

Annual Report 2020



St Anthony's Family Care

• children • families • communities



“

St Anthony’s Family Care exists to carry on the work of Mary MacKillop in caring for children and families in need.

Annual Report

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In accordance with the Constitution, which limits Directors to 9 years' service, I will conclude my term on the St Anthony's Family Care (SAFC) Board at the 2020 Annual General Meeting. During this period I have been very proud to be part of an organisation where everyone has worked hard in "supporting children to achieve their greatest potential".

In 2011, when I first joined the Board, it had commissioned a Master Plan for the site. Serious consideration was being given to improving facilities which would have included both refurbishment and new buildings. The old buildings were rapidly becoming unfit for purpose. Unfortunately our financial situation did not allow us to proceed at that time and the project was deferred.

Thanks to a number of generous benefactors and the excellent performance of our investments the situation improved within a few years. We were able to revisit the Master Plan, update it to ensure we could meet emerging needs and begin to specify the details needed to rebuild. I would like to thank our investment

managers, Ord Minnett and JB Were for their responsible management of our funds. Their work was actively supervised by our Finance Committee and without the collaborative relationship each established we would not now be proud to have completed Stage 1 with Stage 2's completion only a few months away. Our benefactors have always been loyal, generous and supportive.

The last 9 years have seen great change in the disability sector. During that time SAFC has continued to recognise the benefits of inclusive programs. It also advocates for special programs aimed at meeting individual needs which are mostly best understood by parents. The introduction of the National Disability Insurance Scheme (NDIS) continues to present challenges but its implementation will provide better opportunities to ensure people with disabilities are treated with dignity.

Similarly, changes to Child Care Regulations have been embraced by SAFC. Our new purpose-built Early Learning Centre allows flexibility and enables children to play and grow



in a stimulating, fun and caring environment. We have renamed the centre, calling it "Figtree" to emphasise its wonderful indoor/outdoor natural environment.

While welcoming change and adaptability are essential hallmarks of successful organisations in the future they will continue to provide challenges. For SAFC this must include rebuilding a level of financial security that will enable it to address the next set of needs. This has been done many times before and will, I have no doubt, be achieved once again. The Board and Management have already begun to explore opportunities to meet new perceived needs and we are well placed to meet them.

The work of the Board in the last year has been dominated by two major items. The progress of the building has attracted particular scrutiny. The allocation of around half of our assets has required close supervision. The secondment of expert volunteer non-directors onto both the Property and Finance Committees has enabled all Directors to have confidence that recommendations from those Committees have received serious attention.

The second issue of concern has been the Covid-19 virus pandemic. This had required some Board and Committee meetings to be held via the Zoom digital platform. Plans to deal with the pandemic were developed early and a 'Pandemic Emergency Team' was established. The team met a number of times in connection with various matters including strategies to keep both clients and staff safe as well as considering responses to various regulatory initiatives.

Throughout my term as a Director SAFC has been supported by the Leaders of the Sisters of Saint Joseph. The Congregational Leadership Team are the Members of the Company that owns SAFC. In my time Sisters Mary Ellen O'Donoghue, Marion Gambin and Louise Reeves have been the communication link between the Sisters and SAFC. They have done so with great skill and empathy without ever intruding on the independence of the Board to make decisions in the best interest of SAFC.

The success of SAFC over recent years is due to the real collegial collaboration between Members, Directors,

Management and other stakeholders. Directors have been diligent in ensuring they focus on matters of governance. In a relatively small organisation this can be a challenge, especially as our resources do not allow the organisational infrastructure of larger corporate entities. I am very grateful that the Directors have maintained this approach and thank them for it.

Moreover, success at SAFC over recent years has been due to the dynamic leadership of Joanna Najdzion and her Team. Joanna generates confidence by her ability to honestly report all matters of significance to the Board as well as seeking expert advice when she believes it is needed. She is an outstanding leader and I finish my term at SAFC confident that it is in very good hands.

James Patrick Doyle

*Chair of the Board
(M. Ed. (Leadership), B.A. (Hons) Dip
Ed., Dip Min).*



The financial year 2019-20 has been nothing short of tumultuous - it has been filled with great excitement whilst at the same time fear and trepidation. It certainly was not the year for which any of us planned.

After many years of working towards the approval of the Development Application, it brought us great joy to commemorate the start of the site re-development with a Ground Breaking ceremony on the 22nd September 2019. The occasion was witnessed by the Congregational Leadership Team of the Sisters of St Joseph, Directors of the Board, politicians and friends and supporters of St Anthony's Family Care (SAFC). It was a bittersweet moment as we said goodbye to the main building which served St Anthony's services so well for near to 70 years and welcomed new beginnings.

The re-development project marked a significant milestone in SAFC's history as not only is this the largest project ever undertaken by the Organisation, but it signifies opportunities for larger service capacity, greatly improved facilities for children and young people accessing SAFC's services and the

ability to expand service offerings in the future.

Without any government funding, the project has been made possible through the very kind support of our donors, bequestors and supporters who, over many decades, have enabled SAFC to build a secure financial position. This includes the Caring Hearts' members, associations like Les Clefs d'Or and many individuals and companies who have given so generously.

The re-development progressed well over the months and we were thrilled to complete Stage 1 in March 2019 – the new Figtree Early Learning Centre. One of the main challenges of the re-development has been construction on a live site and continuity of services was vital. Although we were somewhat nervous of this fact, the families and children accessing services during the building process were exceptional. Flexibility, effective communication, care, and safety were key at all times, and it was so reassuring to see families and children follow the constant changes over the months making the process seamless.

It was a great honour to see the children move into Figtree Early Learning Centre in May. The delight on their faces as they transitioned into the purpose built, bright and airy new facility was a joy to us all.

However, the excitement of the building project was soon overshadowed as Covid-19 made its way to our shores. Constant attention was on the media as we cautiously watched and listened as to how the pandemic took hold of our everyday way of life. As a provider of essential services, the Board and Management of SAFC were aware of how much families rely on our services, both the Childcare and Disability services. A Pandemic Response Team was set up and through regular meetings, we devised a way to navigate the challenging times.

Subsequently, all services continued to operate without disruption while respecting government advice and restrictions. Several Disability services programs had to cease temporarily (such as the community-based and group programs) but these were substituted with a greater focus on in-home support and overnight

accommodation at our Mary's Place facility. The continuity of services meant that parents could keep working either at their workplace, with many being doctors and nurses, or at home, knowing that their children were being appropriately cared for. As schools moved to online learning, SAFC staff were there to support children and relieve parents from some of their caring responsibilities, enabling them to leave the house to do some grocery shopping or tend to necessary tasks.

The commitment of Staff during these difficult times was commendable, many putting their own safety at risk and leaving their own families to continue the mission of Mary MacKillop in caring for others.

The past year is not one that any of us are likely to forget soon. It has been truly inspiring to see so many people united in their efforts to ensure SAFC could continue to flourish. Thank you to each and every one of you – children, families, Staff, Board and the Sisters of Saint Joseph for your guidance, support and sheer determination that has enabled such amazing achievements.

A particular mention goes to Jim Doyle who has been a Board Member since 2011 and Chair of SAFC since 2013. As Jim accepted the role of Chair, I commenced as CEO and for the past 7 years he has provided me with direction, support, an abundance of time and a listening ear. SAFC's accomplishments over the past years are a direct credit to his vision and perseverance. On behalf of the staff and management of SAFC we thank you.

Joanna Najdzion
Chief Executive Officer
(BA, GradCertMgt, MBA).

“
...we were thrilled to complete Stage 1 in March 2019 – the new Figtree Early Learning Centre.



