

Annual Report 2021



St Anthony's Family Care



St Anthony's Family Care exists to carry on the work of Mary MacKillop in caring for children and families in need.

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Chair's Report



We rely heavily on the support and unconditional love that our son receives by the staff (both management and support workers) at SAFC.

This year has been a new beginning for St Anthony's. After 65 years in the old building, we demolished and embarked on the construction of a purpose-built site. Watching the progress over the past 12 months, we have been overjoyed to see the new facility take shape. We had long recognised that we had outgrown our buildings and the time had come to redevelop the site. The decision to demolish and rebuild was not taken lightly and would not have been possible without the support of the Sister's of St Joseph. The first turning of soil was on the 2 September 2019 and on the 12 of May 2021 we celebrated the finalisation of the project.

Sister Carmel Whybrow, who has been a lifelong supporter and tireless worker for St Anthony's, cut the ribbon together with Mrs Thalma Dickson who's has been a generous contributor to our organisation.

We cannot thank enough the team that contributed to the project from design to building. The construction was completed with minimum disruption to our services.

St Anthony's now provides its community with the early learning centre, disability services, our administration and three new respite houses.

The year has not been without its challenges as Covid has required us to rethink how our services are to be provided to the community. Our loyal staff have endured lockdowns, managed home schooling their families, whilst still being fully committed to providing services to our vulnerable community.

St Anthony's has adapted our various service models to incorporate the Covid impact recognising the safety and risk issues. We are aware that the next twelve months will be challenging and Covid will continue to be in our community.

I would like to thank Sister Monica Barlow, who sadly left the board in February, for her wonderful contribution to our organisation and her spiritual leadership. She is greatly missed. On a sad note, Sister Carmel passed away on the 15th June 2021, forever remembered by the St Anthony's community, as we have named

one of our respite houses, Carmel's Place. I would like to acknowledge the contribution of Mr Jim Doyle our former chair who oversaw the project from concept to completion. I took over from Mr Doyle in November 2020.

The success of St Anthony's over the past 12 months has been based on solid team work. The Board, Management and Stakeholders have been diligent in their efforts to navigate a challenging year. The organisation, under the leadership of Joanna Najdzion and her team are to be congratulated for all their hard work, so evident in the continuing quality of the services provided and completing our new complex.

Sabina Donnelly

*Chair of the Board
(B.Ec. C.A, CTA, JP, GAICD)*



CEO's Report

It seems of late, that with each year that passes, we are faced with greater successes and challenges than in the year before. The year 2019-2020 was unprecedented in so many ways, not just for the St Anthony's community, but for broader society both nationally and internationally, and with that we all wondered what more could lay ahead.

With the commencement of the new financial year in July 2020, we saw Covid restrictions ease which enabled services to return to normal. After a hiatus of several months, the staff were ready to recommence programs and the children were all keen to reconnect with their friends, be able to participate in a range of activities and engage in community events.

The continuing construction on the site re-development was gaining momentum and, with the occupation certificate granted for the new Figtree Early Learning Centre, the children transitioned across. The project moved into stage two, which involved the demolition of the old building to make way for five new buildings.

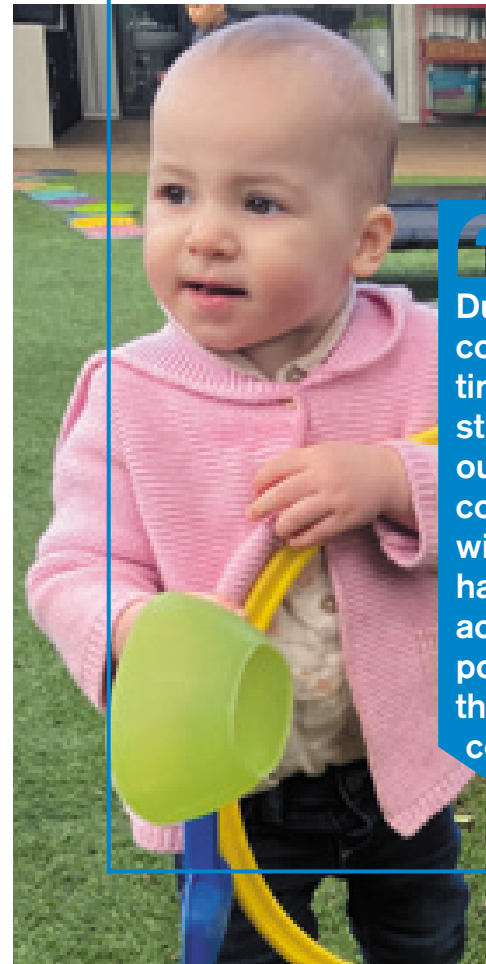
The construction continued at a steady pace until April 2021 and it was exciting for all involved, and especially the children on

site, to witness the changes day-to-day.

With the construction nearing completion, the Disability Services team were able to see the great potential that the new buildings would offer and start to plan for additional service offerings. This gave rise to the launch of the new 'FORGE' brand which will see St Anthony's operationalise a niche day program for young school leavers seeking to socialise with peers, develop work and life skills and access the local community.

The end of the construction process saw SAFC's Strategic Plan for 2019-2021 completed and the Board and Management engaged in the process of establishing a new plan to guide our work for the coming years. As part of this exercise, both the vision and the mission of St Anthony's were reviewed and for the first time in many years, it was decided to amend the organisation's vision and mission to enable a truer reflection of our work.

To celebrate the opening of the new St Anthony's Village, the month of May was busy with a number of events. Firstly, we hosted the Official Opening which was a wonderful occasion and brought together many of our long-term donors and



During this constantly evolving time SAFC staff have been outstanding in their communication with us and have been as accommodating as possible to ensure that we have continued service.

supporters, representatives from the Sisters of St Joseph Congregational Leadership team, industry peers and past employees of SAFC. The day was perfect, and the beautiful weather allowed for an outdoor event with speeches and the cutting of the ribbon by Thalma Dickson and Sr Carmel Whybrow, followed by small group tours of the facilities and refreshments.

To provide the local community with an opportunity to see and explore the village a Village Open Day was held, full of activities for children and families including pony rides, arts and crafts, a petting zoo and entertainment. The day saw around 600 people through the gates and was a fabulous day enjoyed by all with wonderful feedback received from the community.

On the 15th of June 2021, our beloved Sr Carmel Whybrow passed away peacefully at St Joseph's Hostel, Hunters Hill. Sr Carmel was known by many due to her very long association with St Anthony's which dated back to 1957 and saw her dedicate decades of services until she "retired" in 2018. Seeing Sr Carmel cut the ribbon at the official opening and touring the house which has been named

after her, 'Carmel's Place' was great.

As the excitement of the various celebrations settled and we prepared to move into the village and operate services from the new facilities, we were once again thrust into lockdown with the Covid Delta strain. This time the impact of the lockdown has been much more significant than that of 2020 and, with the exception of Figtree Early Learning Centre, Disability Services has been paired back to the very minimum for essential workers and families with complex care arrangements.

The end of the financial year saw us knuckling down for what was likely to be a long lockdown which will impact those in greatest need the most. Many of the families who access St Anthony's services have parents as essential workers, children with disabilities and complex family situations. It is these people who will struggle the most during these difficult times of isolation.

As an organisation, St Anthony's looks forward to being able to welcome these families back as soon as we can with new services which are designed to engage, develop and stimulate the children and young people who access our programs.

As I reflect on the year that has been, the mission of Mary MacKillop has never been more alive at St Anthony's than in these past twelve months. So many people have worked exceptionally hard to achieve all that we have and to build a better future for St Anthony's Family Care and enable it to continue to be relevant in the years ahead.

I would like to extend my sincere thanks to all who have played a vital role over the past year – the children, families, Staff, Board and the Sisters of Saint Joseph. Each and everyone, has enabled us to navigate some very difficult months but have also been at our side to celebrate the memorable moments.

Joanna Najdzion
Chief Executive Officer
(BA, GradCertMgt, MBA)



