funding took place much faster than anticipated and it has been pleasing to see that most families continued to access the services offered by St Anthony's despite being given the option to move their funds to other providers. In fact, the demand for our services has increased considerably and at this time we are unable to meet all requests.

The significant demand for our Disability Services has enabled planning for the future to take place with greater clarity and confidence. In April 2018, we lodged a Development Application for the re-development of the site with Burwood Council and are presently awaiting a decision. The re-development will see all buildings on the property at 9 Alexandra Ave Croydon replaced with new fully accessible purpose-built facilities including an inclusive Early Learning Centre, Disability Activity Centre, three x three-bedroom residential properties and an Administration Centre. Construction will take place over three stages and it is hoped that stage 1 will be completed in 2019.

The redevelopment is a significant project for St Anthony's and it is only through the continued support and goodwill of our donors and supporters that we are able to undertake such a project. In 2017, St Anthony's celebrated its 65th Anniversary of continuing the mission of St Mary MacKillop in supporting children and families it is exciting to now be planning and positioning the organisation for the next 65 years.



Throughout the year St Anthony's was successful in several tenders to different Trusts and Foundations which brought an injection of funds for various projects. Maintenance of the properties, resources and equipment are always significant costs in addition to our staffing costs and income from other sources provides us with the opportunity to be able to do just that little bit extra to make the time that the children spend at our services even more enjoyable.

Les Clefs d'Or selected St Anthony's once again as its charity partner for their annual ball and then also introduced a Charity Golf Day. All the members of Les Clefs d'Or have an amazing commitment to the work of St Anthony's and are extremely passionate about raising funds to support our work. We are so thankful for all the friends we have made over the years and for their continued generosity.

At the 2017 Annual General Meeting, the works of St Anthony's Family Care were transferred from the NSW Regional Team of the Sisters of St Joseph to the Congregational Team. I would like to thank the Regional Team for all their support over the years and welcome the opportunity to work with the Congregational Team.

I would like to acknowledge and thank the Board for all their time, guidance and insightful contributions to the direction of St Anthony's, and the Management Team and staff for their endless enthusiasm and dedication to the children and families we serve.

Joanna Najdzion
Chief Executive Officer
(BA, GradCertMgt, MBA).



“Your willingness to educate the children and your devotion amazes me.”

Early Learning Services

Annual Report 2018

St Anthony’s Early Learning Centre (ELC) has a long and proud history of providing quality education and care services to children irrespective of their abilities. We believe that integration and inclusion teach children from a very young age the values of understanding, acceptance and appreciating differences.

Our team of educators develops and implements nurturing and stimulating programs based on the Early Years Learning Framework. We strive to ensure that each child has a strong sense of identity, is connected to their world, has a strong sense of wellbeing, is a confident and involved learner and an effective communicator.

This year marked a significant change for the overall structure of the Early Learning Centre as we made the decision to better align our service with best practice guidelines in the field of early childhood education and early intervention.

For more than ten years the ELC operated two Early Intervention Programs: the ‘Peers & Play’ program, a fully inclusive education model and the ‘Discover & Learn’ program. The Discover & Learn program aimed to support children with Autism Spectrum Disorder by providing therapy-based programs within the ELC environment. Following a shift within the sector and in response to the requests of current and new families, a decision was made to discontinue the Discover & Learn program and focus our attention on supporting children taking part in the Peers & Play program.

As this was a significant change in the level of support being offered to children, families were consulted throughout the process and supported to understand the changes along with the impact this may have on their child.

While there were initially some modifications that needed to be made to the learning environment and the routines of the day to better support the individual needs of children, we have been delighted to see the transition which has occurred over the last few months.

Our team of educators has successfully worked in partnership with families and other service providers involved with the children and we are pleased to report that the change has been embraced by all stakeholders. It has been wonderful to see the children continue to make progress towards their stated goals which include self-help skills, communication, socialisation and the development of motor skills. These are all key areas for children as they prepare for their transition to school.

In a commitment to ensure we provide high quality education and care, we have continued to work in partnership with the Early Childhood Intervention Coordination Program so that we can remain informed about changes within the sector that affect families and provide appropriate guidance as needed.

We again facilitated the annual transition to school information session to help reduce the confusion and stress for parents when it comes to electing an appropriate

schooling environment for their son or daughter with a disability. During the session families are provided with information from public, catholic and independent schools and have the opportunity to discuss their particular circumstances.

Our relationships with families were further strengthened as we hosted a variety of social activities throughout the year uniting our team of educators, families and the wider community. These events included a Mothers' and Fathers' day breakfast, our annual Christmas party with a performance by the children and a visit from Santa, and local emergency and health services. In addition we acknowledged and celebrated various cultural events and major sporting highlights to extend the children's learning opportunities.

The year was filled with learning, fun and opportunity for all the children and staff and it has been a privilege to have been part of another successful year in the Centre.

Teresa Petrone
Manager – Early Learning Services

“Great service, friendly, responsive and professional staff all-round! Great job St Anthony's, my child comes home happy and content.”

