



Annual Report 2022

• children • families • communities



St Anthony's Family Care

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St Anthony's Family
Care exists to carry
on the work of St
Mary MacKillop in
caring for children
and families in need



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Chair's Report

Another year and the challenges continue for the team at St Anthony's Family Care. Covid-19 and the weather impacted our facilities and community this year. Over the past two years we have seen unprecedented levels of uncertainty which has impacted all of our services and affected our staff on a daily basis. Despite this, we remained committed to supporting our community and consequently have emerged as a stronger and more focused organisation.

Our financial position has remained strong with only a small decrease in net assets for the 2022 year.

Our gross revenue is down due to Covid-19 service restrictions.

Across our industry staffing issues continue to impact our ability to provide our full suite of services. We do not see this changing in the short term. The NDIS scheme, under new leadership, is in the process of being reviewed. We hope that administratively the process will be streamlined, simplifying access for our families. St Anthony's will look to 2023 as a year of consolidation of our existing services.

The storms that ravaged the Sydney area damaged our Early Learning Centre and we are in the process of repairing the damage. This has been a slow process, as builders and materials are in short supply. We anticipate the repairs will be completed by the end of November 2022.

St Anthony's proudly celebrated 70 years of community service, recognising the dedication of the Sisters of St Joseph who recognised needs of the community in 1952. The original buildings were a very small beginning that over time have been developed into a purpose-built facility providing respite, disability and early learning services.

I would like to acknowledge the support of the CLT leadership team of the Sisters

of St Joseph. They have provided continual support and guidance.

The success of St Anthony's over the past 12 months has been based on solid team work. The Board, management and stakeholders have been diligent in their efforts to navigate another challenging year. The organisation under the leadership of Joanna Najdzion and her team are to be congratulated for all their hard work maintaining focus which is so evident in the continuing quality of the services provided.

I would also like to thank the Board for their tireless dedication and commitment to the ongoing success of St Anthony's. Board members have been actively involved in relevant training and strategic planning development, including training on the National Child Safe Standards and Child Safe organisations and NDIS Practice Standards. The Board also participated in the Josephite (SOSJ) 2022 Formation Day in which a keynote lecture was delivered on Board Governance and Canonical & Civil Responsibilities, which is relevant to the



governance structure of SAFC.

We look forward to the year ahead and new opportunities to continue our mission.

Sabina Donnelly
Chair of the Board
(B.Ec. C.A, CTA,
JP, GAICD)

CEO's Report

The start of the 2021-22 financial year was certainly like no other. From late June, the entire operational team of St Anthony's Family Care (SAFC), consisting of management, coordination and administration personnel, was working from home due to the Covid-19 lockdown.

Despite the pandemic, SAFC stayed true to its mission of supporting children and young adults and responding to the needs of their families. Both Disability Services and the Early Learning Centre met the government's criteria for Essential Services, and with the introduction of risk assessments and various safety measures, our services continued to operate with minimal down time.

The ongoing operation of SAFC services was of vital importance to many families. Some parents were essential workers (hospital staff, paramedics, emergency services) and needed the care

while other family units needed additional support due to the closure of schools and various support services and the subsequent additional pressures on parents.

Essential workers delivered face to face services from the SAFC Village and in participant homes for several months until operational staff returned to the offices in late October 2021. The direct support workers were exceptional during these very difficult months, and I have no doubt that many families would have struggled considerably had the staff not delivered services. The operational team similarly worked very hard, despite being at home. The nature of our work often fell outside of standard business hours as we discovered positive cases of COVID-19 among

participants and staff, and contact tracing and assessment needed to be conducted at all hours.

Despite the many challenges that we all endured over these difficult months, there were some positive learnings and aspects to be gleamed. We saw many staff extend themselves beyond the expectations of their roles, staff members connected and





formed stronger relationships despite the remote working arrangements, and we saw many examples of complete selflessness and kindness.

With the return to site, we were once again able to focus on establishing services in the new SAFC Village where a number of buildings had sat largely abandoned for several months. The return to typical operations was swift and we soon saw many new referrals to services and the Village was a hive of activity again.