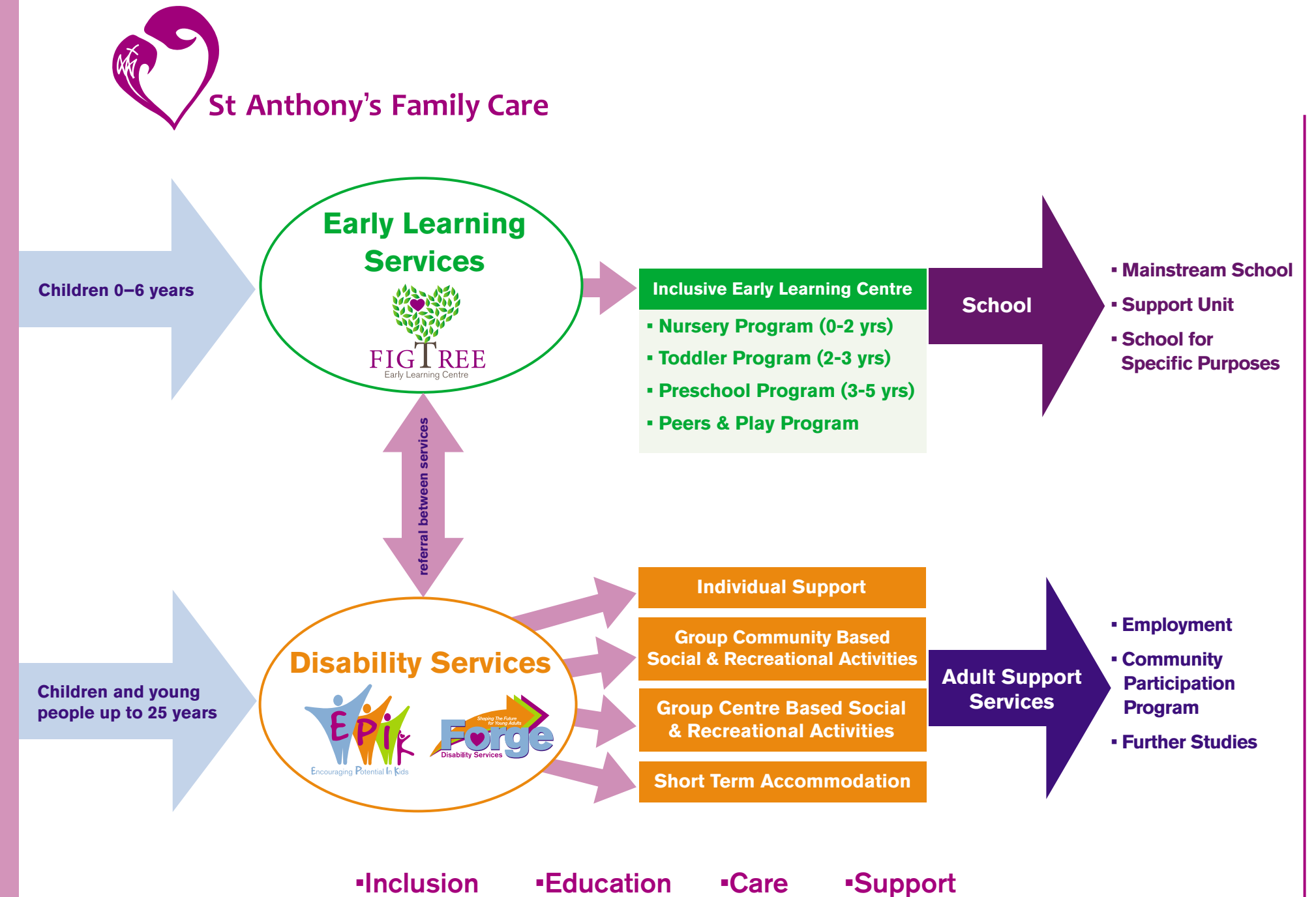
Service Model



“
Find happiness in making others happy.
– Mary MacKillop

REFERRAL PATHWAYS

•Community •Allied Health •Government Departments •Paediatricians •Doctors •Schools •Family





Figtree Early Learning Services



A new brand name, a bespoke childcare centre and an organisation that has been supporting children and families in the community for over 69 years have all come together to create Figtree Early Learning Centre.

The year 2021, marked the first 12 months of Figtree operating from the new purpose-built centre. Its focus is to provide high quality, inclusive early childhood programs for children of all abilities in a place where children, families and educators can celebrate, respect and value the diversity of community in all its forms.

Figtree acknowledges that the first years of a child's life are fundamental to their social, emotional, cognitive, physical, communicative and creative development. Figtree also believes that positive early experiences lay a solid foundation for each child's development and therefore, adopt the principles and practices outlined in the Early Years Learning Framework (EYLF) and National Quality Standards (NQS).

At Figtree, we strive to promote children's independence, their ability to be members of their community and to support an active learning environment where children are able to learn through play. Intentional teaching is a deliberate and purposeful teaching style

that is used to help support children, so they are able to become confident and engaged lifelong learners.

Over the past year, the team of educators at Figtree have welcomed many new children and their families from the surrounding areas. The team of educators, in partnership with families, play a crucial role as they encourage children to make discoveries and connections, as they participate in a range of exciting and stimulating programs specifically designed for children aged 0-5 years.

Paint, blocks, books, dolls, tents and tunnels and much more all help to create a world of wonder where children can play. Learning through play provides children with an opportunity to develop social groups, challenge their thinking and build new ideas. Play supports a positive disposition for learning and allows children to take the lead within the environment.

Figtree also continues to have a commitment to supporting children with Autism Spectrum Disorder (ASD) and Global Developmental Delays (GDD). Children with disabilities often have difficulty accessing mainstream early learning services due to their level of need. Partnerships with other early childhood professionals, health services, therapists and

local schools have all sought to spread the word that Figtree is eager to welcome all children from the community.

An ongoing commitment to developing and sustaining positive and meaningful partnerships with parents has also proven to be vital during this last year. The ongoing uncertainty due to the COVID-19 crisis has only proven that organisations such as St Anthony's remain vital. As an essential service, families have been able to remain connected to Figtree and the education and care offered to children has allowed our youngest in society to have a sense of normality at such a confusing and difficult time. Essential workers that help our society to function remain thankful that their children are able to continue accessing services at Figtree and are provided with an opportunity to enjoy their childhood in a safe and nurturing environment.

Relationships with families were further strengthened this year as a variety of social events were hosted. These events included a Mothers' and Fathers' Day breakfast and the spectacular annual Christmas party featuring a wonderful dance performance by our children. Each event provided an opportunity to connect and celebrate.



In a year that has seen us spend so much time apart it has been important to ensure these social connections are supported whenever possible. In addition to these events, Figtree also acknowledged and celebrated various cultural events including Sorry Day, NAIDOC week, the Lunar New Year as well as Easter and Diwali. Located in the Inner West of Sydney, Figtree flourishes in the diversity of its community and greatly values the ability to share this diversity with its children and families.

As Figtree has a focus on supporting each child's wellness and wellbeing, safeguarding messages for children have also become a key part of our strategy to help ensure the safety all children in our community. Now in its third year, Figtree continues to partner with Child Abuse Prevention Australia (CAPS) as we roll out the 'Safe Children, Safe Families' (SCSF) program. The SCSF program is designed to provide young children with invaluable knowledge, skills and capabilities to build their resilience against possible forms of abuse.

Through the program children are provided with age-appropriate skills to be able to avoid potentially abusive situations and information is shared with parents on how they can further share these important

messages with their children. While the program is offered over a three-week period, the team at Figtree continuously shares with children messages about personal safety and seek to make these messages meaningful for children so they understand the importance of self-protection.

As we move into another year with hope, Figtree looks forward to the new opportunities that lay ahead.

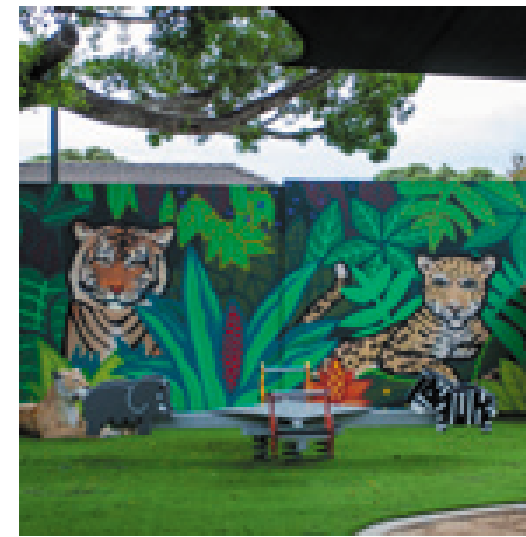
Teresa Petrone

Manager, Early Learning Services

“You've been a great support to our family in 2021.”



“The extra effort you have collectively taken to arrange special days such as the Teddy Bears Picnic, Pyjama day and the Fancy Afternoon Tea have excited my daughter and brought her so much joy.”



“I am so grateful for all that you do.”



“During this stressful and tense time, I wanted to offer my appreciation for all that you have done to create a safe and engaging space for the children.”



Thank you to the Figtree team for caring and nurturing our daughter during this time.

Outcomes & Achievements

In 2020/2021 St Anthony's Early Learning Services supported:

Outcomes for Early Learning Services





EPIK Disability Services



In 2020-2021, SAFC Disability Services continued to provide children and young people with disability, assistance to access social, recreational, and capacity developing activities, both in centres and in the community. Our core services continued to be short term accommodation, group programs and individualised services through which children and young people are supported to achieve their own potential. The service offered support to over 90 children and young people throughout the year which included several newly engaged participants.

The EPIK team delivered a wide range of activities and programs at Mary's Place, Croydon which included accommodation and group programs. After a successful first year, delivering vacation care services at Wangee Park School during school holidays, the program continued offering a greater number of opportunities for participants.

Community access options for groups and individuals were frequent and wide as they travelled throughout the Sydney Metro area including activity centres, cinemas and scenic spots. The team also delivered a wide range of centre-based programs including arts and crafts, cooking and

sports. SAFC were also awarded a grant from Inner West Council for a gardening program which is located in the new activity centre outside space. It is hoped that the gardening program will provide opportunity to participants for years to come.

In September 2020, the disability services team were externally audited in line with ongoing NDIS registration requirements. There were no major gaps recorded in the audit and our certification of registration has been achieved. As this was the organisation's first audit under the NDIS Quality Indicators 2018, two minor corrective actions were approved with a surveillance audit scheduled for November 2022. With registration now complete and awarded, we can look forward to future opportunities.