“We are very happy with the team.”



“I want to take this opportunity to sincerely thank each and every one of the staff at St Anthony's for helping us to raise and educate our children.”

“I feel blessed that our son has received such great care at St Anthony's.”

“We would like to express our heartfelt thanks for another wonderful year for our daughter at St Anthony's, she is so happy and comfortable at the centre.”

“I feel very blessed that my son has received such great care at St Anthony's. We will miss you next year.”

“St Anthony's has been great for our daughter and she made lots of friends.”

“I am very happy with the service St Anthony's has provided my child, her learning in the Jarjums has advanced greatly, and she loves to attend the centre each day.”

Early Learning Services

Annual Report 2018

Outcomes & Achievements

In 2017/2018 St Anthony's Early Learning Services Supported:

Outcomes for Early Learning Services



50 children to access mainstream services



25 children to access our Early Intervention programs



4 children who took part in our Early Intervention programs to successfully transition to mainstream schooling options



100% of eligible children enrolled in the Peers & Play program in 2017 were able to transition to mainstream schools successfully in 2018.



88% of children accessing Early Intervention programs have made developmental progress against their baseline scores over the last 12 months.



96% of all children accessing mainstream programs are developing age-appropriately.



4% of children accessing mainstream programs have been identified as requiring additional support.



“Since going out with a support worker, my child has developed a new found confidence.”

Disability Services

Annual Report 2018

2017- 2018 has been a year of change for St Anthony’s Disability Services. The rollout of the National Disability Insurance Scheme (NDIS) saw SAFC continue to fine-tune processes, create new programs, acquire a second activity centre and grow the casual pool of employees. We also improved the way participants accessed our programs, ensuring high quality services continue to be a focus for the department.

The introduction of the NDIS at SAFC saw participants transition to the NDIS faster than initially expected and plans for individuals varied significantly. For some participants, accessing the NDIS has been extremely positive, even life-changing. They now receive the level of funding necessary to develop meaningful connections with members of the community and engage in social and recreational activities with other children, helping reduce isolation. Participants have also received funding which has allowed them to receive support through therapy. The goals with all these programs are to improve health, wellbeing, and the every-day relationships of the participants.

The above successes however have not been experienced by all. Some of our participants did not receive any funding to access centre based or community access activities. To better equip families during this time, SAFC hosted two information sessions, in conjunction with the Intellectual Disability Rights Service (IDRS), relating to the NDIS Appeals process. These were held in September 2017, and provided families with some tools to assist them to make

an appeal if they were dissatisfied with their plan outcome.

In response to our families’ requests to extend the range of services offered at SAFC, we revisited the service model and piloted Encouraging Potential In Kids (EPIK). EPIK was designed to support families who do not receive adequate funding, but still want to be a part of our community and access our services. EPIK was rolled out during the January 2018 school holiday period and is a program that enables children aged 5-18years, who require 1:1 support in the community, to attend a centre based service on a 1:3 ratio.

Due to its success and positive feedback from participants and their families, EPIK is now offered every day during the school holidays, and we have also extended the EPIK program to every Saturday during the school term.

The after school care program has increased from two sessions per week to three sessions per week during the school term. This again has allowed our families a greater choice to access the many services SAFC has on offer.

After recent renovations, the Disability Services department continued to evolve and acquired a second centre, “The Cottage”. The Cottage proved to be a suitable venue for the younger group of children (those aged 5 – 12 years), and is a key component in accommodating increased demands for services. This has doubled the capacity for group sessions, short-term accommodation and one-to-one support. We will continue to work on The Cottage and improve resources to assist in the smooth delivery of future service.

Our staff are the heart and soul of SAFC, and we continue to invest in our team to ensure they are trained to best support the participants that access our services. Our casual team grew to 40 casual employees. Staff participated in training on WH&S, implementing feeding programs for children with self-restricted diets, Medication Administration, Child Protection and Awareness, Introduction to Human Rights in Disability Services and Epilepsy Essentials.

Following 5 years as a Support Worker and Coordinator for Disability Services at SAFC, in March 2018 I commenced as the Manager, Disability Services. I have thoroughly enjoyed my past few months in this position and would like to thank all the children, carers and staff for their support as I have settled into the new role. I look forward to the coming year and being able to continue to review the service model to ensure that the service can remain viable in the long term, and grow without compromising on quality of service

Yvette Coral
Manager Disability Services

“Our child loves going to Mary’s Place and we know that he is in very capable, confident and caring hands which allows us to really enjoy our time too.”

“The staff are attentive, encouraging and always taking good care of the children.”



“My child always enjoys coming to SAFC and his behaviours and social skills have improved because of it. The staff are all wonderful!”

“We are able to go on family outings now because my child is used to going out with a group and is much more patient.”

“My child is so loved and cared for at SAFC. It is a wonderful embracing environment where the children are clearly loved and respected.”