It was wonderful to end the 2021 year with festivities such as Christmas parties where we could unite children, their families and staff in one place and celebrate a sense of community and togetherness - privileges we were all unaware of prior to COVID-19 and lockdowns.

As 2022 commenced, we all looked forward to a much brighter year. For SAFC, the new year coincided with the 70th Anniversary of supporting children, families and the community. The organisation has changed somewhat over the decades since it first started in 1952 however the heart of the organisation remains committed to supporting children

and young people. This unwavering devotion to children, young people and families has remained consistent over the years largely due to the stewardship of the Sisters of St Joseph of the Sacred Heart who continue to guide SAFC in the footsteps of St Mary MacKillop.

As the year has continued, and the concerns of COVID-19 have largely lessened, it has been wonderful to see our services grow. All pre-COVID-19 services have now been fully restored and new services have been established.

The past year has taught us all many lessons -that we need to be adaptable, that situations can change rapidly, and we learn to do things differently. With these fresh lessons we continue to work in partnership with families and the community to better understand how SAFC can grow further and evolve to best meet the needs of society today.

This year has been exceptional in many ways and more than ever it called on the Sisters of St Joseph of the Sacred Heart, the SAFC Board Directors and all staff to hear the call and respond.

I would like to thank all of SAFC's donors

for their support throughout the year – for the many messages, phone calls and words of encouragement during the tough times.

To each and every person who has contributed to the story of St Anthony's Family Care and contributed to it being the organisation it is today, I sincerely thank you.

Joanna Najdzion

Chief Executive Officer

(BA, GradCertMgt, MBA, JP)