To best support the ever-increasing compliance requirements for incident and restrictive practice reporting to both NDIS Quality and Safeguarding Commission and the NSW Communities and Justice, the team has continued to invest more time and resources to meet requirements. A designated Quality and Safeguarding role has supported this transition to meet compliance. SAFC has also invested in the development of a fully customised online

incident management system and Client Record Management (CRM) system to support ongoing service delivery. The CRM software funding was sourced through a social sector transformation grant awarded through NSW Communities and Justice. The planning, design and implementation of the incident reporting and CRM Software commenced in this financial year with "the plan to go live" in FY21-22.

The safety of our participants is of utmost importance and the team continues to stay abreast of all compliance requirements and towards the end of the financial year, the Delta COVID-19 strain growing in Sydney impacted the services we deliver. June 2021 was scheduled to be our largest service delivery month, however, many services including the holiday program which was scheduled to operate from two sites were suspended at short notice in an effort to comply with NSW Health advice and to protect the health and safety of participants.

As we faced another wave, the important link between our mission and service delivery became very apparent once again. Taking learnings from the previous year, the team focused on quickly implementing strategies to best support participants,



families and employees.

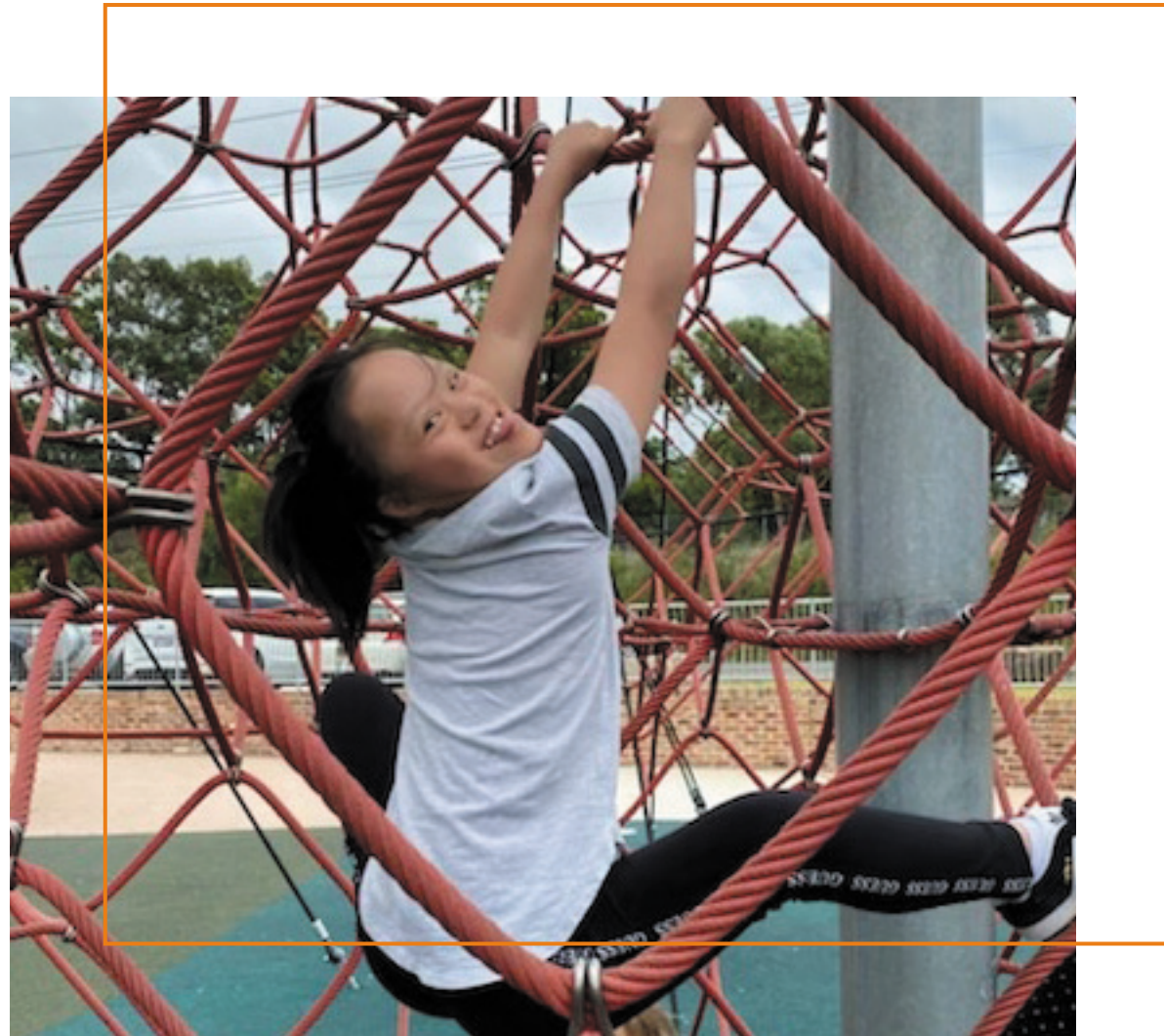
Many of our families are essential workers and rely on SAFC Support workers week to week and this did not change during COVID; if anything it became even more important. The team focused on safe practices thorough risk assessments and the minimisation of possible cross contamination to reduce the risk of COVID causing great disruption.

This year was overall a successful year for Disability Services. We achieved registration, grew services, and prepared for launching a young adult service "Forge". This new service will support 18-25 year old young adults leaving school to develop life skills and create opportunities for social participation with a similar peer group.

COVID-19 heavily impacted our final weeks of the year, keeping this in mind, the rest of the year was a great success and our disability services team from Support Workers, Coordinators to operations have appreciated the opportunity to work in such a fantastic sector.

Simon Bartholomew

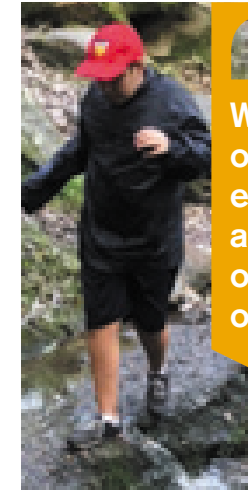
Manager, Disability Services



The dedicated staff are amazing and have come to feel like family. I have 100% trust in them and get so much joy to hear about all the adventures that they get up to with my kids.



We have been working with SAFC for 9 years in helping our children participate in the community and access experiences that most families just take for granted.



We just want to pass on our warm thanks and express gratitude in you and your team going out of your way to look after our son on such short notice.



...this is my happy place and these are my people. Thank you so much for all you do.

In 2020/2021 St Anthony's Family Care delivered approximately:

Outcomes for Disability Services

Outcomes & Delivery



13,756 hours of individual support
▪ 35% more than 2019/20**



7,548 hours of group support
▪ 5% less than 2019/20***



357 instances of overnight support
▪ 1% more than 2019/20*



100% of participants either agreed or strongly agreed that St Anthony's supports their child to meet his or her individual goals.



Over **76%** of families believe St Anthony's encourages their child or young adult to participate in the broader community.



100% of families get to have a say and share their views in the service planning of their child or young adult.



100% of families believe St Anthony's up hold and supports the participant's rights.

*The STA accommodation growing services by 1% is a success due to limited accommodation during the development.

**The individual services growing by 35% percent was continued impact from COVID 19.

***The group services reducing by -5% shows the impact of COVID 19 including the cancellation of some programs and strategy of parents to reduce person to person contact.



Forge Disability Services



Further developing a range of skills and experiences once the school structure ends is vitally important.

Forge services are specifically designed for young adults from 18-25 years and provide a fresh, safe and fun atmosphere aiming to support the transitioning from school life into the next stage.

The Forge program supports participants by offering a wide range of social and individual activities in the purpose built centre, home or the community.

Forge offers:

- Group programs, focusing on:
 - lifelong learning,
 - health & wellbeing,
 - community access,
 - socialisation
- Individual supports

We look forward to expanding this service in the coming months.