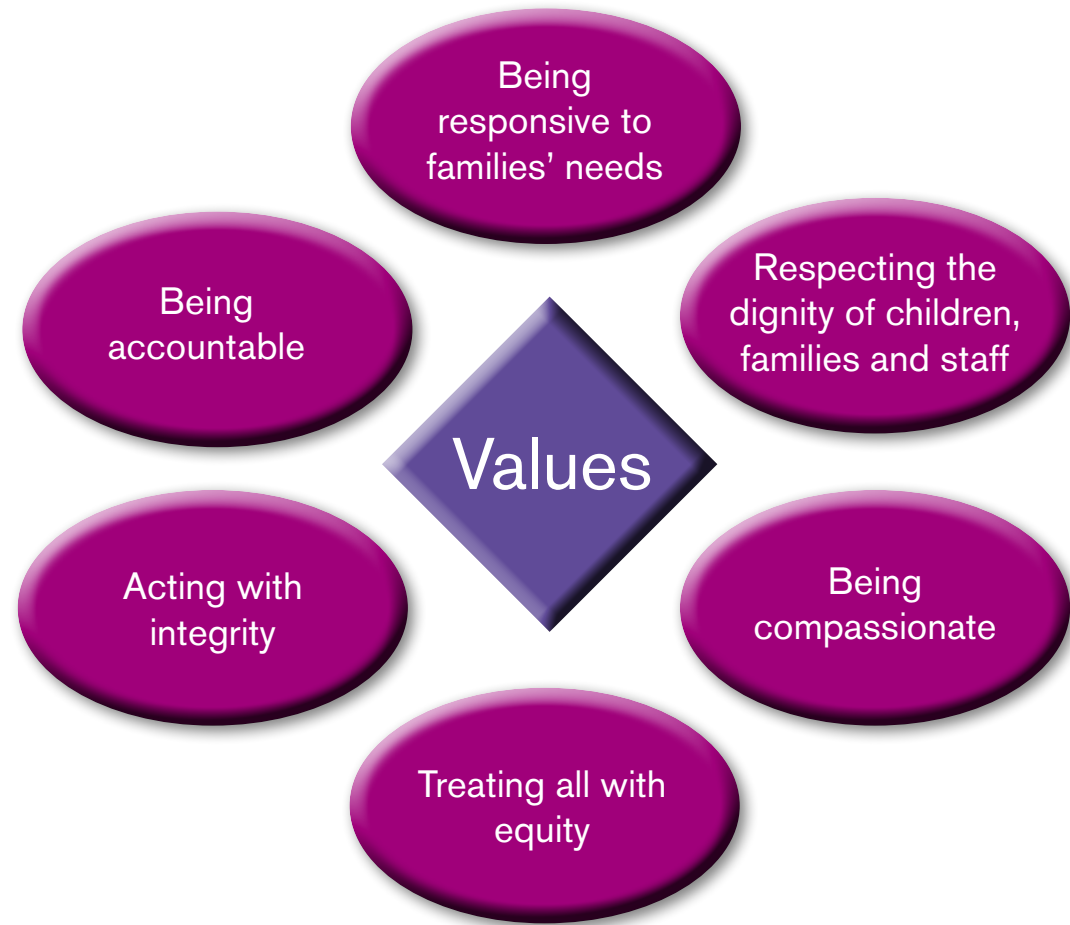


Mission & Values

Mission

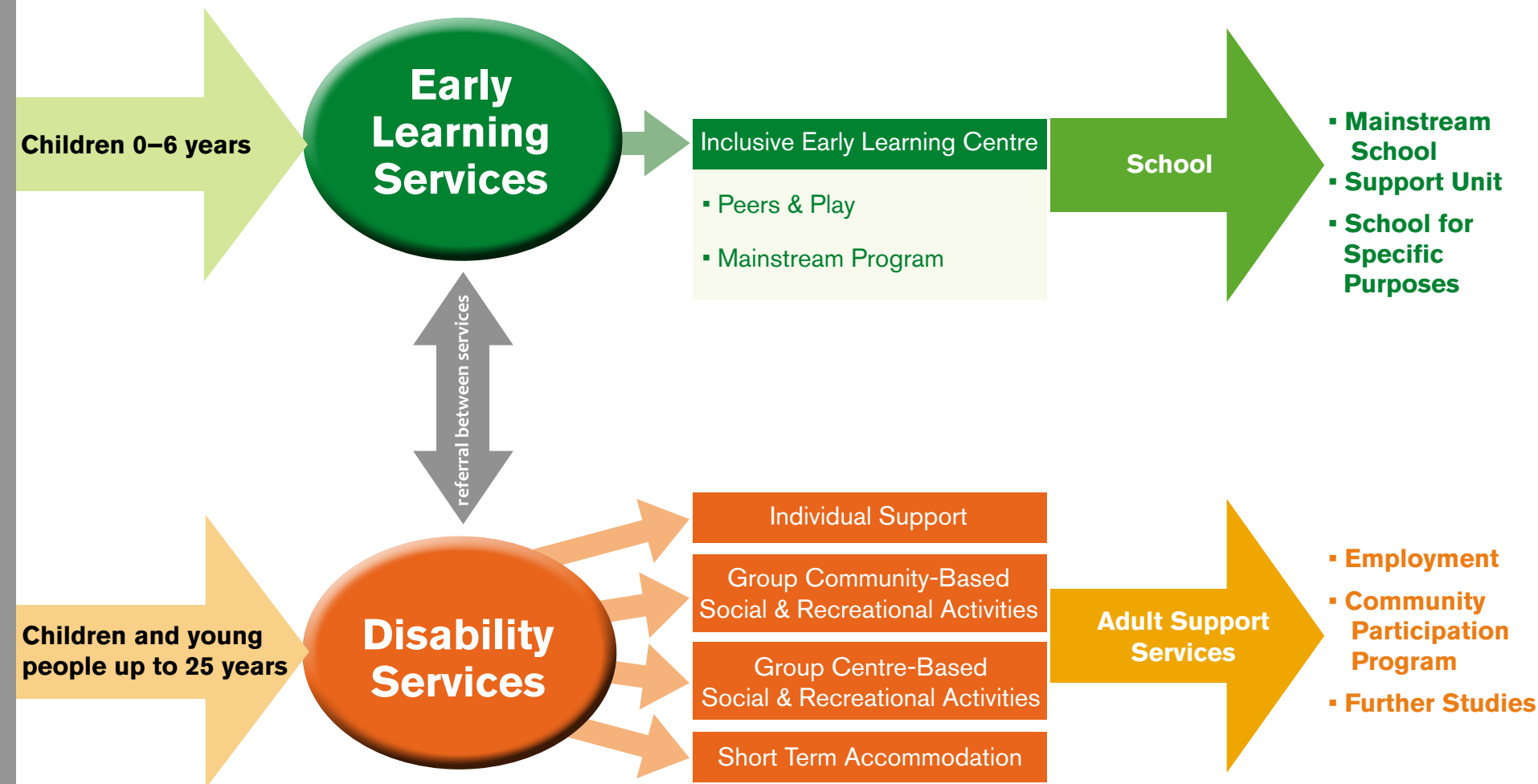


St Anthony's Family Care exists to carry on the work of Mary MacKillop in caring for children and families in need.



REFERRAL PATHWAYS

-Community -Allied Health -Government Departments -Paediatricians -Doctors -Schools -Family



•Inclusion •Education •Care •Support



“
I’m happy with the service and look forward with excitement and curiosity to my child starting at the new purpose built centre next year.”



Figtree

The past 12 months have been filled with great anticipation as St Anthony’s Family Care (SAFC) commenced construction of its brand new purpose-built, state of the art Early Learning Centre. The excitement of the children and families, staff and the wider community was wonderful to watch as building started in September 2019. After just seven short months, the Centre was completed in March 2020 and officially opened its doors on Monday 11th May 2020.

During the construction process, we embarked on a re-branding exercise, seeking a fresh name and look for the Centre. Following much thought and discussion with key stakeholders, the name “Figtree Early Learning Centre” was agreed upon. The name reflects the four large and impressive figtrees that are located in the Centres’ playground and provide the children with shade and protection from the elements. The trees are also a key feature of the outdoor learning environment as they tower into the sky above and provide many wonderful learning opportunities.

The figtrees have been a magnificent

part of the site and are representative of the deep roots that SAFC has within the Inner West community. We are delighted that these figtrees are now being celebrated and will be a key part of the service enjoyed by children and families for many years to come.

With the new Centre now operational, Figtree has increased its capacity from 64 to 86 children per day enabling us to welcome more children and families as it cements its place once again within the community as a high-quality education and care service.

The Covid-19 pandemic provided Figtree with another opportunity to demonstrate its commitment to children and families. During the period of lockdown that occurred in early 2020 Figtree remained open for children to help support families. Many parents accessing Figtree are essential workers and the service was able to remain a welcoming place of safety for children during this unprecedented period. At the height of the lockdown, the Australian Government Early Childhood Education and Care Relief Package was introduced, providing fee relief for

families accessing childcare. During this time we made the move over to the new building and were delighted to be able to welcome new children and families to the service.

Despite it being a very busy year, Figtree has continued in its unwavering commitment to supporting all children within a fully inclusive Early Learning Centre environment. Supporting the educational outcomes and wellbeing of children remains a key priority for the Team of Educators as children are able to play and learn alongside each other.