“Brilliant organisation, feel very lucky to have found them. Always professional and friendly. Our child loves going to St Anthony’s and is cared for beautifully there.”

“We are extremely satisfied with the service that our son receives from St Anthony’s. The service workers are exemplary in their ability to teach skills in a fun and inclusive way – they are caring, considerate and engaging people. The staff who coordinate the services are also extremely caring and professional and offer a personal care that goes above and beyond.”

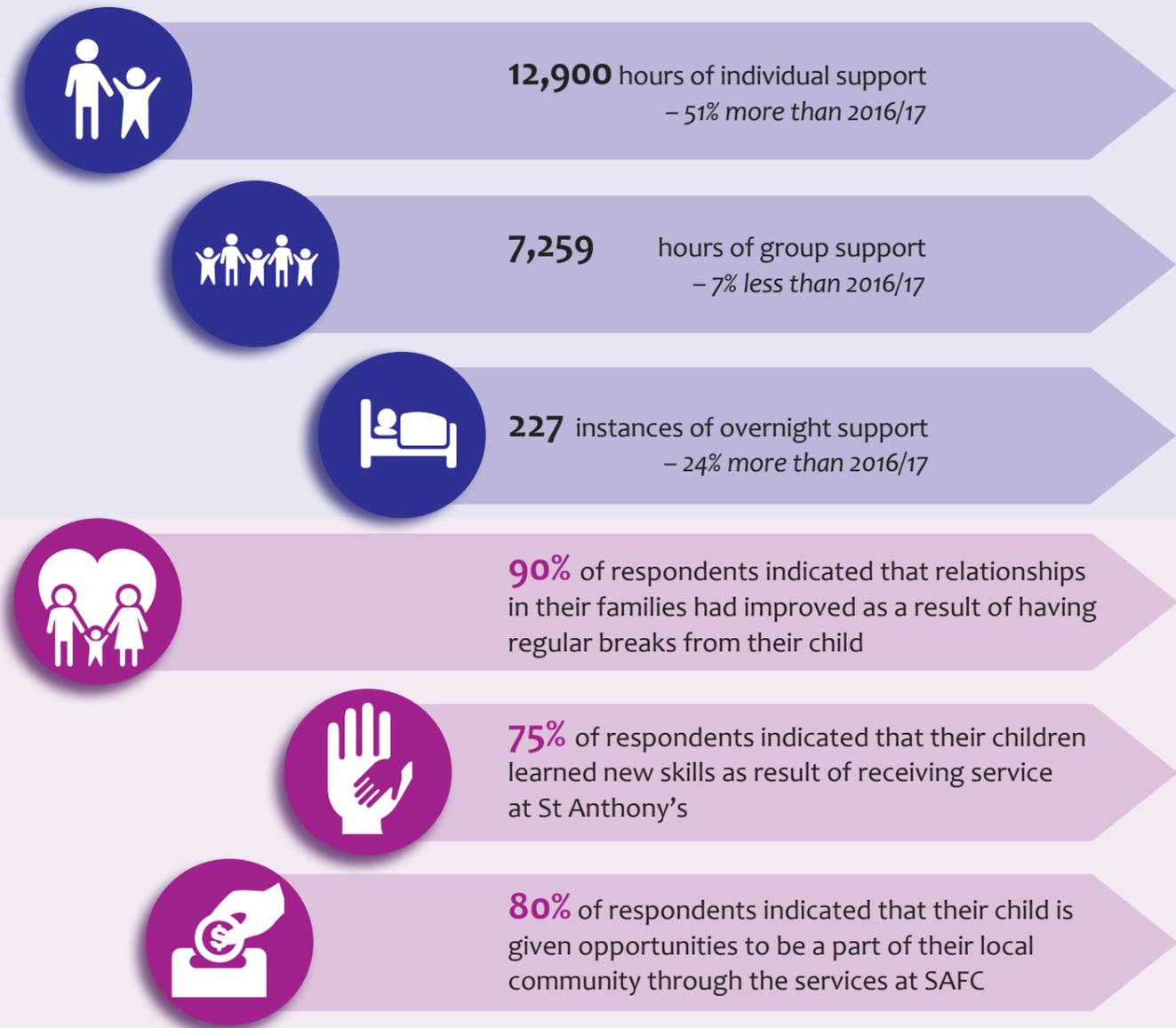
Disability Services

Annual Report 2018

Outcomes & Delivery

Outcomes for Disability Services

In 2017/2018 St Anthony's Family Care delivered approximately:



“Thank you on behalf of our family for a fantastic year.”

Donors & Supporters

Annual Report 2018



Government Support

NSW Department of Family & Community Services

- Ageing Disability and Homecare

NSW Department of Education & Communities

- NSW Department of Education & Training
- Early Childhood Education & Care – Intervention Support Program



Bequests

In grateful memory of our supporters who have so generously included a gift to St Anthony's Family Care in their wills.