Service Model



Find happiness
in making
others happy

—St Mary MacKillop



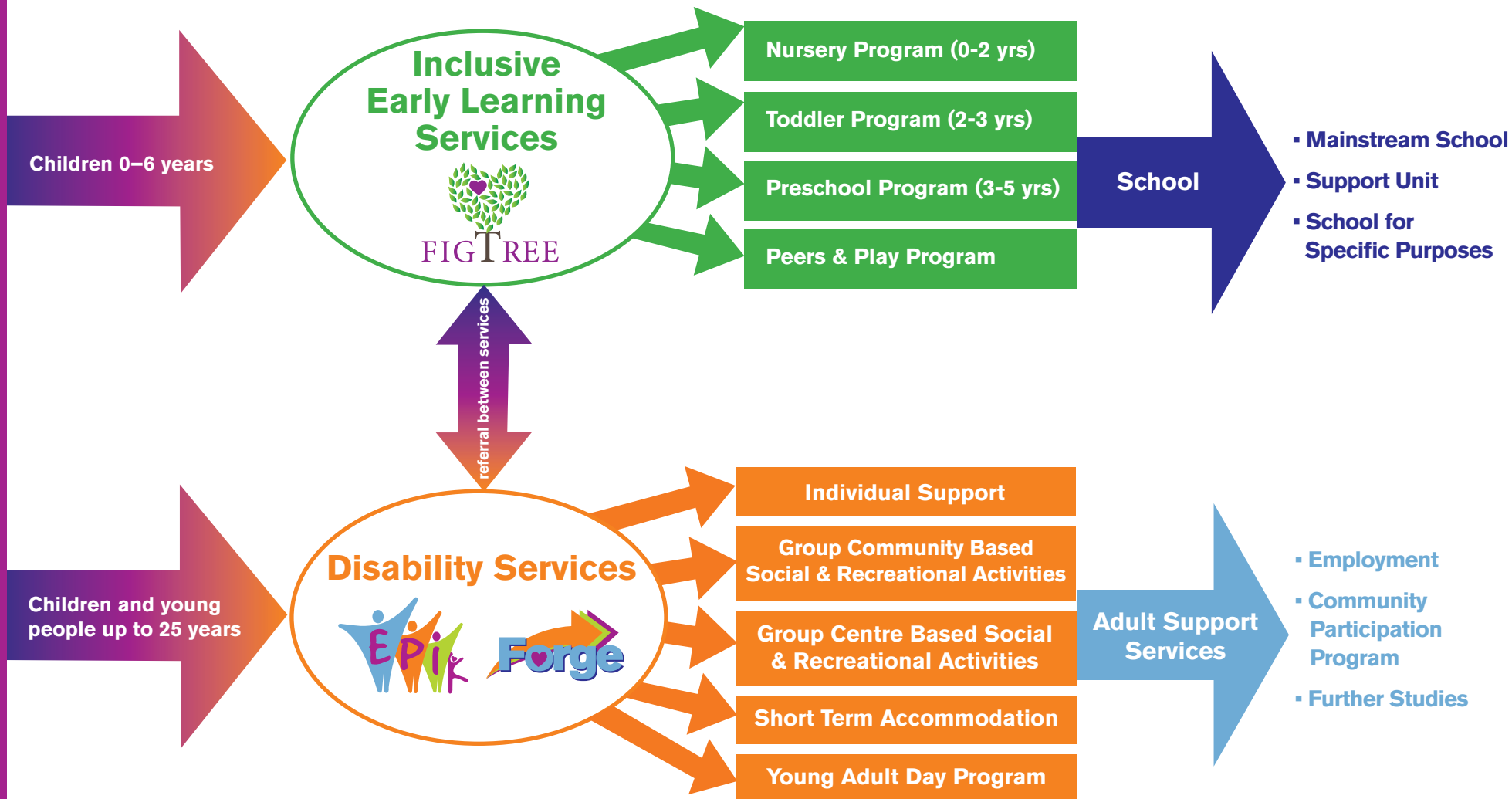
Annual Report 2022





St Anthony's Family Care

• children • families • communities





I can't speak
highly enough
of this day care



Figtree Early Learning

At Figtree Early Learning Centre, we believe that all children have a fundamental right to access high quality early childhood education and care. Working in partnership with families and the wider community, our team of educators have continued to develop programs that allow children to have a strong sense of identity, have the ability to become connected to their world, have a strong sense of wellbeing, become confident and involved learners and develop effective communication skills.

As we entered another year of the COVID-19 pandemic, Figtree Early Learning Centre's focus remained on ensuring the service upheld the Vision, Mission and Values of St Anthony's Family Care and prioritised the health, safety and wellbeing of our children, educators and families. The terms 'essential service' and 'essential worker' took on a whole new meaning as each day our team of educators arrived at Figtree, despite the risk to their health and wellbeing, and continued to provide children with care and a variety of stimulating and challenging learning experiences. With

knowledge that children, like the rest of society, were largely limited to their homes, promoting socialisation opportunities and a focus on ongoing development remained pivotal despite the significant challenges being faced within our community.

The risk of COVID-19 within a childcare centre was particularly high due to the nature of the work and the age of the children, and we witnessed many centres close their doors for a period of time –





Figtree Early Learning

sometimes only a week or two and in other cases, for months. Due to the children's ages, personal care was essential. There was no ability to practice social distancing and children were too young to be vaccinated against COVID-19 and unable to wear masks, ever increasing the risk of the spreading the virus within the service. Thanks to the commitment of staff to maintain a hygienic environment, Figtree was able to provide a safe setting with only one eight-day period of shutdown during the entire health crisis. This closure was largely a precautionary measure.

Research clearly shows that positive early learning experiences in the first years of a child's life are fundamental to supporting their social, emotional, cognitive, physical, communicative and creative development.

Understanding that the ongoing pandemic, now in its second year, was continuing to have an impact on this precious time in children's lives, our team of educators remained engaged and committed to ensuring that this time was not adversely affected by the pandemic.

As interactions with grandparents, aunts and uncles, cousins and friends all became ever more restricted and lockdowns continued, the ability for children to attend Figtree Early Learning Centre became, for many, their sole social interaction outside of the home.

At the height of the pandemic the Burwood Local Government Area was deemed to be a high-risk locality and additional restrictions were placed on our families. During this time, many families choose to suspend their child's enrolment. Figtree offered to waive all fees, recognising that many families were on reduced incomes, and offered a guaranteed place for the child on their return following the lifting of restrictions. Where families chose to keep children at home, the educators and children at the

centre continued to engage with them via ZOOM. This allowed children to remain connected with their educators and peers. Regular book reading activities and yoga classes enabled friends to connect despite the distance and the impact of the pandemic.