Simon Bartholomew

Manager, Disability Services

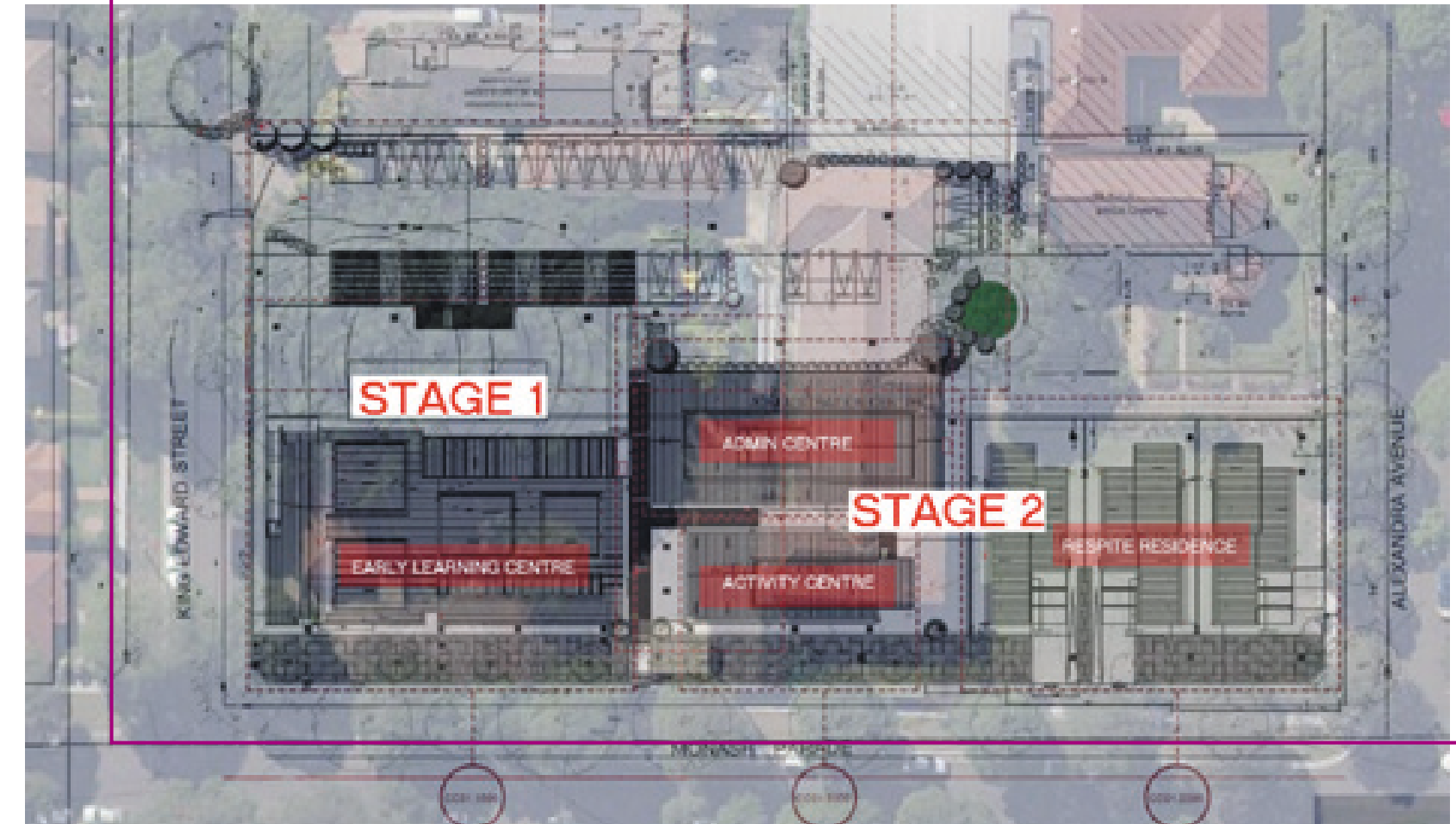


“
Shaping the future
for young adults.”

St Anthony's

Site Redevelopment

2019 – 2021



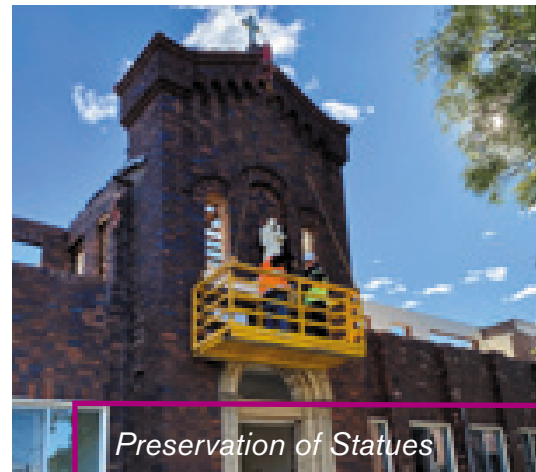
Timeline 2019 – 2021



1900



2000



Preservation of Statues



Demolition



2019

Ground Breaking Ceremony



2020

Construction



Construction



2021

Cottages

Site Redevelopment



The Spine



Monash Parade

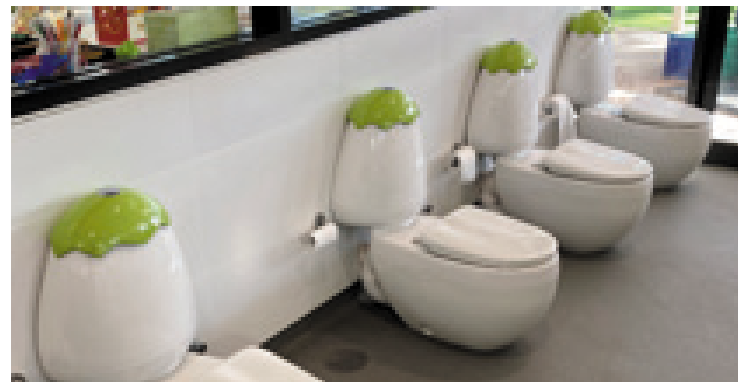
Early Learning Centre

Figtree Early Learning Centre offers an inclusive early learning environment for children aged 0 to 5 years and is licenced for 86 children per day.

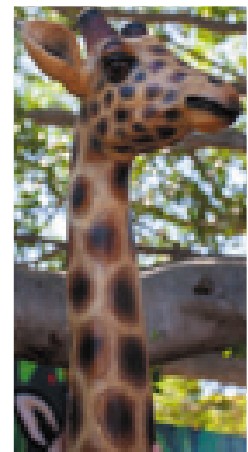
Operating Monday to Friday, from 7.30am to 6.00pm Figtree focuses on the potential of every child to learn and develop in a safe and supported learning environment.

The building spans 400m² and includes a nursery and cot room for children aged 6 weeks to 2 years, three large learning spaces for children aged 2 to 5 years, two sets of children's washrooms with three way access, a laundry, commercial kitchen, staff tea room and meeting area.

The building has been designed to wrap around the outdoor play areas which emphasise the beautiful trees after which the centre has been named. Each children's room has the ability to open directly onto the outdoor space. Maximising the benefit of the five figtrees in the outdoor space, the centre adopted a jungle theme which has been brought to life through a gigantic mural, true size animals and the use of natural elements including sand, rocks and water.



Site Redevelopment



Activity Centre

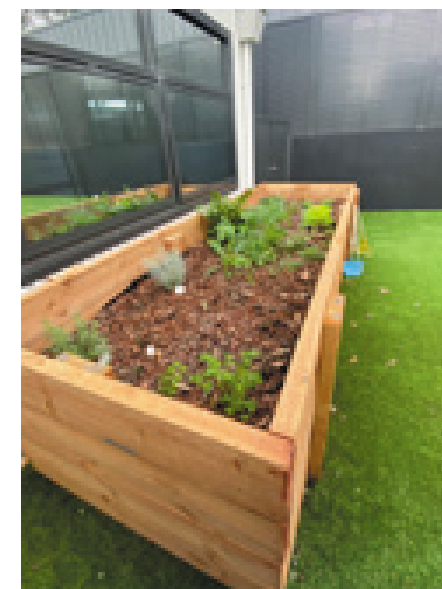
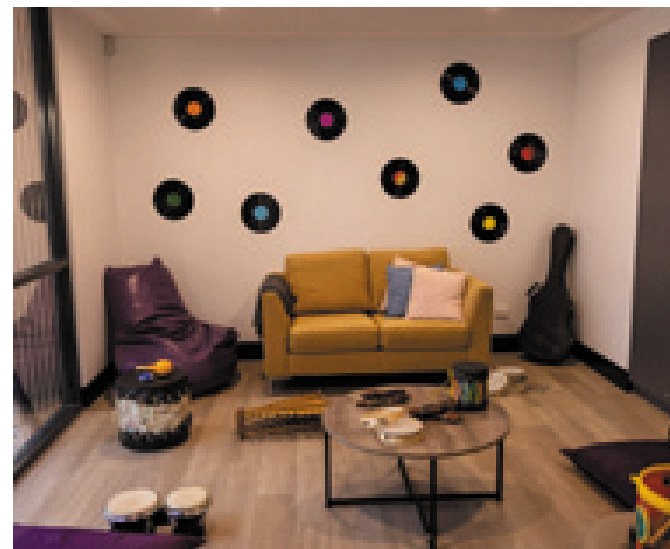
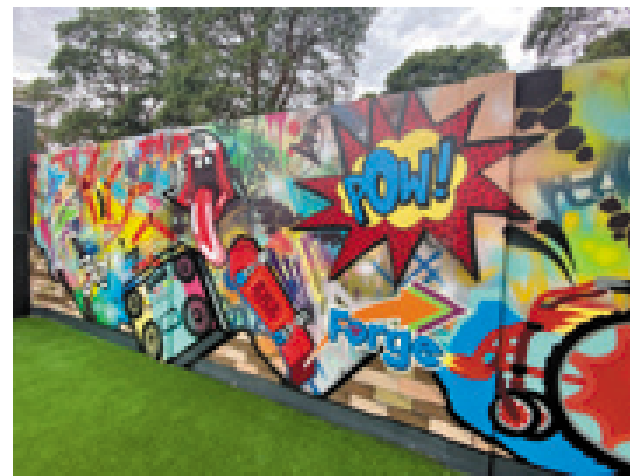
Jean & Thally's Centre has been designed to provide a safe and inviting environment for children and young adults where they can participate in a range of group activities.