In addition to providing programs to typically developing children, Figtree also offers specific programs for children who have a diagnosed disability or developmental delay. This additional support is provided through the “Peers & Play” program which actively supports children with a range of needs to access a mainstream early learning environment and enabling the development of critical social skills which will benefit them into the future.

Parents of children with a disability or developmental delay have the same desire as any parent to be able to access high quality education and

care services for their child. Options, however are often limited for these families as some service providers are unable to support children with additional needs or challenging behaviours. At Figtree, we have specialised staff who are trained and highly experienced in supporting children with disabilities to fully benefit from their time in the Centre.

Assessments of children accessing the “Peers & Play” program focus on communication, motor and daily living skills and socialisation. The “Vineland II Adaptive Behaviour Scale” assessment tool is administered at the time of enrolment and repeated annually, to help measure the child’s progress and areas requiring further development. Assessment results are used to help determine appropriate goals for children and create Individual education plans in partnership with parents and other therapists to best support the child through consistent learning across all environments.

The assessment of typically developing children is based on the “Early Years Learning Framework” which focuses on children becoming successful learners at Figtree and

within the wider community.

As each year ends, we are able to celebrate the success of the children as they make their transition to school. This is always a bitter-sweet moment as we say goodbye to children we have watched learn to walk and talk and have helped to become independent and confident learners. While there is a sense of sadness, the staff also share a sense of pride as they celebrate the children’s achievements. In December 2019, 12 children left the service to make the next move in their education and it is always rewarding to hear how they are progressing as we continue to have contact with our families.

Teresa Petrone

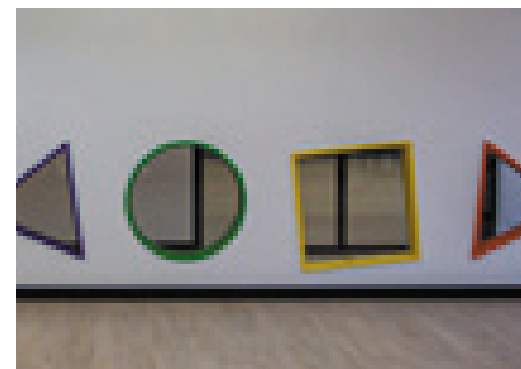
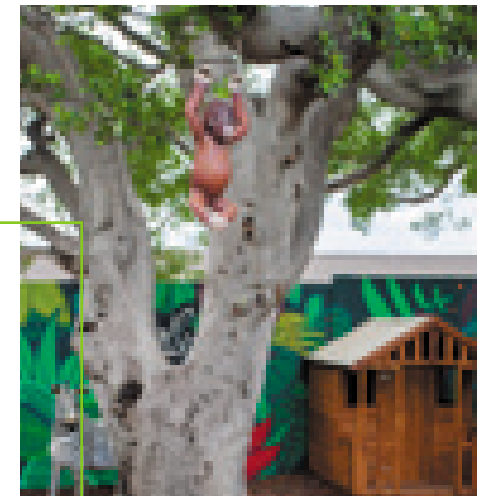
Manager, Early Learning Services



Thanks and again thanks for the wonderful care and centre that you run.



Outstanding curriculum, skilled staff, healthy food, a very positive work culture that retains staff and provides children with continuity and quality interaction with teachers



You’re all doing an amazing job, thanks for all the staff support and thinking of new ways to entertain and teach my child.



Thank you for looking after our son we feel blessed to have such a family oriented caring organisation and staff.



“It was lovely to meet you. I must say, the children and educators all looked relaxed and happy – perfect tour!”

Outcomes & Achievements

In 2019/2020 St Anthony's Early Learning Services supported:

Outcomes for Early Learning Services



39 children to access mainstream education and care programs.



9 children to access the Peers & Play program.



5 children accessing the Peers and Play program in their transition to school



100% of children accessing the Peers & Play program have made developmental progress against their baseline scores over the last 12 months.



95% of all children accessing mainstream programs are developing age-appropriately.



5% of children accessing mainstream programs have been identified as requiring additional support.



My daughter looks forward to her time at SAFC and I can relax knowing she is happy, safe and engaged with friends and caring dedicated staff.

EPIK

In 2019-20, SAFC Disability Services continued to provide assistance to access social, recreational and capacity developing activities for children and young people with disability, both in Centres and in the community. Our core services included short term accommodation, group programs and individualised services through which children and young people are supported to achieve their own potential. The service offered support to over 90 children and young people throughout the year which included 25 newly engaged participants.

Following a rebranding exercise, we launched “EPIK Disability Service”, an acronym for Encouraging Potential in Kids. With a fresh bright new look and logo, it has been well received by both participants and their families.

With new printed materials, website content, uniforms, and other items, EPIK has also been presented to the wider community with the Team attending expos and schools to promote our service offerings.

The EPIK team delivered a wide range of activities and programs at Mary’s Place, Croydon which included accommodation and group programs.

A new second holiday program location was introduced at Wangee Park Public School, Campsie from October 2019 which offered greater options and choices to participants. Onsite site activities included arts and crafts, gardening projects, cooking and sports while community access options involved outings to local pools, parks and cinemas.

There have been several key challenges faced by EPIK, as well as other service providers this year, with everchanging price guides from the National Disability Insurance Agency and the increasing compliance requirements from the NDIS Quality and Safeguarding Commission. The Team has needed to invest more time and resources in adapting to meet the requirements of a continually changing environment whilst ensuring service quality remains at the highest standard. The safety of our participants is of utmost importance and the Team continues stay abreast of all compliance requirements.

In July 2019, EPIK Disability Service qualified for TTP (Temporary Transition Payment) which supports the Organisation to further transition into the NDIS funding model. The

opportunity to implement this funding has created more sustainable services for our participants especially around individual supports and group programs.

Behind the scenes, there has been a substantial focus on our policies and procedures as the service prepared for accreditation renewal for the NDIS. The policy and procedures were the first review since the establishment of the NDIS Commission and the 2018 Quality Indicators. This review has increased our focus on goals, risk assessments and supported the learning and professional development of our direct support staff members.

During the year, all EPIK support workers completed Child protection, the Disability Sector worker Orientation module and Human Rights training. We also purchased access to the NDS E-Learning Library to further support and upskill our support workers and the coordination team in key areas, therefore, benefiting the quality of care for participants.

In January 2020, the EPIK team saw solid growth within our service delivery and we welcomed several new support workers to the Team.



Photo: Shijo

The holiday group program gained momentum as we again offered the Campsie and Croydon locations while continuing to deliver short term accommodation. The increase in service delivery during summer 2020, will support the operation of the completed development in the future.

The second half of 2019-2020, was undoubtedly greatly impacted by Covid 19 and the Team focused on supporting participants, families, and employees during this time. The EPIK Team found groups and individualised services were greatly impacted by Covid 19 for the final quarter of the financial year. The impact included the cancellation of our Easter school holiday program, weekend programs and individualised community access. Our mission of supporting children and families in need kept us in the present and the services were adjusted to meet requested supports especially for children of essential workers. During the first wave of Covid 19, there was a focus on short term accommodation which continued until the end of June when we began

to focus on group supports once more with reduced NSW restrictions in place.

Overall, the 2019-20 year fell into two clear halves – from service progress and growth, to Covid 19. There has been a focus on sustainability for the present and future. The impact of Covid 19, created several hurdles and challenges and the EPIK team worked together to continue to deliver services, where appropriate, in unprecedented times. In a year of new variables, it was pleasing to see us stay true to our mission and continue to support children, young adults, and their families.

Simon Bartholomew
Manager, Disability Services

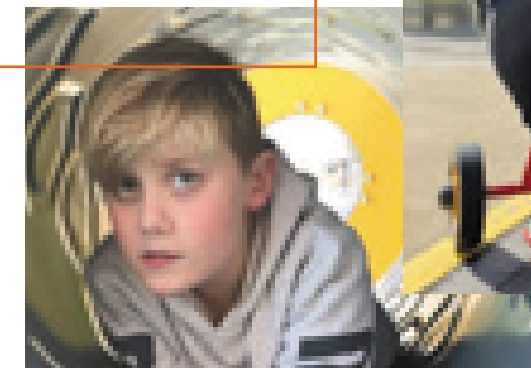
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You and your team are like part of the family and have been an anchor when other things get stormy.