Edward Joseph Camilleri
Joseph William Hector Garvin



Major Donors

Thalma Dickson
Tom Burfitt- Williams
Annabelle Wadsworth
Monica Daly



Caring Hearts Group

Jane Banfield
Denise Bleakley
Anne Brettingham-Moore
Angela Buckley
Diane Campbell
Ruth Devine
Frederick Dunn
James Hanlon
Margaret Marris
Carmel Nestor
Marie Nizic
Kevin Ratcliffe
Patricia Simpson
Barbara Stanley
Anonymous Member



Grants

CommBank Grassroots Grant
Inner West Council Community Grants (Recreation)
Burwood Club Grant



Trusts, Foundations & Donors

The Bernard Curran Foundation
Catholic Women's League
The WE and ME Flanagan Charity Trust
Mary MacKillop Catholic College – Wakeley
The Bill and Patricia Ritchie Foundation
St Vincent De Paul – Swan Hill
Rotaract Club of Burwood
Les Clefs d'Or



Site Redevelopment



The proposed re-development of the site in Alexandra Avenue, Croydon would see the existing buildings demolished to make way for a new, purpose-built facility which is able to meet both the current and future needs of St Anthony's.

The facility would consist of single storey and fully accessible buildings including:

- An Early Learning Centre with increased licence numbers.
- An activity centre for children and young people with disabilities.

- Three x 3-bedroom cottages for short-term accommodation for children and young people with disabilities.
- An administration building.
- On site carpark.

The Development Application was lodged with Burwood Council in April 2018.

A determination on the Application has not yet been received.

Site Redevelopment

“It really has become a home away from home.”

Site Redevelopment

Facing page: Proposed new building.

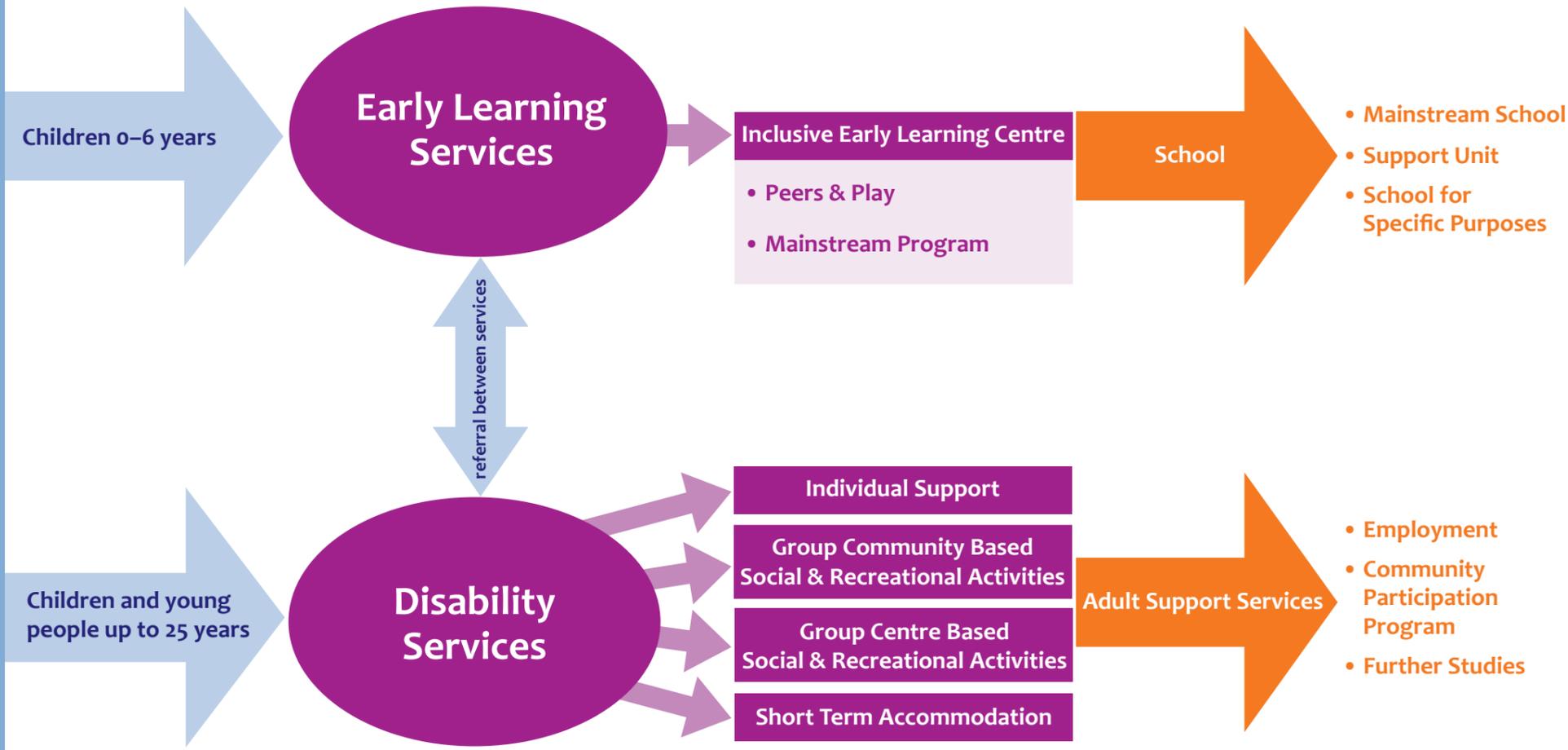
Above: Proposed view Alexandra Avenue, maintaining the existing Chapel (visible right of frame).