The Centre is 250m² and will offer After School Activities to children and a Day Program for school leavers aged up to 25 years with a focus on lifelong learning, health & wellbeing and socialisation.

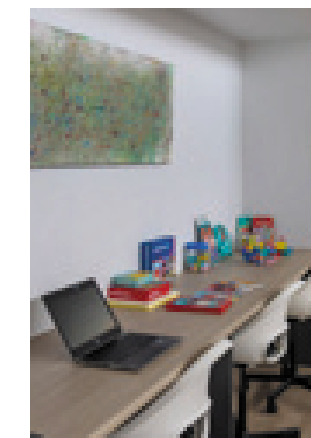
This building was purpose designed for group activities and at its heart is a large multi-function space which can be easily adapted for various purposes. The main area has extensive joinery including a customised desk area for computers and activities. There is a television nook with lounges for watching a movie or computer gaming. The building also has a break out sensory room for when some quiet time is needed or when participating in a small group activity.

In addition, the building has a fully accessible bathroom, multiple toilets and a secure wet area for cleaning and storage. The large kitchen is designed to be used by both staff and participants for the joint preparation of meals.

The indoor area transitions beautifully into the outdoor space which includes a muraled wall and a large blackboard where budding artists can practice their skills. There are anchor points for two hammocks which always prove popular. There is also a large accessible herb and vegetable garden to encourage green thumbs and to teach the benefit of garden to table cooking.



Site Redevelopment





Cottages

Three dwellings each at 108m² have been constructed for short term accommodation for children and young adults with disabilities. Each house is freestanding, has an identical footprint and consists of three bedrooms an ensuite and a fully accessible bathroom. Each house has a fully equipped laundry and a designer kitchen with all the necessary appliances to whip up a great meal.

The houses are open plan which allows for easy access from the kitchen, dining and living area. The highlights in the roof line invite beautiful sunshine inside all day long.

The rear of each dwelling opens out onto a level outdoor area where participants can play a range of games and activities. The three outdoor yards can be segregated for privacy or open up to encourage socialisation and create a much larger space.

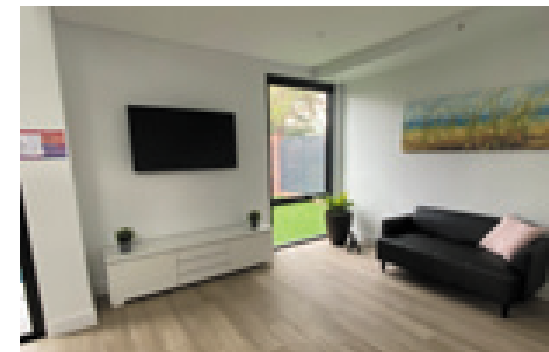
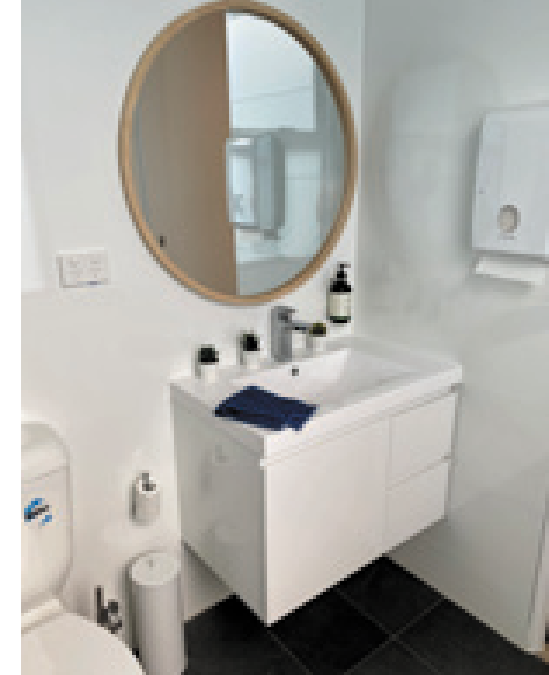
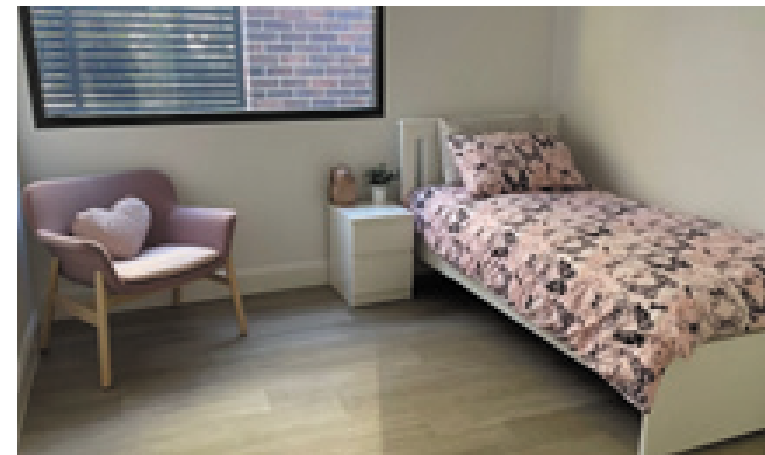
The houses have been designed to provide the highest level of security and safety with alarm system, sprinkler system, video intercom, coded fobs and external electric shutters.

Each house has been given a very special name:

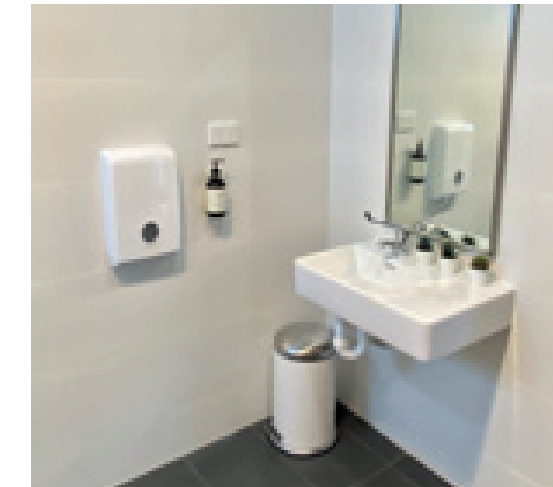
Flora's Place named after Mary MacKillop's mother.

Annie's Place named after Mary MacKillop's sister whom Mary was very close.

Carmel's Place named after Sr Carmel Whybrow who dedicated decades of service to St Anthony's Family Care.



Site Redevelopment



Administration

Following decades of delivering services from an inaccessible building, it is wonderful to be able to welcome our visitors to a fully accessible administration building.

The administration building has been designed to contain all public access areas at the front of the building. This includes reception, meeting rooms and bathroom facilities. The large meeting room has the ability to be divided in two functional areas by way of an operable wall. Each room is fully equipped with a wall mounted TV, audio-visual equipment, configurable tables and tea and coffee making facilities.

Beyond the public spaces, secure doors provide access to the staff area which consists of multiple workstations, offices and a communications room. Each desk allows for electronic height adjustment to provide staff with comfort throughout the day.

A large kitchen has been constructed to enable all staff from the village to come together for shared meal breaks. The kitchen spills onto an enclosed atrium full of live plants, bistro tables and an openable roof to allow the sunshine to spill in.



Site Redevelopment





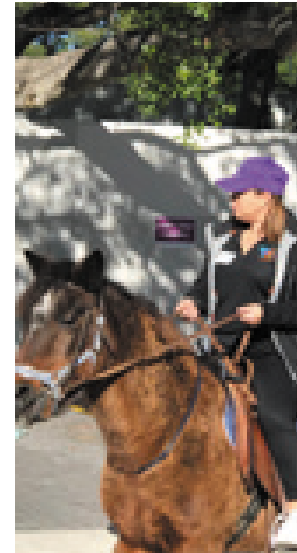
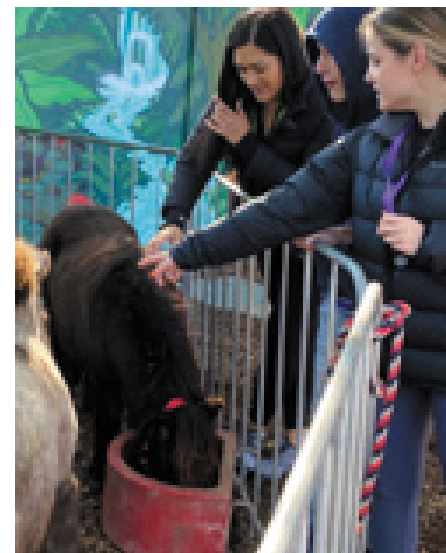
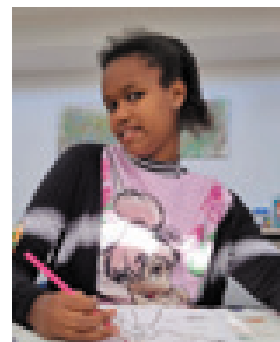
Official Opening



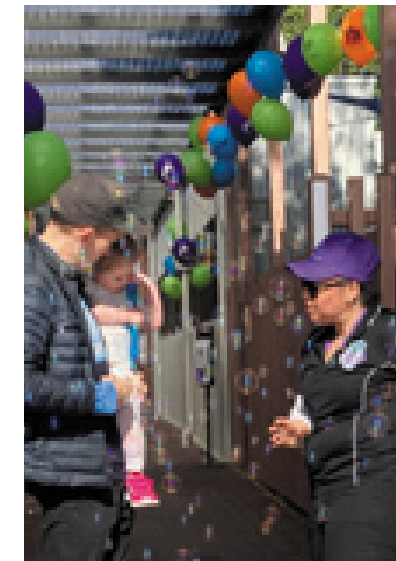
St Anthony's Family Care Village – 12th May 2021



Village Day



Opening Our Doors to the Community – 16th May 2021





Thank You



You really are
a testament
to the mission
St Anthony's
preaches. Thanks
so much for your
help.