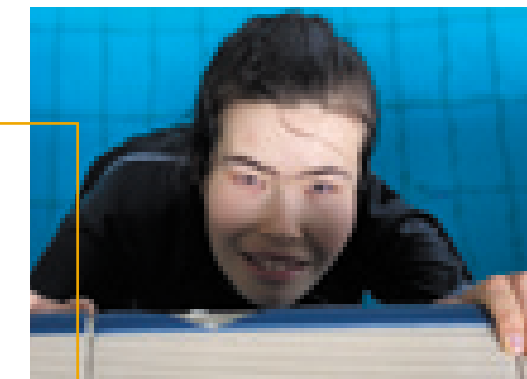
“

We have been using SAFC for the past 10 years and have nothing but the highest praise for the organisation, co-ordinators, face to face workers and facilities.



“

My son has been with St Anthony's for a long time. He has always been very happy to attend.





My kids and I feel safe, accepted and welcome with your staff.



Outcomes & Delivery

In 2019/2020 St Anthony's Family Care delivered approximately:

Outcomes for Disability Services



10,183 hours of individual support
▪ 26% less than 2018/19



7,905 hours of group support
▪ 36% more than 2018/19



353 instances of overnight support
▪ 35% more than 2018/19



100% of participants either agreed or strongly agreed that St Anthony's supports their child to meet his or her individual goals.



100% of participants feel well informed always or most of the time of issues/events/general news at St Anthony's.



Over **90%** of participants were aware of their rights and felt supported by St Anthony's for them to be upheld.

Please note – Groups and Individual services were greatly impacted by Covid 19 for the final quarter. The impact included the cancellation of our Easter holiday program, weekend program and individualised community access.

Serendipity

My name is Anthony and I'd like to share my family's story with you.

In May 2016 my wife Donna and I welcomed our first child, Vito to the world. It was a joyous occasion for us and the extended family.

St Anthony's was about to undertake a total site redevelopment and were seeking a Project Manager to help bring their vision to life. I applied for the role and in September 2018 was advised that I was the successful candidate.

While my plan was to help St Anthony's realise their vision of a brand new site that would help to fulfil their mission of supporting children and families, fate would have it, that they would also be helping my family to achieve our goals.

When I first started at St Anthony's, Vito was attending another childcare centre close to our home. After some time, the educators raised concerns about Vito's behavioural patterns as he found it difficult to settle in each day and would become upset if there were too many people in the room. He also found it difficult to deal with changes in his routine, maintaining eye contact and was walking on his toes – all tell tale signs of developmental delay.

After receiving this news, my wife and I started the process of working out how we could help our son make progress in his development. After visiting GP's, speech pathologists, occupational therapists, social workers and an educational and developmental psychologist, we were overwhelmed and confused about what the future held for our family and our son. In January 2019, Vito took part in a formal developmental assessment process and we were told that Vito would be diagnosed with level 3 Autism Spectrum Disorder (ASD).

Knowing very little about ASD and how to best support our son, my wife and I began talking to my new work colleagues at St Anthony's who happened to know all about ASD. With a diagnosis in-hand and a plan of action, Donna and I decided to enrol Vito into the childcare centre at St Anthony's. We also spoke to the St Anthony's Disability Services team who helped us secure an NDIS package for our son. This meant that we were now able to start accessing regular speech and occupational therapy sessions and Vito was able to attend a childcare centre that had great experience

in meeting the additional needs of children with ASD.

The whole team at St Anthony's were knowledgeable and professional and most of all gave us a real sense of belonging as they supported us through this challenging time in our lives. These colleagues quickly became our friends.

Following several months of seeing a speech pathologist and accessing regular occupational therapy sessions, Vito is making amazing progress. St Anthony's has been at the core of this team of early intervention specialists and we are blessed that we are part of such a wonderful organisation.

Within less than a year of intervention, Vito is now toilet trained, is able to feed himself, can follow routines and sits to complete tasks with educators. He also absolutely loves going to childcare and seeing his educators. My wife and I are often sent on our way by Vito with the message 'good bye, I see you soon'. Now that the new Figtree Early Learning Centre is built and ready to welcome children and their families, we are extremely excited to watch as our son continues to grow and develop new skills.



“**St Anthony's has been at the core of this team of early intervention specialists**”





Thanks and again thanks for the wonderful care and centre that you run.



Major Donors

Thalma Dickson
Tom Burfitt- Williams
Sharyn O'Grady
Patrick & Grace Santa Maria
Veronica Munro



Bequests

In grateful memory of our supporters who have so generously included a gift to St Anthony's Family Care in their wills.

Mary Elizabeth Weinert



Grants

CommBank Grassroots Grant
WestConnex (Sydney Motorway Corporation)
Community Grant Scheme
Burwood Club
Western Suburbs Leagues Club (Wests Ashfield)
Ashfield Catholic & Community Club (Club Ashfield)



Government Support

NSW Department of Education
▪ Inclusion Support Program



Trusts, Foundations & Donors

The Bernard Curran Foundation
The Bill and Patricia Ritchie Foundation
The WE and ME Flanagan Charity Trust
Sacred Heart Catholic Church
Catholic Women's League - Gulgong
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St Mark's Catholic Women's League
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St Vincent De Paul - Swan Hill
Sisters of St Joseph
Western Suburbs Leagues Men's Bowling Club
Les Clefs d'Or



Caring Hearts Group

Jane Banfield
Denise Bleakley
Anne Brettingham-Moore
Angela Buckley
Diane Campbell
Ruth Devine
Frederick Dunn
James Hanlon
Margaret Marris
Carmel Nestor
Marie Nizic
Kevin Ratcliffe
Patricia Simpson
Barbara Stanley
Anonymous Member

St Anthony's Family Care Strategic Plan 2019-2021

Construct a purpose-built facility that provides appropriate spaces for the delivery of SAFC services.

1.1. Develop a project plan for managing logistics for the construction process

1.2. Develop communication plan to ensure the effective and timely provision of communication to all relevant stakeholders

1.3. Develop and implement a targeted marketing strategy to attract/retain potential clients throughout the construction process and to the new facilities.

Ensure sufficient organisational resources to meet service delivery requirements.

2.1. Ensure there are appropriate systems in place to enable the effective and efficient performance of the organisation

2.2. Ensure sufficient appropriately skilled and qualified staff to deliver services

2.3. Ensure sufficient income to maintain organisational viability

Re-engineer client services to ensure long term viability and sustainability of the organisation.