Left: Proposed view main entry, Monash Parade.



REFERRAL PATHWAYS

• Community • Allied Health • Government Departments • Paediatricians • Doctors • Schools • Family



Financial Highlights

Annual Report 2018

“My child was just so happy and smiley, doing all the things he loves.”

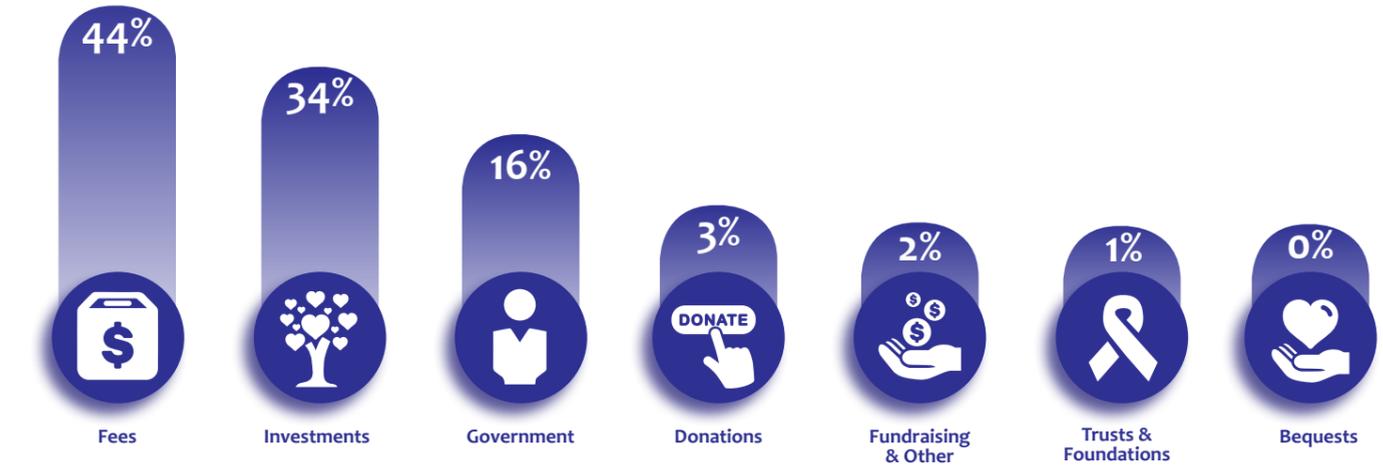
St Anthony's Farm

Financial Highlights

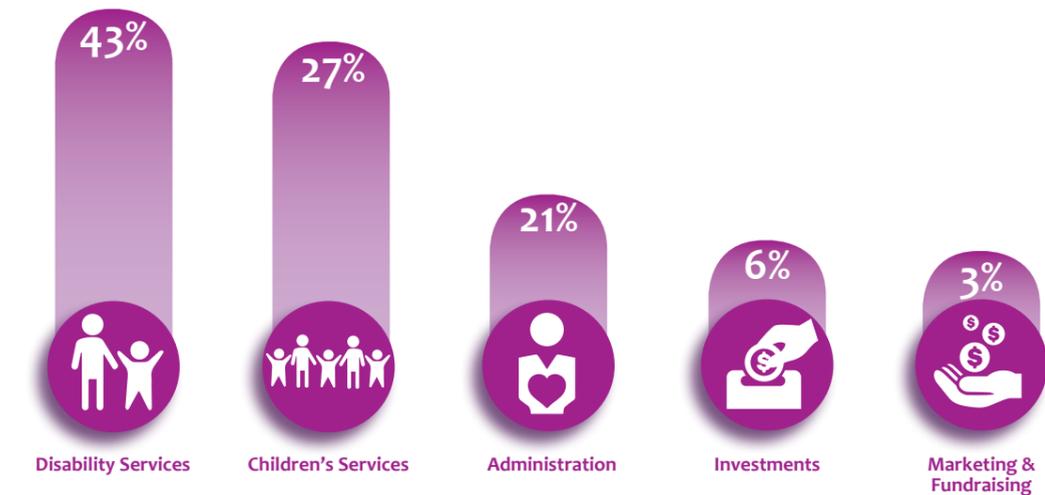
Annual Report 2018

Financial Year Ended 30 June 2018

Income



Expenditure





The year was another successful year ending with a surplus of \$1,198,642 being slightly lower than the 2017 surplus of \$1,231,755.