Major Donors

Thalma Dickson

Patrick and Grace
Santa Maria



Bequests

*In grateful memory of our supporters
who have so generously included a
gift to St Anthony's Family Care in
their wills.*

Frank Kevin Kelly
Brian Ratcliffe



Government Support

NSW Department of Education
▪ Inclusion Support Program



Grants

CommBank Staff
Foundation Community
Grant

Burwood RSL
Club GRANTS

Department of
Communities & Justice



Trusts, Foundations & Donors

The Bernard Curran Foundation

The WE and ME Flanagan Charity Trust

Catholic Women's League - Peakhurst

Catholic Women's League - Oatley

Gulgong Catholic Women's Group

Les Clefs d'Or



Caring Hearts Group

Jane Banfield

Denise Bleakley

Anne Brettingham-Moore

Angela Buckley

Diane Campbell

Ruth Devine

Frederick Dunn

James Hanlon

Margaret Marris

Carmel Nestor

Marie Nizic

Kevin Ratcliffe

Patricia Simpson

Barbara Stanley

Anonymous Member



“
Our corporate
sponsors to whom
we are so grateful;
without your help
the construction
of the new Village
would not have
been
possible.”

Our Partners

urbanistica
architecture • urban design • interiors

THALDIX

CCI
Catholic Church
Insurance

KONICA MINOLTA

StewartBrown
Inspire • Create • Elevate



13cabs
we'll get you there

METHVEN

MDP Projects

CITYBUILT PROJECTS

JBWere

SAND4U
BUILDING AND LANDSCAPE SUPPLIES

PURE I.T.

Sealy

ROSCAL'S

Greenhaven
garden centre

C. L. Lawn Mowing
& Garden Care

Sisters of Saint Joseph
of the Sacred Heart

ORD MINNETT

Vision, Values & Mission

“St Anthony’s Family Care follows in the footsteps of St Mary MacKillop by supporting children and young adults in achieving their hopes and dreams and so enabling them to lead fulfilling lives.”

Vision



“St Anthony’s Family Care works to deliver a range of services to nurture and support children and young adults of all abilities while at the same time responding to their families’ needs.”

Mission

Strategic Plan 2021-2024

Strengthen, enhance and diversify the SAFC Board to reflect the current and future needs of the organisation.

- Identifying the skills required by the Board and recruiting new members accordingly.
- Providing regular formation opportunities to strengthen the Director role and an increased appreciation of the Josephite story and values.
- Ensuring all Board Directors are fully inducted in SAFC culture.

Build management team and staff capacity for leadership and collaboration thereby ensuring greater empowerment, productivity and commitment.

- Recruiting staff for a fully resourced community based organisation.
- Implementing a skills audit with all staff and providing professional formation and appropriate training to encourage staff growth and development.

Re-establish our current services within the new SAFC buildings and prepare to respond to any opportunities for growth and expansion.

- Consolidating all current services within the first year.
- Reviewing all current services and identifying the market opportunities in order to prepare for the expansion of services.
- Actively engaging in expanding SAFC services.

Research in order to identify the services in demand in the community to continually focus on best practice for the good of our clients and their families.

- Developing a market and communications strategy to attract potential clients.
- Exploring partnership and networking opportunities.
- Reviewing the NDIS costings and services in line with what is offered by SAFC.





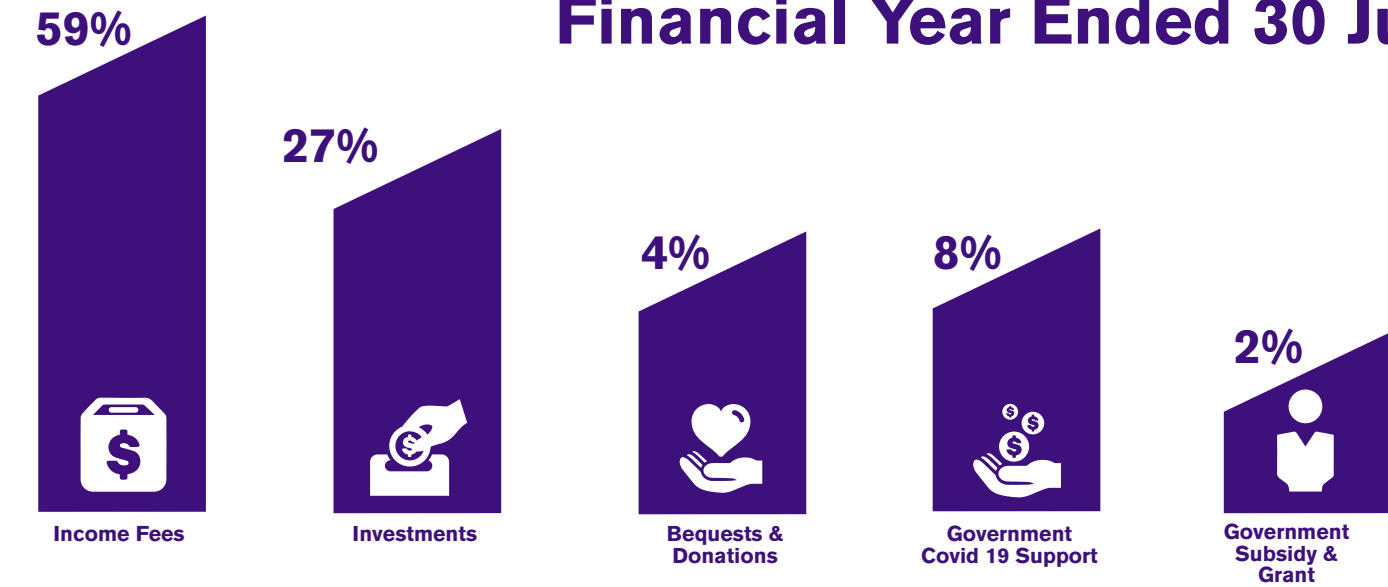
Financial Highlights 2021



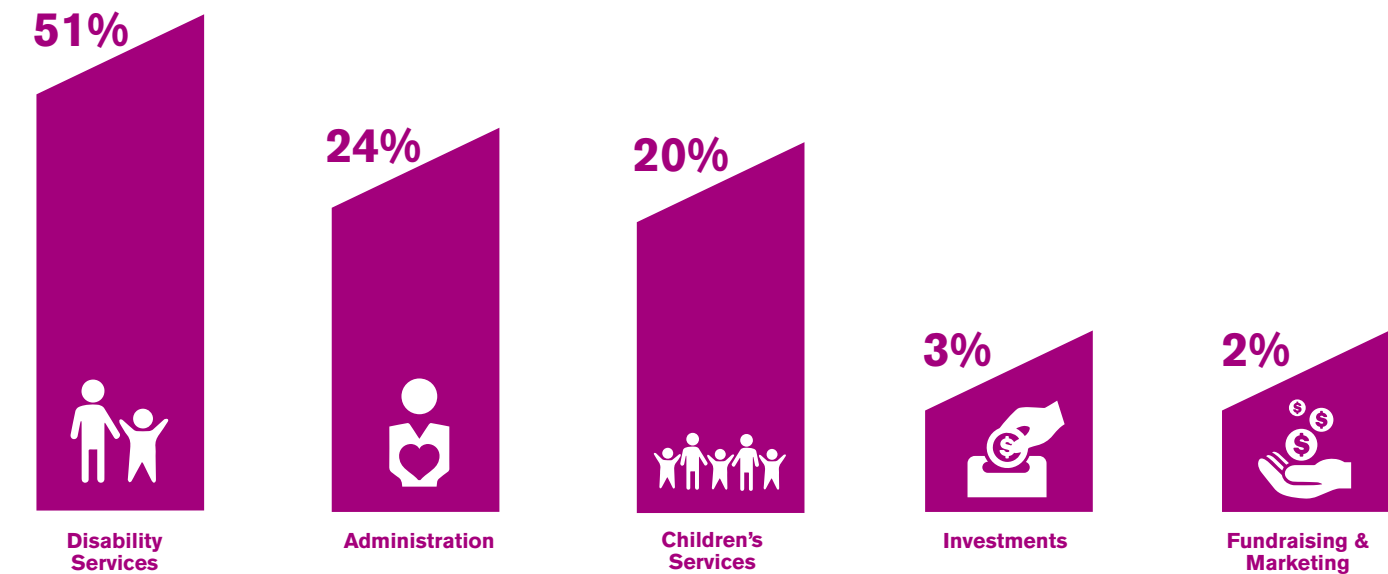
“
You're always
there for us and
care so much, as
though you are
family...