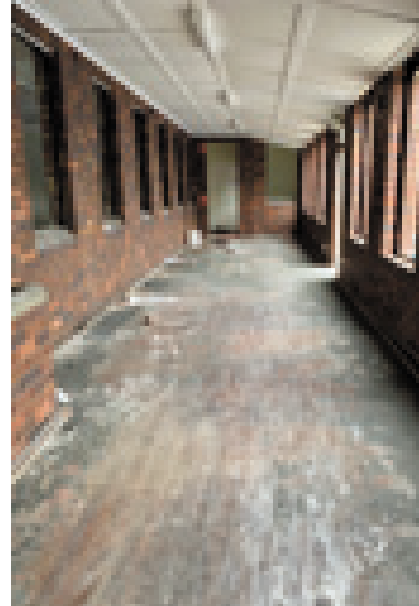
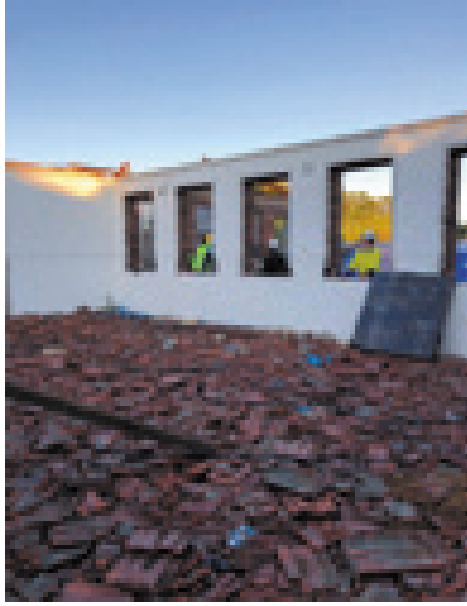
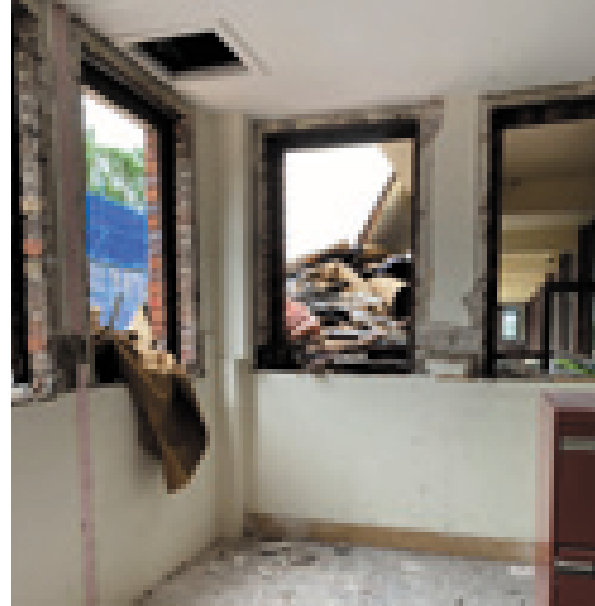
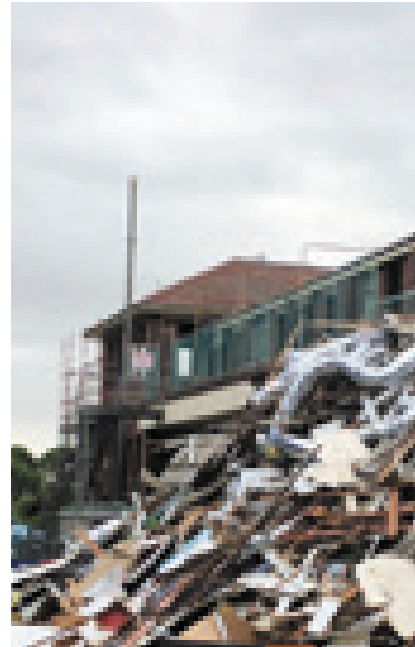
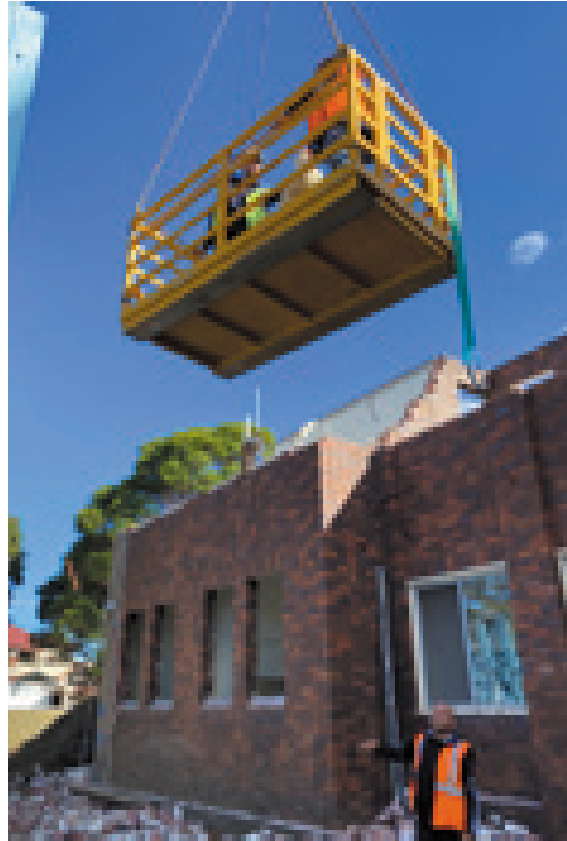
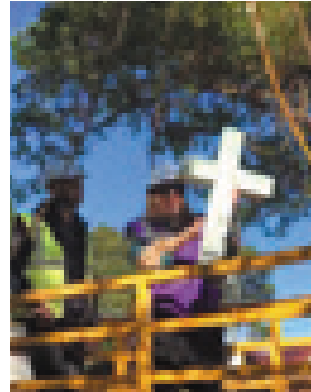
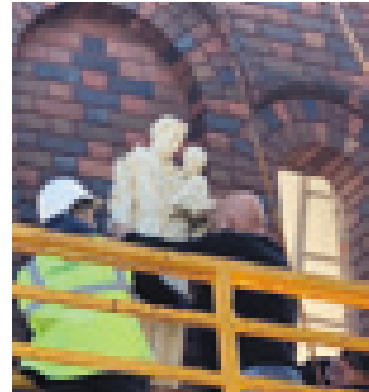
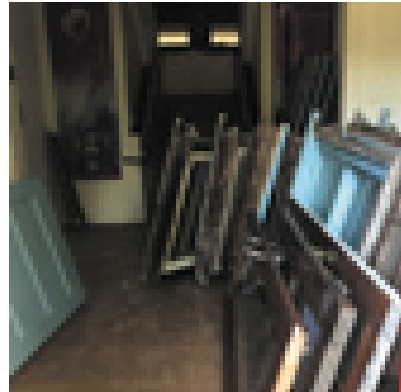
3.1. Monitor and evaluate impact of external changes on the delivery of SAFC services

3.2. Review services delivered by SAFC to ensure both client needs and organisational constraints are fulfilled



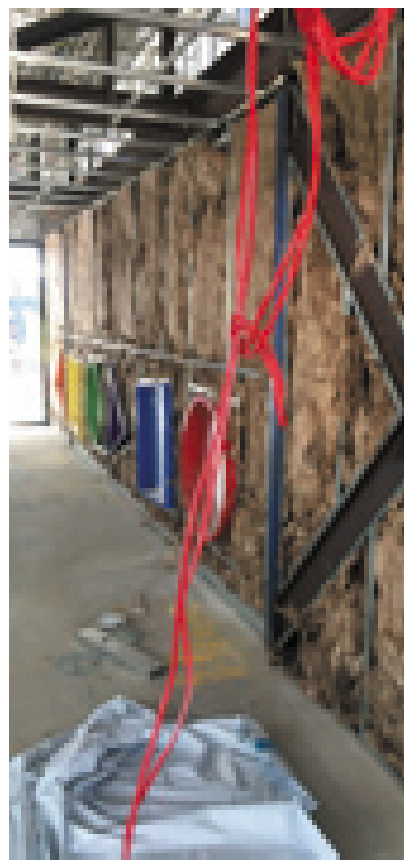
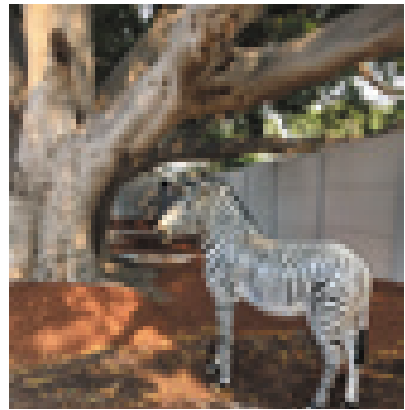
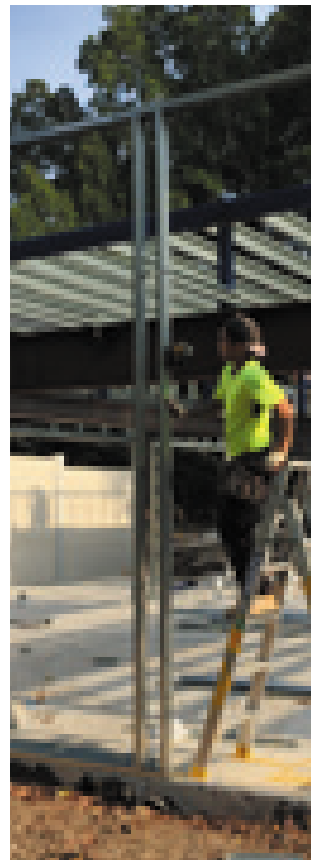
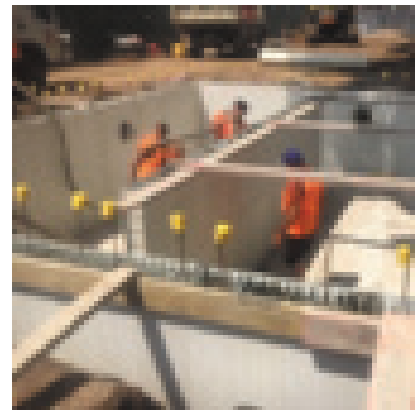
Demolition