Overall, income for the year decreased to \$4,013,479 compared to 2017 income of \$4,240,202. Income from bequests for the year was significantly down at \$4,050 compared to 2017 bequest income of \$750,358. No major bequests were received this year and income from donations remained static.

Due to the strong performance of the market and a sound investment strategy, our investment portfolio gross return was \$1,380,870, which was an increase of \$849,465 on prior year figures. This is a major contribution to our overall surplus for the year.

The total expenditure for the year was reduced to \$2,814,837 compared to 2017 which was \$3,008,447.

Overall our specific services all performed well.

The Early Learning Service booked a surplus of \$10,436, an improvement on the 2017 deficit of \$13,526.

The Disability Service transitioned to the NDIS framework during the course of the year. The result for the year was a deficit of \$108,401, which was well below the budgeted deficit. The income at \$1,402,263 was substantially higher than the budgeted \$1,049,316 by \$352,947 (34%), however, the cost associated with the delivery of the

service were \$1,250,898 which is just above the budget by \$50,838 (4%). The shortfall in the Disability Services' results for the year was funded by St Anthony's other income.

The investment portfolio increased by \$854,707 due to reinvestment of income, realisation of capital gains and market movements to 30 June 2018.

The balance sheet of the organisation remained strong with net assets of \$14,662,299, an improvement on our 2017 position by \$1,250,170 (9%). Current ratio for the year is 161%, healthier at 2.7 times compared to last year's 1.7 times.

Total assets increased to \$15,072,133 from \$14,096,815 driven by an increase in fixed assets and investment holdings. The St Anthony's proposed redevelopment incurred a capital outlay of \$152,172.

Liabilities reduced to \$409,834 as a result of the reduction of funding received in advance due to the new NDIS framework. Further reductions to employee leave provisions also contributed to the reduction.

Cash and cash equivalents held at the end of the financial year totalled \$472,081, a reduction from prior year by \$300,439.

The audit for the year was conducted by Stewart Brown and the audit opinion was unqualified.

The 2018 year has been a year of change with the transition to the NDIS. This transition has tested our teams and systems, however, we have embraced the challenge and are delighted with the outcomes.

Judy Ann Wesley

Business Services Manager

Certified Practising Accountant (CPA) Australia



“Be a gift of love & compassion for one another.”

– Mary Mackillop

The Board of Directors
Annual Report 2018



Jim Doyle
CHAIRPERSON



Mark Rainbird
DEPUTY CHAIR



Sabina Donnelly
CHAIR OF THE
FINANCE COMMITTEE



Anthony Blower



Sr Jane Kowalczyk



Catherine Mullane



Sr Monica Barlow



Danielle Achikian



Margaret Crowley



Tony Quinn
CHAIR OF THE PROPERTY
REDEVELOPMENT
COMMITTEE



Joanna Najdzion
COMPANY SECRETARY
& CEO



Karen Cahill
RESIGNED



Sr Julia Hartnett
RESIGNED



Sr Fayne-Maree Plant
RESIGNED

ST ANTHONY'S FAMILY CARE ABN 95 053 182 335 FINANCIAL REPORT – 30 JUNE 2018

St Anthony's Family Care is registered as a company limited by guarantee and not having a share capital under the provisions of the Australian Charities and Not-for-profits Commission Act 2012. The Directors present the financial report of St Anthony's Family Care for the year ended 30 June 2018, and report as follows:

DIRECTORS

The names of the Directors in office during or since the end of the year are as follows. The Directors were in office for this entire period unless otherwise stated.

Jim Doyle*Chairperson*

(M. Ed. (Leadership), B.A.
(Hons) Dip Ed., Dip Min,
MAICD)

Jim has worked at senior levels in both Catholic Education and Catholic Social Services including as Executive Director of Dunlea Centre (formerly Boys' Town) Engadine. More recently he has been involved in consultancy, mentoring and caching projects. Jim was appointed to the Board in 2011 and is a member of the Finance, Audit, Property and Nominations Sub-Committees.

Danielle Achikian

(B.A. Sydney Uni.)

For over 20 years Danielle has worked in a variety of industries focusing on communication, fundraising and events. She has operated her own consultancy business since 2009. Danielle was appointed to the Board in November 2017.

Sister Monica Barlow

(BA, Dip Ed, Grad Dip RE, MA
Theological Studies, Cert
RFM)

Sr. Monica's background is in education, both secondary and adult levels and more recently she has worked in the area of spiritual formation. She has served on several Boards, both for the Sisters of St Joseph and other religious congregations. Sr. Monica was appointed to the Board in June 2014.

Anthony Blower

(B.Sc., Dip Ed M.Sc. (UNSW)
MBA (UTS))

Anthony has over 25 years in Investment Banking and Funds Management experience. Anthony has recently retired from the position of CEO at Rowing NSW. Anthony was appointed to the Board in 2012 and is a member of St Anthony's Finance and Audit Sub-Committees.