While significant focus was on children, our parents were thankful to be part of the Figtree community as access to safe care for their children was the only way they were able to continue working in roles that were key to ensuring the community could continue to move forward.

The wellbeing of all children at Figtree Early Learning Centre was actively promoted during this time of constant uncertainty through high quality interactions and special celebrations.

Fancy dress and pyjama days, cooking experiences and sports events were all promoted to provide children with a





sense of normality within the safety of the service, as interactions with family and friends became increasingly limited within the community.

In addition to providing programs for

typically developing children, Figtree also offers specific programs for children who have a diagnosed disability or developmental delay. This additional support is provided through the “Peers & Play” program which actively supports children with a range of needs to access a mainstream early learning environment and enabling the development of critical social skills which will benefit them into the future.

The fundamental commitment and respect for inclusion and diversity is highly valued by all at SAFC and the educators at Figtree work to create environments and learning opportunities that are responsive to children’s strengths, interests,

abilities and provide every child with the opportunity to become self-reliant and develop self-confidence.

Figtree Early Learning Centre is privileged to be part of the St Anthony’s Family Care community.

Teresa Petrone

Manager, Early Learning Services

“

We found you and all the staff at St. Anthony's quite lovely and very caring. You gave us a piece of mind leaving our son in your care. That's such a big thing for parents!

“

Love the team at figtree, they are so caring and kind to the kids

“

Thank you to the wonderful people at Figtree

“

Our daughter loves her time at Figtree and has developed wonderful relationships with the carers and children

“

We have been impressed with the nurturing level of care and approach the team has provided during our time at Figtree



FIGTREE

Outcomes & Achievements

In 2021/2022 St Anthony's
Early Learning Services
supported:



77 children in the financial year



6 children with additional needs



2 children supported in Transition to School



100% of children have progressed on baseline scores



93% of children are typically developing



7% of children identified as needing additional support

Outcomes for Early
Learning Services

“My daughter
has thrived
in your
environment



under 16's

EPIK

In 2021-2022, SAFC's EPIK program fulfilled their mission of providing disability support for children under 18 years of age across social, recreational, and capacity developing activities both in centres and in the community. Despite navigating the impacts of COVID-19 and health restrictions throughout the year, our core services continued to be short term accommodation, group programs and individualised services where the goal of Encouraging Potential In Kids (EPIK) was achieved. The EPIK program delivered supports to around 90 participants throughout the course of the year.

For substantial periods of the year, the government restrictions and stay home orders prevented the Group Programs from operating and accessing the community. This added to participants social isolation and in many cases anxiety. In line with COVID-19 restrictions however, participants were able to access individual supports and short-term accommodation. It was of great importance to the disability's services

team and the organisation, that services continued wherever possible to meet the needs of participants, their families, and the wider community during these particularly challenging times.

In 2021, the Disability Services team was successful in securing a grant from the Social Sector Transformation Fund through NSW Communities and Justice.



EPIK

The grant, for \$50,000, allowed for a new Client Record Management (CRM) system, CTARS, to be implemented, and provided new laptops and training for Coordinators and Support Workers. The new system brought with it increased accessibility to information and improved data privacy. Establishment of the new CRM was a major project whilst staff were working remotely during the lock down and supported preparation for the external NDIS audit scheduled for 2022.

Throughout 2021-2022, there was a renewed focus on our staffing induction, orientation, and training with the goal of best practice under the NDIS Quality Indicators. Both new and experienced staff completed face-to-face and online training covering a range of topics from epilepsy to active support, to safety intervention.

As the EPIK program has younger participants, behaviour support plans are often yet to be developed and the process can take quite some time. The plans are designed to manage challenging behaviours whilst at the same time supporting both the person who is experiencing the behaviours, as well as those caring for that person. To best support both the participant and staff during this process, SAFC provides certified Safety Intervention Training in house as a support for all involved during the transition.