Main Building; 9 Alexandra Ave Croydon



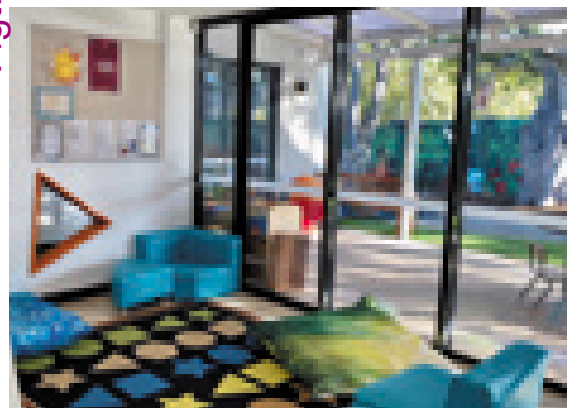
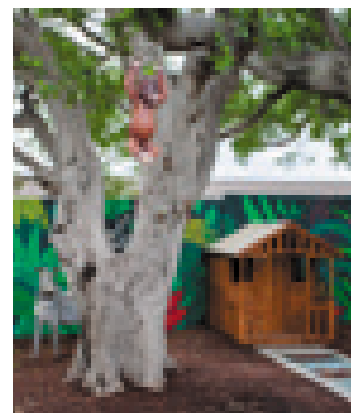
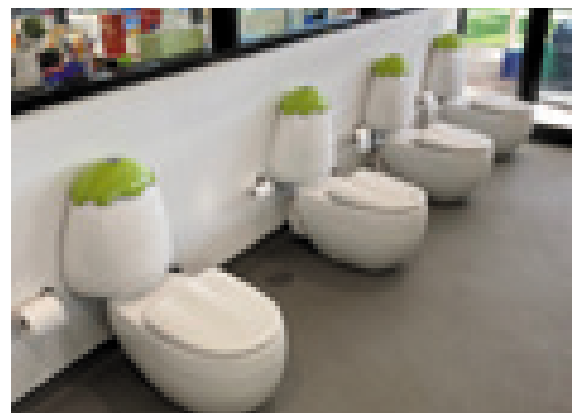
Construction

Figtree Early Learning Centre



Completion

Figtree Early Learning Centre

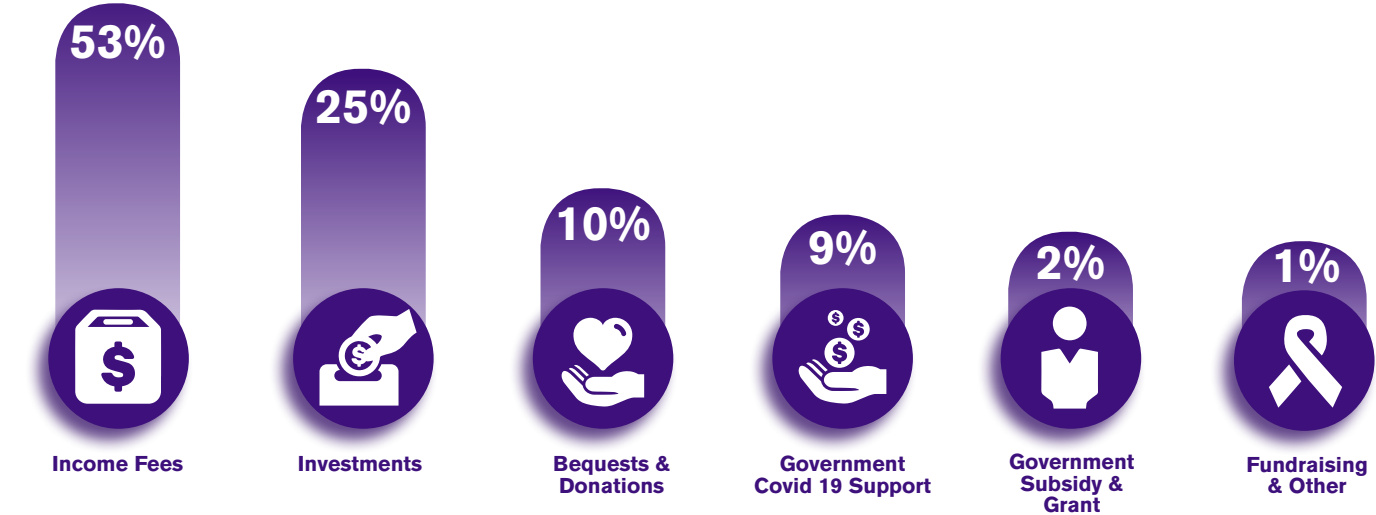




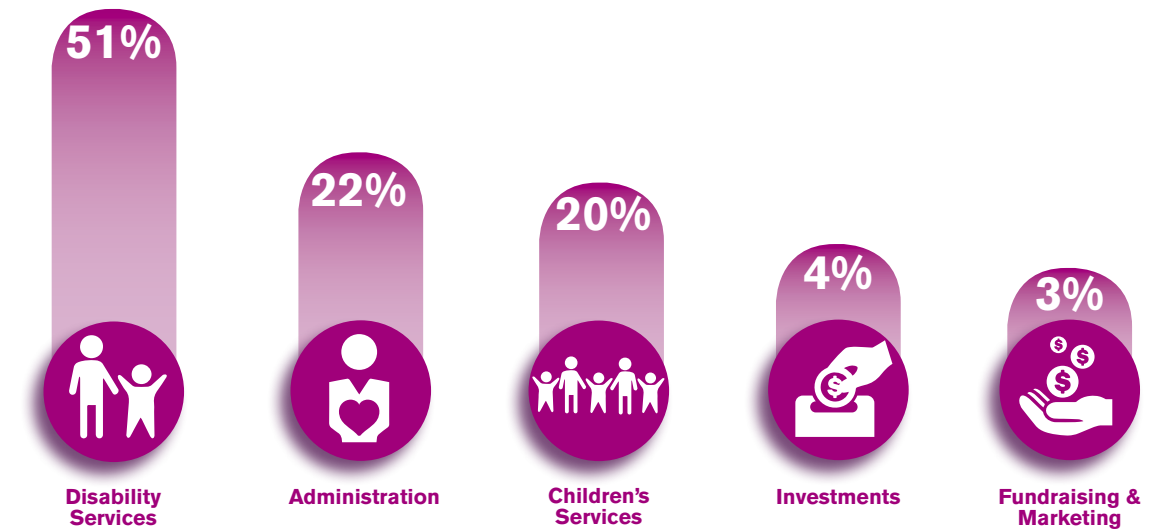
I love your team. They are awesome. I am happy.

Financial Year Ended 30 June 2020

Income



Expenditure



Despite a strong start to the financial year and performance being ahead of the forecasted surplus by over \$213,761, in early 2020 the entire country was affected by the Covid-19 pandemic resulting in an adverse impact to the economy.

The year ended with a net loss of \$404,761 (2019 profit \$1,106,945) as many sectors responded to the pandemic but the main contributor to the financial result was an unrealised loss to the investment portfolio to the effect of \$1,051,035. Fortunately, the financial market has made some recoveries in the months following this finance report and the SAFC investment portfolio has strengthened.

Revenue for the year was \$3,742,469 compared to 2019, \$4,174,162.

Fees earned from both Early Learning Centre and Disability Services were down by \$246,185. Contributing to the loss of income fees was the government's response to the pandemic and the introduction of the Early Childhood Education and Care Relief Package which offered free childcare for the period from 6 April 2020 to 12 July 2020. This was offset by the government stimuli payments

of \$50,000 in the form of PAYG debt forgiveness as well as \$350,000 in JobKeeper payment subsidy.

A bequest and donations from our generous donors amount to \$399,021 slightly less compared to 2019 which was \$492,993. The income distribution from our investment portfolio is also down by \$553,943 as companies paid smaller distributions and franked dividends due to the Covid-19 economic impact.

The total expenditure for the year of \$4,147,230 was \$1,042,011 more than 2019. As stated above, the main contributor to this is the recognition of the portfolio's unrealised loss in the Profit and Loss statement for the amount of \$1,051,035 compared to \$234,480 loss in 2019.

Employee costs increased to \$2,458,615 compared to \$2,177,937 (12% increase). This is in line with increased Disability Services income from \$1,386,200 in 2019 to \$1,598,894 (up by 15%) in 2020. The cost increase is also attributable to the fact that many casual employees were eligible for JobKeeper and received a flat rate of



\$1500 per fortnight irrespective of working lesser hours.

The investment portfolio market value as of 30th June 2020 was \$9,780,693 compared to 2019 \$14,129,375. With the site redevelopment continuing, a further \$4,100,000 was withdrawn from the portfolio to cover expenses. Stage 1 of the project has been completed and stage 2 has an anticipated completion date of March 2021 - The total budget for the project is approximately \$8.5 million and project spending to the end of June was \$4,927,550.02 which is tracking on budget.