Karen Cahill

(B.Ed, M.Ed Admin,
Graduate Certificates in
Inclusive Education &
Learning Difficulties, Human
Resources, Business Admin,
Workplace Counselling &
Corporate Investigations)

Karen is currently engaged in a Graduate Diploma of Organisational Coaching and a Master of Dispute Resolution program. Karen has worked in the field of education for the past 30 years as Teacher, Principal, Regional Consultant, Human Resources & Education Consultant and Manager of Professional Standards. She is currently the Head of Diverse Learning for the Catholic Education Office Sydney, offering support to students with disability, additional learning needs and gifted students across 150 schools within the Archdiocese. Karen was appointed to the Board in October 2014 and resigned from the Board in April 2018.

Margaret Crowley

(B.A., Grad Dip Counselling,
M.App.Sci. MAPS, MAICD)

Margaret is a Senior Psychologist who has worked as a CEO and senior executive in Not-For-Profit organisations. Her experience includes executive roles in technology companies to the staff of State Government Ministers and as a Professional Psychology Member of the New South Wales Civil and Administrative Tribunal. She has worked in medical research in health psychology and clinically with children and adolescent disability and mental health. She has over twenty years' experience as a Company Director. Margaret was appointed to the Board in November 2017.

Sabina Donnelly

(B.Ec. C.A, CTA, JP, GAICD)

Sabina is a Chartered Accountant and Partner in Donnelly Rush and has over 30 years' experience in finance and taxation. Sabina was appointed to the Board in November 2015 and is Chair of the Finance and Audit Sub-Committees.

Sister Julia Hartnett

(Dip Teaching)

Sr. Julia Hartnett was born in Ireland and came to Australia in 1965 to join the Sisters of St Joseph. Sr. Julia trained as a primary schoolteacher and taught for nearly 30 years, before working at St Anthony's for two years. Sr. Julia now lives in Claymore Public Housing Estate and has a pastoral care role in the community. Sr. Julia was appointed to the Board in 2008. Sr. Julia completed her term with the Board in November 2017.

Jane Kowalczyk
(M.Ed, B.Ed(Theology), B.IT,
GradDip(Ed), DipT)

Jane has been a Principal at three Catholic schools and worked in education and technology programs at Mary MacKillop Place. She has also been involved in website development for the Sisters of St Joseph. Currently, Jane is working in Elder Care and technology in the Josephite NSW Region.

Catherine Mullane
(Director, MSW, MPA, BSW,
BA)

Catherine has worked at senior levels in NSW state government including as Director Community Services Family and Community Services from 2007-17. More recently she has been involved in independent reviews of children in the out of home care system. Cath was appointed to the Board in 2017 and is also a member of the Marketing working party.

Sister Fayne-Maree Plant
(B Health Science Nursing,
Grad. Diploma in Midwifery)

Sr. Fayne-Maree has a background and qualifications in nursing, specialising in midwifery. Sr. Fayne-Maree has been a Director since 2008. Sr. Fayne-Maree completed her term with the Board in November 2017.

Mark Rainbird
(BA. LLB. (UNSW) M. Phil
(Oxon)

Mark has held CEO / COO roles in technology related companies for over 20 years and is an Associate at the University of Technology Sydney (UTS). He has a Bachelor of Arts / Law from University of NSW and a Master of Philosophy (Management) from Oxford University. He is a co-author of three texts and numerous articles on Value Chain Management. Mark was appointed to the Board in 2015.

PRINCIPAL ACTIVITY

During the financial year the principal activity of the company was that of operating a community service organisation. There was no significant change in the nature of those activities during the year.

OPERATING RESULT

The net profit after providing for income tax for the financial year was \$1,225,406 (2017: \$1,231,755). The company is a not-for-profit entity and is exempt from income tax.

OBJECTIVES OF THE COMPANY

The short term objectives of the company are to:

- Continue to carry on the work of Saint Mary MacKillop in caring for children and families in need;
- Continue to strive for excellence in our service delivery;
- Expand the service delivery which is currently Disability Services and Early Learning Services;
- Increase the depth and quality of the respective programmes that form part of the services provided;
- Transition Disability Services to the National Disability Insurance Scheme;
- Assist and ensure that the continuing independence of persons in need is maintained as far as practicable and to provide appropriate support, and encourage mutual care and concern among the community; and
- Create increased opportunities for growth, development and learning for all people in need through the various service offerings.

The long term objectives of the company are to:

- Continued implementation of the strategic plan which includes quality and excellence; evolution and development; opportunities and aspirations; inclusiveness and openness; creativity and innovation; and stability and sustainability;
- Re-development of the main site located at 9 Alexandra Ave, Croydon;
- Ensure that the company continues to remain economically and structurally viable through efficient and diligent financial and operational management; and
- Expand the service delivery and scale for sustainable growth.

To achieve these objectives the company has adopted the following strategies:

- To achieve these objectives the company has adopted the following strategies:
- An established governance practice that is aligned with the core values of St Anthony's Family Care;
- A programme of continual improvement that is monitored by the board of Directors and executive management;
- An established set of key performance indicators to ensure the maintenance of high care and financial accountabilities; and
- Regular monitoring of actual performances to budget expectations.