Despite the challenges of the year, it was still possible to achieve several positive outcomes and for the participants and team members to enjoy some good times.

With the main lockdown for the Delta strain lifting in October 2021, government advice for restrictions applying to disability services was reviewed and we were able to reinstate several programs.

The EPIK service reintroduced a range of programs on weekends (centre-based and community), after school and during

school holidays. The holiday programs continued to be heavily requested with families keen to restore a sense of routine and two locations operated during both the Christmas and Easter breaks.

Within group programs, participants were keen to engage in outings and trips across Sydney following many months of being restricted at home. Popular options included cinemas, sporting events, entertainment centres, pools and beaches.

In April 2022, the three new cottages, which formed part of the site re-development, were approved for use. The cottages are a specifically built-in response to the demand for short term accommodation by families with children with disabilities, and with only one property available to date, being able to book a night was exceptionally difficult.

Since opening, families and participants have enjoyed being able to access the service with greater flexibility and frequency. The properties have offered great choices for families who can now take a well-deserved break with the





knowledge
that their child/
ren are being well looked after
and having a great time whilst developing
new skills.

Similarly, the cottages have also been
accessed by families in time of need,
such as when a family member is in
COVID-19 isolation or is unwell. The
participants can access the service
knowing multiple properties are available
and booking several months in advance
is no longer the only option.

The experience of
operating an 'essential
service' during a
pandemic has been
both challenging
and rewarding. The
need to adapt to new
ways of operating a
business which has
traditionally been face-to-
face, working remotely and
being responsive at all times
certainly tested us all. Despite
this, we witnessed many heart-warming
actions and got a true sense of how
important SAFC services are to so many
participants and their families.

The service outputs for Disability
Services in terms of hours were 18%
lower than pre-pandemic, but this is only
one measure – a measure of quantity.
There is no real measure for quality and
care during a pandemic and yet we had
experience of staff members shopping
for families in their own time to assist
a family in isolation, staff members
supporting participants who were
COVID-19 positive and staff constantly

prioritising others above themselves and
putting their own health at risk to allow
participants to receive essential services
and support.

As we continue to look towards the
future, the lessons learned, and service
improvements will put us in good stead
for the anticipated growth. The potential
of our completed site redevelopment
and new facilities are yet to be fully
appreciated and realised and we look
forward to the year ahead to build
on our existing strengths and new
opportunities.

Simon Bartholomew
*Manager, Disability
Services*

“It was an incredibly difficult situation. I can't think of anything you could have done better

“Communication was key. SAFC were flexible and adaptable but also maintained high levels of safety

“Happy to be a part of SAFC

“We would be lost without SAFC

“You have a wonderful team -amazing staff



EPIK Outcomes & Delivery

In 2021/2022 St Anthony's
Family Care delivered
approximately:



7,169 hours of individual support
▪ 48% less than 2020/21



5,594 hours of group support
▪ 26% less than 2020/21



311 instances of overnight support
▪ 13% less than 2020/21



100% of participants either agreed or strongly agreed that
St Anthony's managed the COVID-19 pandemic well



100% of participants either agreed or strongly agreed that
St Anthony's delivers a high quality of service



100% of families feel that St Anthony's makes a positive
difference to their family



100% of participants either agreed or strongly agreed that St
Anthony's staff make them feel welcome and are professional

Outcomes for EPIK
Disability Services



“

Our needs and that of our child are very much respected and valued. It is without a doubt that I know our son is cherished and loved at SAFC - and THAT is why we stay



16 - 25 years

Forge

The financial year 2021-2022, was a significant step for St Anthony's Family Care as we started our new Forge Weekday Program for school leavers aged up to 25 years. The program was launched in February 2022 in response to requests from families and following the completion of the new purpose-built facility, Jean & Thally's Centre. The objective of the program is to offer a wide range of centre and community-based programs to build social capacity.

The program operates Monday to Friday and supports school leavers for whom further education or employment may not be an option. In a fun and safe environment, participants enjoy a range of activities that focus on individualised goals and outcomes to further develop skills, lifelong learning and wellbeing. Individual programs consist of cooking skills, gardening, exercise, accessing public transport, grocery shopping and participating in community life.