The balance sheet shows a reduction of 2.5% in Net Assets from \$15,731,242 to \$15,326,481. This is consistent with the fact that there was a net loss of \$404,761 for the year.

Total Assets increased from \$16,176,651 in 2019 to \$17,204,732 and is largely due to the adoption of AASB 16 accounting standard and a Citybuilt Pty Ltd invoice of \$748k posted at year end. This outstanding invoice resulted in current liabilities

increasing by roughly the same amount.

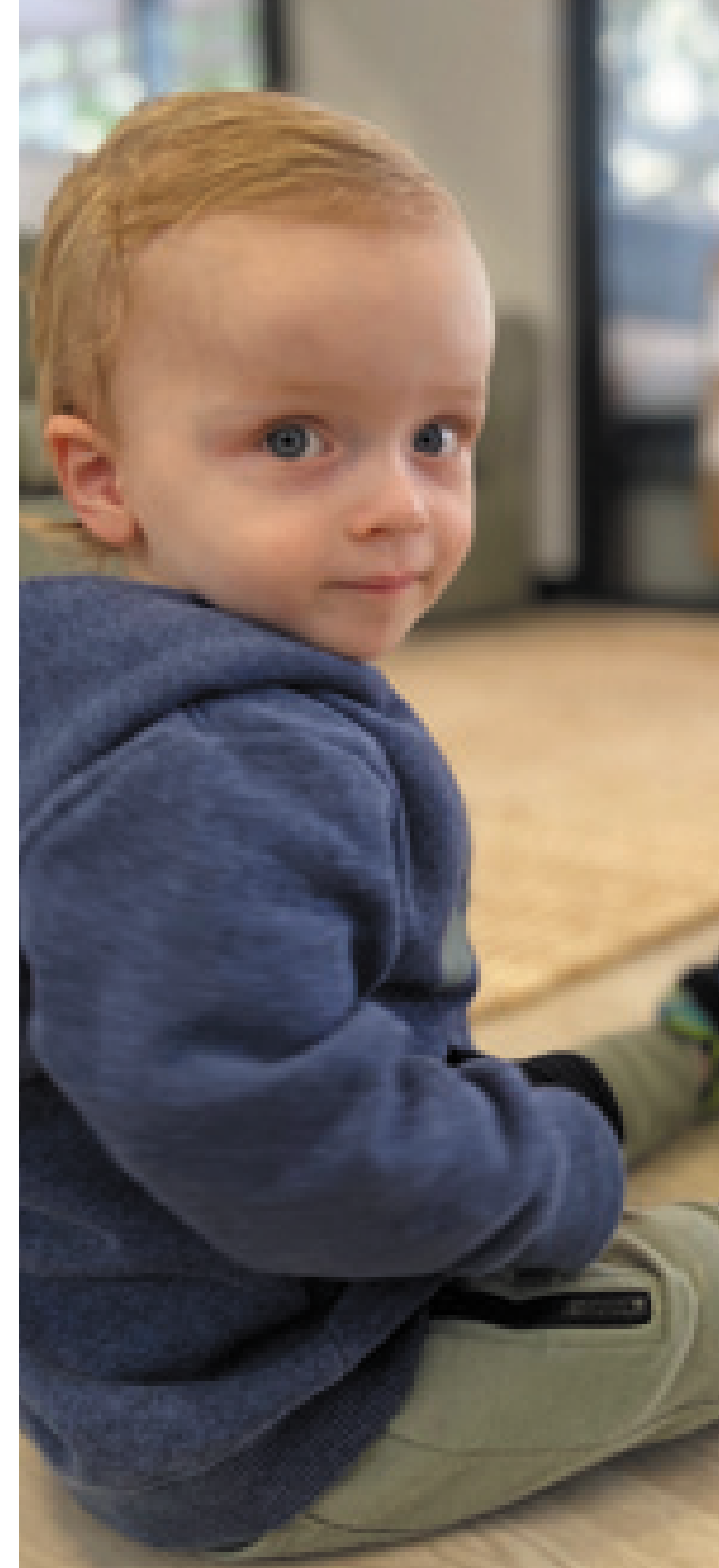
Effective as of 1st July 2019, the AASB 16 requires companies to bring operating leases on-balance sheet as ROU – Right of Use assets and Lease liability which brings greater transparency about a company's lease commitments. Implementing these in June 2020 for SAFC's Lease Agreement with the Sisters of St Joseph for the right to use the Croydon property for the next 25 years increased the Fixed Assets balance by \$512k and at the same time increased the Long Term Lease liability by \$508k.

An Unqualified Opinion was obtained from the audit firm, Stewart Brown, indicating the Financial Reports for the organisation present a true and fair view and are in accordance with accounting standards and legislation.

Maria Santoso

Business Services Manager

Certified Practising Accountant (CPA) Australia





“
Be a gift of love and
compassion for one
another.
— Mary MacKillop



Jim Doyle
CHAIR



Sabina Donnelly
CHAIR OF THE
FINANCE COMMITTEE



Anthony Blower



Sr Jane Kowalczyk



Catherine Mullane



Sr Monica Barlow



Danielle Achikian



Margaret Crowley



Mark Spurr



Tony Quinn
CHAIR OF THE
PROPERTY
REDEVELOPMENT
COMMITTEE



Joanna Najdzion
COMPANY SECRETARY
& CEO





ST ANTHONY'S FAMILY CARE ABN 95 053 182 335 FINANCIAL REPORT – 30 JUNE 2020

St Anthony's Family Care is registered as a company limited by guarantee and not having a share capital under the provisions of the Australian Charities and Not-for-profits Commission Act 2012. The Directors present the financial report of St Anthony's Family Care for the year ended 30 June 2020, and report as follows:

DIRECTORS

The names of the Directors in office during or since the end of the year are as follows. The Directors were in office for this entire period unless otherwise stated.

James Doyle <i>Chair</i> (M. Ed. (Leadership), B.A. (Hons) Dip Ed., Dip Min, MAICD)	James has worked at senior levels in both Catholic Education and Catholic Social Services including as Executive Director of Dunlea Centre (formerly Boys' Town) Engadine. More recently he has been involved in consultancy, mentoring and coaching projects. James was appointed to the Board in 2011 and is a member of the Property, Nominations, Finance and Audit Sub-Committees.
Sister Monica Barlow (BA, Dip Ed, Grad Dip RE, MA Theological Studies, Cert RFM)	Sr. Monica's background is in education, both secondary and adult levels and more recently she has worked in the area of spiritual formation. She has served on several Boards, both for the Sisters of St Joseph and other religious congregations. Sr. Monica was appointed to the Board in June 2014 and is a member of the Nominations Sub-Committee.
Anthony Blower (B.Sc., Dip Ed M.Sc. (UNSW)MBA (UTS))	Anthony has over 25 years in Investment Banking and Funds Management experience. Anthony has recently retired from the position of CEO at Rowing NSW. Anthony was appointed to the Board in 2012 and is a member of the Finance and Audit Sub-Committee.
Sabina Donnolley (B.Ec. C.A, CTA, JP, GAIDC)	Sabina is a Chartered Accountant and Partner in Donnolley Rush and has over 30 years' experience in finance and taxation. Sabina was appointed to the Board in November 2015 and is Chair of the Finance and Audit Sub-Committee and is a member of the Nominations Sub-Committee.

Margaret Crowley
(B.A., Grad Dip
Counselling, M.App.Sci.
MAPS, MAICD)

Margaret is a Senior Psychologist who has worked as a CEO and senior executive in Not For profit organisations. She has worked in medical research in health psychology and clinically with children and adolescent disability and mental health. She has over twenty years' experience as a Company Director. She has served on the St Joseph's College Perthville Ltd. and the Josephite Foundation Ltd. Boards, both works of the Sisters of St Joseph. Margaret was appointed to the Board in November 2017.

Danielle Achikian
(B.A. Sydney Uni)

For over 20 years Danielle has worked in a variety of industries focusing on communication, fundraising and events. She has operated her own consultancy business since 2009. Danielle was appointed to the Board in November 2017 and is also a member of the Marketing Sub-Committee.

Catherine Mullane
(Director, MSW, MPA,
BSW, BA, AICD)

Catherine has worked at senior levels in NSW state government including as Director Community Services, Family and Community Services from 2007-17. More recently she has been involved in independent reviews of children in the out of home care system. Catherine was appointed to the Board in 2017 and is also a member of the Marketing Sub-Committee.