Financial Year Ended 30 June 2021

Income



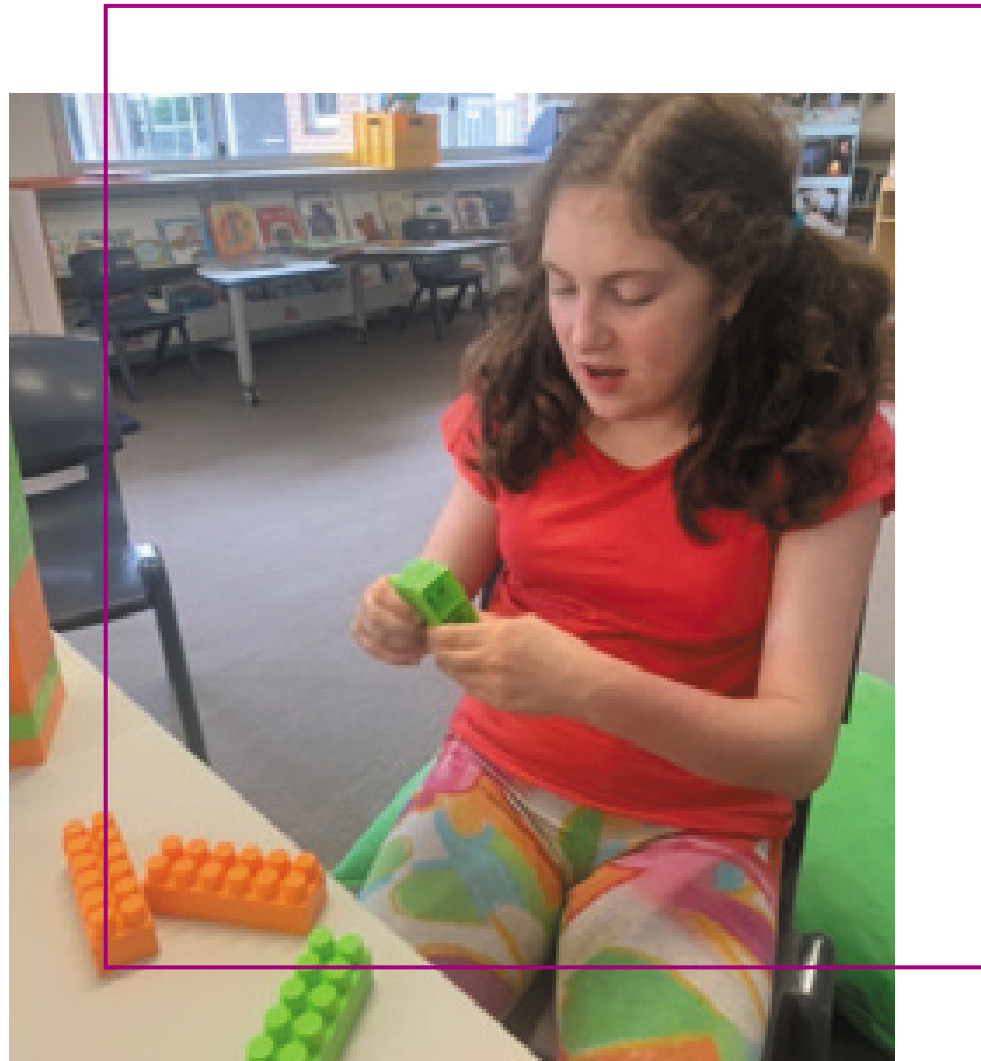
Expenditure





Over the last year St Anthony's Family Care has experienced continued growth in revenue both in Disability Services and in Early Learning Centre (Figtree). With the completion of our village that consists of a fully accessible administration centre, activity centre and three new cottages, we are anticipating even more growth and expansion of services in 2021-2022.

The organisational result for FY2021 was a net surplus of \$661,460 (FY2020: Loss \$404,761). This result includes investment activity income of \$1,170,207 which is significantly higher than last year (2020: \$109,862). This shows that the financial market has recovered from last year's downturn and SAFC investment portfolio has strengthened despite \$8.9M being withdrawn to complete the redevelopment of the SAFC Village since the project begins in 2019. As a Not for Profit organisation, this surplus is reinvested back into our programs to ensure long term sustainability of services.



During 2020-2021, SAFC has increased our service revenue to \$2,541,308 which is an increase of 27% (\$555k) from the previous financial year. Disability services revenue for the year is \$1,984,737 a 24% increase from 2019-2020. The completion of the new Early Learning Centre in May 2020 has resulted a revenue increasing by 44% to \$556,571 compared to the previous year.

In line with increased service deliveries, overhead expenditure increased by 16.5% (\$114k) to \$802,273 and direct service delivery expenses also increased by 18% (\$400k). It is good to note that the increase in expenditure is less than the increase in revenue growth. However, the administrative costs of the organisation delivering services via the NDIS is still higher than the revenue generated by the scheme. It is for this reason that SAFC is so appreciative of the financial support it receives through our loyal donors.

Revenue from fundraising and donations was impacted by the Covid 19 pandemic.

Our annual fundraising event was cancelled due to the lockdown restrictions and many of our donors and supporters experienced the financial pressures associated with the pandemic. This resulted in a lower donation/fundraising income of \$192,904 compared to 2020 donation income of \$399,021.

Total Net Assets is \$15,987,941, an increase of \$661,460. SAFC assets consist of:

- Financial assets including cash: \$6.8m
- Trade and other receivables: \$451k
- Property, plant and equipment: \$9.4m
- Intangible assets: \$512k

Notably the financial assets reduced by \$3.5m and the property, plant and equipment has increased by about the same amount. Our financial investments continue to be managed by JBWere and Ord Minnett.

SAFC's current liability are \$710k which is a reduction of \$650k from last year due to trade payable related to the redevelopment

project. SAFC liabilities consist of:

- Trade and other payables: \$451k
- Employee benefit: \$273k
- Lease liability: \$520k

Stewart Brown our auditors issued an unqualified audit opinion for the 2021 year.

Maria Santoso

Business Services Manager

*Certified Practising Accountant
(CPA) Australia*



Financial Report 2021



“
So great is the
strength we
posses in our
unity.
– Mary MacKillop



Sabina Donnelly
CHAIR



Jim Doyle



Sr Monica Barlow



Anthony Blower
*CHAIR OF THE
FINANCE COMMITTEE*



Margaret Crowley



Danielle Achikian



Catherine Mullane



Sr Jane Kowalczyk



Mark Spurr



Tony Quinn
*CHAIR OF THE PROPERTY
REDEVELOPMENT COMMITTEE*



Joanna Najdzion
COMPANY SECRETARY & CEO



St Anthony's Family Care ABN 95 053 182 335 Financial Report – 30 June 2021

St Anthony's Family Care is registered as a company limited by guarantee and not having a share capital under the provisions of the Australian Charities and Not-for-profits Commission Act 2012. The Directors present the financial report of St Anthony's Family Care for the year ended 30 June 2021, and report as follows:

DIRECTORS

The names of the Directors in office during or since the end of the year are as follows. The Directors were in office for this entire period unless otherwise stated.

Sabina Donnelly <i>Chair</i> (B.Ec. C.A, CTA, JP, GAICD)	Sabina is a Chartered Accountant and Partner in Donnelly Rush and has over 30 years' experience in finance and taxation. Sabina has been a board member since November 2015 and was appointed Chair in November 2020. She is a member of the Finance and Audit Sub-Committee and the Nominations Sub-Committee.
James Doyle (M. Ed. (Leadership), B.A. (Hons) Dip Ed., Dip Min, MAICD)	James has worked at senior levels in both Catholic Education and Catholic Social Services including as Executive Director of Dunlea Centre (formerly Boys' Town) Engadine. More recently he has been involved in consultancy, mentoring and coaching projects. James was appointed to the Board in 2011 and was a member of the Property, Nominations, Finance and Audit Sub-Committees. James was chairperson until he completed his term with the Board in December 2020.
Sister Monica Barlow (BA, Dip Ed, Grad Dip RE, MATheological Studies, Cert RFM)	Sr. Monica's background is in education, both secondary and adult levels and more recently she has worked in the area of spiritual formation. She has served on several Boards, both for the Sisters of St Joseph and other religious congregations. Sr. Monica was appointed to the Board in June 2014 and is a member of the Nominations Sub-Committee. Sr. Monica resigned from the Board in June 2021.
Anthony Blower (B.Sc., Dip Ed M.Sc. (UNSW)MBA (UTS))	Anthony has over 25 years' experience in Investment Banking and Funds Management. Anthony was CEO at Rowing NSW. Anthony was appointed to the Board in 2012 and is the current Chair of the Finance and Audit Sub-Committee.

Margaret Crowley
(B.A., Grad Dip Counselling, M.App.Sci. MAPS, MAICD)

Margaret is a Senior Psychologist who has worked as a CEO and senior executive in Not-For-Profit organisations. She has worked in medical research in health psychology and clinically with children and adolescent disability and mental health. She has over twenty years' experience as a Company Director. She has served on the St Joseph's College Perthville Ltd. and the Josephite Foundation Ltd. Boards, both works of the Sisters of St Joseph. Margaret was appointed to the Board in November 2017.

Danielle Achikian
(B.A. Sydney Uni)

For over 20 years Danielle has worked in a variety of industries focusing on communication, fundraising and events. She has operated her own consultancy business since 2009. Danielle was appointed to the Board in November 2017 and is also a member of the Marketing Sub-Committee.