As services began to gather momentum, we were pleased to launch our Saturday Social Program for young adults.

Recognising that achieving adulthood is a milestone which typically brings increased socialisation at various venues, the program is designed to offer similar experiences for our young people with disabilities. Bringing young adults together to enjoy each other's company, a nice meal and some laughs is the basis of this program. The Weekend Program allows young adults to participate in mainstream activities such as Ten-pin bowling, trips to the beach and cafe lunches, while making new friends and delighting in this next chapter of their lives.

To further extend the experience for young adults, both the Forge Weekday program and the Weekend Program can be utilised in conjunction with overnight stays in the short-term accommodation cottages. For some people this may involve a full weekend away from home, honing independence skills and for others it may be a longer break of a week or two.

We were very fortunate to receive funding from the Inner West Council for a Grant of \$5000. These funds will be used to engage support facilitators and purchase

equipment for an art, music and cooking program in the coming months.

With the Forge programs anticipated to grow in the year ahead, we look forward to supporting more participants and working with them to grow their social network, develop increased independence and achieve some of their life goals.

Simon Bartholomew

Manager, Disability Services

A young man with dark hair, wearing a dark blue jacket, is sitting on a playground structure. He is smiling and pointing his right index finger directly at the camera. His left hand is also pointing towards the camera. The playground structure has yellow and green bars. In the background, there is a grey building with a window and a red structure.

Thank You

“

Thank you for
making our child
feel comfortable,
cared for and safe

Thank You



Major Donors

Thalma Dickson
Patrick & Grace Santa Maria
Anonymous Donor



Bequests

In grateful memory of our supporters who have so generously included a gift to St Anthony's Family Care in their wills.

Judith Mary Bryant
Marie Elizabeth Brady



Government Support

Australian Government
Department of Education
– Inclusion Support Program



Grants

Honda Foundation
Inner West Council
Burwood Community Grants



Trusts, Foundations & Donors

The Bernard Curran Foundation
The WE and ME Flanagan Charity Trust
Catholic Women's League – Drummoyne
Gulgong Catholic Women's Group



Corporate Support

Les Clefs d'Or
Grill'd Pty. Ltd.



Caring Hearts Group

Jane Banfield
Denise Bleakley
Anne Brettingham-Moore
Angela Buckley
Diane Campbell
Ruth Devine
Frederick Dunn
James Hanlon
Margaret Marris
Carmel Nestor
Marie Nizic
Patricia Simpson
Barbara Stanley
Anonymous Member

Vision



“St Anthony’s Family Care works to deliver a range of services to nurture and support children and young adults of all abilities while at the same time responding to their families’ needs

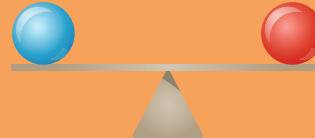
Values



Respect



Compassion



Equality



Integrity



Responsive to families



Accountability



Courage

Mission



“St Anthony’s Family Care follows in the footsteps of St Mary MacKillop by supporting children and young adults in achieving their hopes and dreams and so enabling them to lead fulfilling lives



St Anthony’s Family Care

• children • families • communities

Strategic Plan 2021-2024

Strengthen, enhance and diversify the SAFC Board to reflect the current and future needs of the organisation

- Identifying the skills required by the Board and recruiting new members accordingly
- Providing regular formation opportunities to strengthen the Director role and an increased appreciation of the Josephite story and values
- Ensuring all Board Directors are fully inducted in SAFC culture

Build management team and staff capacity for leadership and collaboration thereby ensuring greater empowerment, productivity and commitment

- Recruiting staff for a fully resourced community based organisation
- Implementing a skills audit with all staff and providing professional formation and appropriate training to encourage staff growth and development

Re-establish our current services within the new SAFC buildings and prepare to respond to any opportunities for growth and expansion

- Consolidating all current services within the first year
- Reviewing all current services and identifying the market opportunities in order to prepare for the expansion of services
- Actively engaging in expanding SAFC services

Research in order to identify the services in demand in the community to continually focus on best practice for the good of our clients and their families