Sister Jane Kowalczuk
(M.Ed, B.Ed(Theology),
B.IT, GradDip(Ed), DipT)

Sr. Jane has been a Principal at three Catholic schools and worked in education and technology programs at Mary MacKillop Place. She has also been involved in website development for the Sisters of St Joseph. Currently, Sr. Jane is working in Elder Care and Technology in the Josephite NSW Region.

Mark Spurr
(B.Bus, FAICD, CPA)

Mark has senior leadership and board experience with commercial and Not for Profit organisations including Goodman Fielder, Meat and Livestock Australia, The Smith Family and latterly with Disability Services Australia as CEO for nine years to 2019. Mark is currently a Hub Chair with a leadership development organisation, The Nonprofit Alliance. Mark was appointed to the Board in December 2018 and is a member of the Property Sub-Committee.



PRINCIPAL ACTIVITY

During the financial year the principal activity of the company was that of operating a community service organisation. There was no significant change in the nature of those activities during the year.

OPERATING RESULT

The net loss after providing for income tax for the financial year was \$404,761 (2019: \$1,068,943 profit). The company is a not-for-profit entity and is exempt from income tax.

OBJECTIVES OF THE COMPANY

The short term objectives of the company are to:

- Continue to carry on the work of Saint Mary Mackillop in caring for children and families in need;
- Continue to strive for excellence in our service delivery;
- Expand the service delivery which is currently Disability Services and Early Learning Services;
- Increase the depth and quality of the respective programmes that form part of the services provided;
- Transition Disability Services to the National Disability Insurance Scheme;
- Assist and ensure that the continuing independence of persons in need is maintained as far as practicable and to provide appropriate support, and encourage mutual care and concern among the community; and
- For growth, development and learning for all people in need through the various service offerings.

The long term objectives of the company are to:

- Continued implementation of the strategic plan which includes quality and excellence; evolution and development; opportunities and aspirations; inclusiveness and openness; creativity and innovation; and stability and sustainability;
- Re-development of the main site located at 9 Alexandra Ave, Croydon;
- Ensure that the company continues to remain economically and structurally viable through efficient and diligent financial and operational management; and
- Expand the service delivery and scale for sustainable growth.

To achieve these objectives the company has adopted the following strategies:

- An established governance practice that is aligned with the core values of St Anthony's Family Care;
- A programme of continual improvement that is monitored by the board of Directors and executive management;
- An established set of key performance indicators to ensure the maintenance of high care and financial accountabilities; and
- Regular monitoring of actual performances to budget expectations.


MEETINGS OF DIRECTORS

The number of meetings each Director was eligible to attend and actually attended during the financial year is summarised as follows:

	Eligible	Attended
James Doyle	11	11
Sister Monica Barlow	11	9
Anthony Blower	11	10
Sabina Donnolley	11	10
Danielle Achikian	11	8
Margaret Crowley	11	10
Jane Kowalczuk	11	9
Catherine Mullane	11	9
Mark Spurr	11	9

Signed in accordance with a resolution of the Board of Directors:


Jim Doyle
Director
Sydney, 12 October 2020


Sabina Donnolley
Director





Please let all the staff at St Anthony's know that we love them and we thank everyone from the bottom of our hearts for taking good care of our son. We know you guys have put so much care into raising him in your care and we are so grateful.

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2020

ST ANTHONY'S FAMILY CARE

ABN 95 053 182 335

	2020 \$	2019 \$
ASSETS		
Current assets		
Cash and cash equivalents	430,025	520,025
Trade and other receivables	602,734	520,702
Total current assets	1,032,759	1,040,727
Non-current assets		
Financial assets	9,780,693	14,129,375
Property, plant and equipment	5,866,324	989,764
Right-of-use assets	512,463	-
Intangible assets	12,493	16,785
Total non-current assets	16,171,973	15,135,924
TOTAL ASSETS	17,204,732	16,176,651
LIABILITIES		
Current liabilities		
Trade and other payables	1,154,864	255,330
Employee benefits	190,043	181,578
Lease liabilities	13,081	-
Total current liabilities	1,357,988	436,908
Non-current liabilities		
Employee benefits	11,506	8,501
Lease liabilities	14 508,757	-
Total non-current liabilities	520,263	8,501
TOTAL LIABILITIES	1,878,251	445,409
NET ASSETS	15,326,481	15,731,242
FUNDS		
Accumulated funds	15,326,481	15,731,242
TOTAL FUNDS	15,326,481	15,731,242



STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2020 ST ANTHONY'S FAMILY CARE ABN 95 053 182 335


	2020	2019
	\$	\$
Revenue	3,387,148	3,944,040
Other income	355,321	230,122
	3,742,469	4,174,162
Expenses		
Activities	(46,950)	(60,230)
Administration expenses	(169,395)	(193,027)
Depreciation and amortisation	(121,891)	(133,226)
Employee benefits expense	(2,458,615)	(2,177,937)
Fair value loss on financial assets	(1,051,035)	(234,480)
Finance costs	(135,189)	(129,483)
Maintenance	(30,408)	(17,509)
Occupancy	(63,901)	(69,035)
Promotion and sponsorship	(18,794)	(4,044)
Other expenses	(51,052)	(86,248)
	(4,147,230)	(3,105,219)
Surplus (deficit) before income tax	(404,761)	1,068,943
Income tax expense	-	-
Surplus (deficit) for the year	(404,761)	1,068,943
Other comprehensive income	-	-
Total comprehensive income (loss) for the year	(404,761)	1,068,943

DIRECTORS' DECLARATION

The Directors of the St Anthony's Family Care declare that:

- The financial statements, which comprises the statement of financial position as at 30 June 2020, and the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - comply with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulation 2013*; and
 - give a true and fair view of the financial position as at 30 June 2020 and of the performance for the year ended on that date.
- In the opinion of the Directors there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board of Directors:


Jim Doyle
 Director
 Sydney, 12 October 2020


Sabina Donnelly
 Director



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST ANTHONY'S FAMILY CARE

Opinion

We have audited the financial report of St Anthony's Family Care which comprises the statement of financial position as at 30 June 2020, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Directors' Declaration.

In our opinion, the accompanying financial report of St Anthony's Family Care is in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the company's financial position as at 30 June 2020 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards - Reduced

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibility for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the

Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the Directors of the company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Directors' Responsibility for the Financial Report

The Directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Auditing and Assurance Standards Board and the website address <http://www.auasb.gov.au/Home.aspx>

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In addition, our audit report has also been prepared for the Directors' of the company in accordance with section 24(2) of the Charitable Fundraising Act 1991.

Accordingly, we have performed additional work beyond that which is performed in our capacity as auditors pursuant to the Australian Charities and Not-for-profits Commission Act 2012. These additional procedures included obtaining an understanding of the internal control structure for fundraising appeal activities and examination, on a test basis, of evidence supporting compliance with the accounting and associated record keeping requirements for fundraising appeal activities pursuant to the Charitable Fundraising Act 1991 and Regulations.

It should be noted that the accounting records and data relied upon for reporting on fundraising appeal activities are not continuously audited and do not necessarily reflect after the event accounting adjustments and the normal year-end financial adjustments for such matters as accruals, prepayments, provisioning and valuations necessary for year-end financial report preparation.

The performance of our statutory audit included a review of internal controls for the purpose of determining the appropriate audit procedures to enable an opinion to be expressed on the financial report. This review is not a comprehensive review of all those systems or of the system taken as a whole and is not designed to uncover all weaknesses in those systems.

The audit opinion expressed in this report pursuant to the Charitable Fundraising Act 1991 has been formed on the above basis.

Auditor's opinion

Pursuant to the requirements of Section 24(2) of the Charitable Fundraising Act 1991 we report that, in our opinion:

- a) the financial report gives a true and fair view of the financial result of fundraising appeal activities for the financial year ended 30 June 2020; and
- b) the financial report has been properly drawn up, and the associated records have been properly kept for the period 1 July 2019 to 30 June 2020, in accordance with the Charitable Fundraising Act 1991 and Regulations; and
- c) money received as a result of fundraising appeal activities conducted during the period 1 July 2019 to 30 June 2020 has been properly accounted for and applied in accordance with the Charitable Fundraising Act 1991 and Regulations; and
- d) at the date of this report there are reasonable grounds to believe that company will be able to pay its debts as and when they become due and payable.

Stewart Brown
Chartered Accountants

S.J. Hutcheon
Partner
12 October 2020





St Anthony's Family Care

A company limited
by guarantee
ABN 95 053 182 335
ACN 053 182 335

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www.safc.org.au



Never see a need
without doing
something about it.

– Mary MacKillop