Catherine Mullane
(Director, MSW, MPA, BSW, BA, AICD)

Catherine has worked at senior levels in NSW state government including as Director Community Services, Family and Community Services from 2007-17. More recently she has been involved in independent reviews of children in the out-of-home care system. Catherine was appointed to the Board in 2017.

Sister Jane Kowalczyk
(M.Ed, B.Ed (Theology), B.IT, GradDip (Ed), DipT)

Sr. Jane has been a Principal at three Catholic schools and worked in education and technology programs at Mary MacKillop Place. She has also been involved in website development for the Sisters of St Joseph. Currently, Sr. Jane is working in Elder Care and Technology in the Josephite NSW Region.

Mark Spurr
(B.Bus, FAICD, CPA)

Mark has senior leadership and board experience with commercial and Not for Profit organisations including Goodman Fielder, Meat and Livestock Australia, The Smith Family and latterly with Disability Services Australia as CEO for nine years to 2019. Mark is currently a Hub Chair with a leadership development organisation, The Nonprofit Alliance. Mark was appointed to the Board in December 2018 and was a member of the Property Sub-Committee until his resignation in February 2021.



Director’s Report 2021

PRINCIPAL ACTIVITY

During the financial year the principal activity of the company was that of operating a community service organisation. There was no significant change in the nature of those activities during the year.

OPERATING RESULT

The surplus after providing for income tax for the financial year was \$661,460 (2020: \$404,761 deficit). The company is a not-for-profit entity and is exempt from income tax.

OBJECTIVES OF THE COMPANY

The short-term objectives of the company are to:

- Continue to carry on the work of Saint Mary Mackillop in caring for children and families in need;
- Continue to strive for excellence in our service delivery;
- Expand the service delivery which is currently Disability Services and Early Learning Services;

- Increase the depth and quality of the respective programmes that form part of the services provided;
- Transition Disability Services to the National Disability Insurance Scheme;
- Assist and ensure that the continuing independence of persons in need is maintained as far as practicable and to provide appropriate support, and encourage mutual care and concern among the community; and
- Create increased opportunities for growth, development and learning for all people in need through the various service offerings.

The long-term objectives of the company are to:

- Continued implementation of the strategic plan which includes quality and excellence; evolution and development; opportunities and aspirations; inclusiveness and openness; creativity and innovation; and stability and sustainability;

- Re-development of the main site located at 9 Alexandra Ave, Croydon;
- Ensure that the company continues to remain economically and structurally viable through efficient and diligent financial and operational management; and
- Expand the service delivery and scale for sustainable growth.

To achieve these objectives the company has adopted the following strategies:

- An established governance practice that is aligned with the core values of St Anthony’s Family Care;
- A programme of continual improvement that is monitored by the board of Directors and executive management;
- An established set of key performance indicators to ensure the maintenance of high care and financial accountabilities; and
- Regular monitoring of actual performances to budget expectations.

MEETINGS OF DIRECTORS

The number of meetings each Director was eligible to attend and actually attended during the financial year is summarised as follows:

	Eligible	Attended
James Doyle*	5	5
Sister Monica Barlow*	10	8
Anthony Blower	11	11
Sabina Donnolley	11	11
Danielle Achikian	11	10
Margaret Crowley	11	11
Jane Kowlaczuk	11	9
Catherine Mullane	11	10
Mark Spurr*	6	6

*resigned during the year

Signed in accordance with a resolution of the Board of Directors:


Sabina Donnolley
Director


Anthony Blower
Director

Sydney, 8 November 2021





STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2021

ST ANTHONY'S FAMILY CARE

ABN 95 053 182 335

	2021 \$	2020 \$
ASSETS		
Current assets		
Cash and cash equivalents	596,328	430,025
Trade and other receivables	451,812	602,734
Total current assets	1,048,140	1,032,759
Non-current assets		
Financial assets	6,230,865	9,780,693
Property, plant and equipment	9,440,870	5,866,324
Right-of-use assets	502,179	512,463
Intangible assets	10,915	12,493
Total non-current assets	16,184,829	16,171,973
TOTAL ASSETS	17,232,969	17,204,732
LIABILITIES		
Current liabilities		
Trade and other payables	451,475	1,154,864
Employee benefits	245,485	190,043
Lease liabilities	13,368	13,081
Total current liabilities	710,328	1,357,988
Non-current liabilities		
Employee benefits	27,543	11,506
Lease liabilities	507,157	508,757
Total non-current liabilities	534,700	520,263
TOTAL LIABILITIES	1,245,028	1,878,251
NET ASSETS	15,987,941	15,326,481
FUNDS		
Accumulated funds	15,987,941	15,326,481
TOTAL FUNDS	15,987,941	15,326,481

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2021

ST ANTHONY'S FAMILY CARE

ABN 95 053 182 335

	2021 \$	2020 \$
Revenue	3,680,393	3,387,148
Other income	647,262	355,321
	4,327,655	3,742,469
Expenses		
Activities	(60,912)	(46,950)
Administration expenses	(180,582)	(169,395)
Depreciation and amortisation	(207,000)	(121,891)
Employee benefits expense	(2,884,158)	(2,458,615)
Fair value loss on financial assets	-	(1,051,035)
Finance costs	(106,841)	(135,189)
Maintenance	(43,920)	(30,408)
Occupancy	(70,246)	(63,901)
Promotion and sponsorship	(27,752)	(18,794)
Other expenses	(84,784)	(51,052)
	(3,666,195)	(4,147,230)
Surplus (deficit) before income tax	661,460	(404,761)
Income tax expense	-	-
Surplus (deficit) for the year	661,460	(404,761)
Other comprehensive income	-	-
Total comprehensive income (loss) for the year	661,460	(404,761)



DIRECTORS' DECLARATION

The Directors of the St Anthony's Family Care declare that:

1. The financial statements, which comprises the statement of financial position as at 30 June 2021, and the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* and:
 - (a) comply with Australian Accounting Standards - Reduced Disclosure Requirements (including Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulation 2013*; and
 - (b) give a true and fair view of the financial position as at 30 June 2021 and of the performance for the year ended on that date.
2. In the opinion of the Directors there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board of Directors:


Sabina Donnelly
 Director


Anthony Blower
 Director

Sydney, 8 November 2021

Auditor's Report 2021



“
 Be eager in
 your desires
 but humbly patient
 in their
 accomplishment.
 – Mary MacKillop



INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST ANTHONY'S FAMILY CARE

Opinion

We have audited the financial report of St Anthony's Family Care which comprises the statement of financial position as at 30 June 2021, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Directors' Declaration.

In our opinion, the accompanying financial report of St Anthony's Family Care is in accordance with the

Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the company's financial position as at 30 June 2021 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards - Reduced

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibility for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110

Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the Directors of the company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Directors' Responsibility for the Financial Report

The Directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Auditing and Assurance Standards Board and the website address <http://www.auasb.gov.au/Home.aspx>

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Report on Other Legal and Regulatory Requirements

In addition, our audit report has also been prepared for the Directors' of the company in accordance with section 24(2) of the Charitable Fundraising Act 1991. Accordingly, we have performed additional work beyond that which is performed in our capacity as

auditors pursuant to the Australian Charities and Not-for-profits Commission Act 2012. These additional procedures included obtaining an understanding of the internal control structure for fundraising appeal activities and examination, on a test basis, of evidence supporting compliance with the accounting and associated record keeping requirements for fundraising appeal activities pursuant to the Charitable Fundraising Act 1991 and Regulations.

It should be noted that the accounting records and data relied upon for reporting on fundraising appeal activities are not continuously audited and do not necessarily reflect after the event accounting adjustments and the normal year-end financial adjustments for such matters as accruals, prepayments, provisioning and valuations necessary for year-end financial report preparation.

The performance of our statutory audit included a review of internal controls for the purpose of determining the appropriate audit procedures to enable an opinion to be expressed on the financial report. This review is not a comprehensive review of all those systems or of the system taken as a whole and is not designed to uncover all weaknesses in those systems.

The audit opinion expressed in this report pursuant to the Charitable Fundraising Act 1991 has been formed on the above basis.



Auditor's opinion

Pursuant to the requirements of Section 24(2) of the Charitable Fundraising Act 1991 we report that, in our opinion:

- a) the financial report gives a true and fair view of the financial result of fundraising appeal activities for the financial year ended 30 June 2021; and
- b) the financial report has been properly drawn up, and the associated records have been properly kept for the period 1 July 2020 to 30 June 2021, in accordance with the Charitable Fundraising Act 1991 and Regulations; and
- c) money received as a result of fundraising appeal activities conducted during the period 1 July 2020 to 30 June 2021 has been properly accounted for and applied in accordance with the Charitable Fundraising Act 1991 and Regulations; and
- d) at the date of this report there are reasonable grounds to believe that company will be able to pay its debts as and when they become due and payable.

Stewart Brown
Stewart Brown
 Chartered Accountants

S.J. Hutcheon
S.J. Hutcheon
 Partner
 8 November 2021





St Anthony's Family Care

A company limited
by guarantee

ABN 95 053 182 335

ACN 053 182 335

11 Monash Parade
Croydon NSW 2132

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