MEETINGS OF DIRECTORS

The number of meetings each Director was eligible to attend and actually attended during the financial year is summarised as follows:

	Eligible	Attended
Jim Doyle	10	9
Danielle Achikian**	6	6
Sister Monica Barlow	10	7
Anthony Blower	10	7
Karen Cahill*	7	4
Margaret Crowley**	6	6
Sabina Donnelly	10	8
Sister Julia Hartnett*	4	2
Jane Kowalczyk**	6	5
Catherine Mullane**	6	4
Sister Fayne-Maree Plant*	4	4
Mark Rainbird	10	10

* resigned during the year

** appointed during the year

Signed in accordance with a resolution of the Board of Directors:


Jim Doyle
 Director
 Sydney, 8 October 2018


Sabina Donnelly
 Director



STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2018 ST ANTHONY'S FAMILY CARE ABN 95 053 182 335

	2018	2017
	\$	\$
ASSETS		
Current assets		
Cash and cash equivalents	472,081	772,520
Trade and other receivables	605,681	352,729
Total current assets	<u>1,077,762</u>	<u>1,125,249</u>
Non-current assets		
Financial assets	13,023,358	12,168,651
Property, plant and equipment	948,869	797,019
Intangible assets	22,144	5,896
Total non-current assets	<u>13,994,371</u>	<u>12,971,566</u>
TOTAL ASSETS	<u>15,072,133</u>	<u>14,096,815</u>
LIABILITIES		
Current liabilities		
Trade and other payables	209,414	468,192
Employee benefits	185,726	194,846
Total current liabilities	<u>395,140</u>	<u>663,038</u>
Non-current liabilities		
Employee benefits	14,694	21,648
Total non-current liabilities	<u>14,694</u>	<u>21,648</u>
TOTAL LIABILITIES	<u>409,834</u>	<u>684,686</u>
NET ASSETS	<u>14,662,299</u>	<u>13,412,129</u>
FUNDS		
Accumulated funds	13,552,495	12,353,853
Reserves	1,109,804	1,058,276
TOTAL FUNDS	<u>14,662,299</u>	<u>13,412,129</u>

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2018 ST ANTHONY'S FAMILY CARE ABN 95 053 182 335

	2018	2017
	\$	\$
Revenue	3,711,249	4,103,346
Other income	302,230	136,856
	<u>4,013,479</u>	<u>4,240,202</u>
Expenses		
Activities	(131,095)	(201,328)
Administration expenses	(215,649)	(192,962)
Depreciation and amortisation	(96,888)	(89,721)
Employee benefits expense	(2,102,120)	(2,227,595)
Finance costs	(137,404)	(118,644)
Maintenance	(27,129)	(40,709)
Occupancy	(57,775)	(48,145)
Promotion and sponsorship	(3,829)	(17,953)
Other expenses	(42,948)	(71,390)
	<u>(2,814,837)</u>	<u>(3,008,447)</u>
Surplus before income tax	<u>1,198,642</u>	<u>1,231,755</u>
Income tax expense	-	-
Surplus for the year	<u>1,198,642</u>	<u>1,231,755</u>
Other comprehensive income		
<i>Items that may be reclassified subsequently to profit or loss</i>		
Fair value gains on available-for-sale financial assets	51,528	(568,576)
Other comprehensive income for the year	<u>51,528</u>	<u>(568,576)</u>
Total comprehensive income for the year	<u>1,250,170</u>	<u>1,800,331</u>

DIRECTORS' DECLARATION

The Directors of the St Anthony's Family Care declare that:

1. The financial statements, which comprises the statement of financial position as at 30 June 2018, and the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - (a) comply with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Regulation 2013*; and
 - (b) give a true and fair view of the financial position as at 30 June 2018 and of the performance for the year ended on that date.
2. In the opinion of the Directors there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board of Directors:


Jim Doyle
 Director
 Sydney, 8 October 2018


Sabina Donnelly
 Director

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST ANTHONY'S FAMILY CARE**Opinion**

We have audited the financial report of St Anthony's Family Care which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Directors' Declaration.

In our opinion, the accompanying financial report of St Anthony's Family Care is in accordance with the

Australian Charities and Not-for-Profits Commission Act 2012, including:

- a) giving a true and fair view of the company's financial position as at 30 June 2018 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibility for the Audit of the Financial Report

section of our report. We are independent of the company in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the Directors of the company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Directors' Responsibility for the Financial Report

The Directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Auditing and Assurance Standards Board and the website address is <http://www.auasb.gov.au/Home.aspx>

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Stewart Brown
Chartered Accountants



Stuart Hutcheon
Partner

8 October 2018

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*“Never see a need without
doing something about it.”*

– Mary Mackillop



St Anthony's Family Care

A company limited by
guarantee
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ACN 053 182 335

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