- Developing a market and communications strategy to attract potential clients
- Exploring partnership and networking opportunities
- Reviewing the NDIS costings and services in line with what is offered by SAFC

Financial Highlights 2022

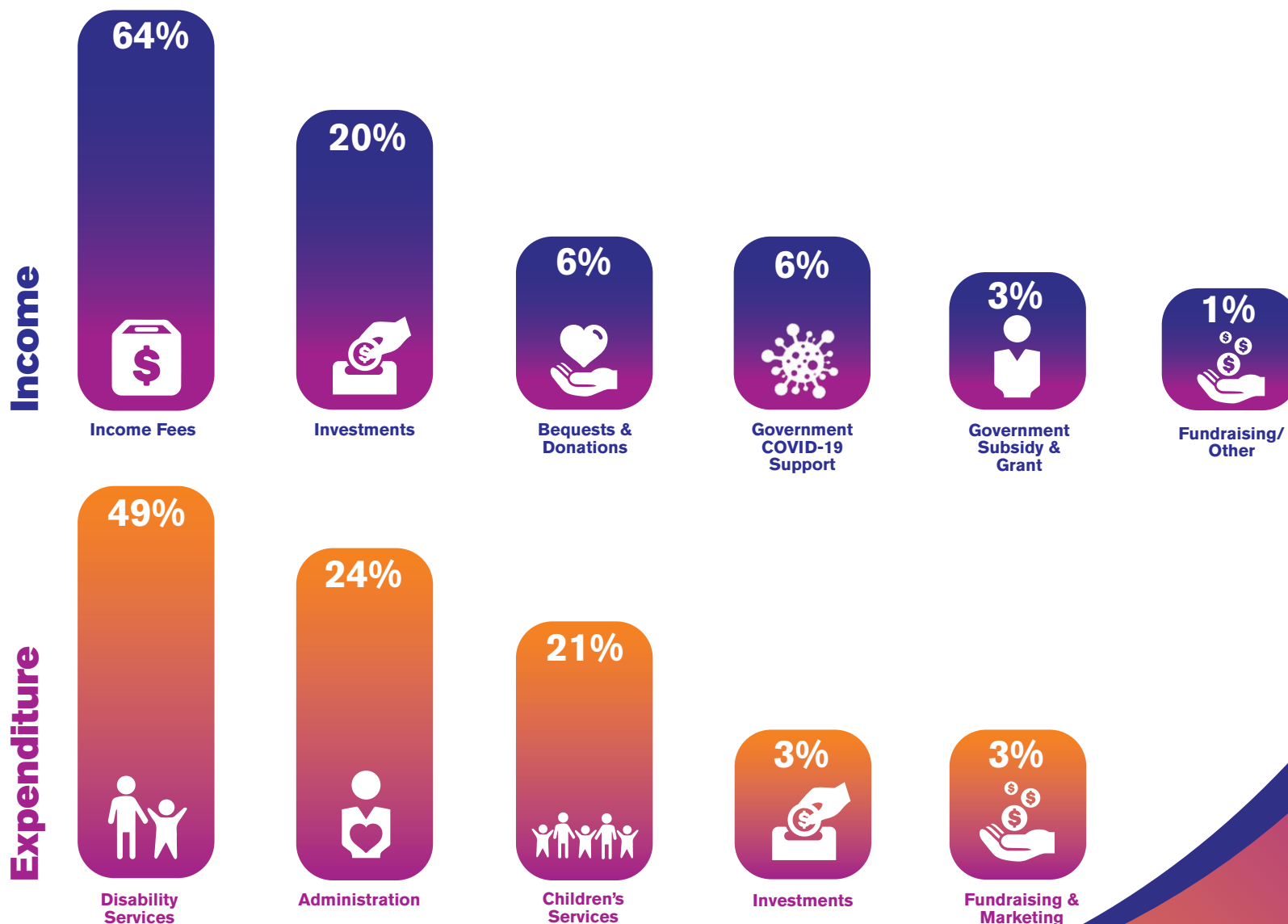


Bear with one
another and
let charity
guide you all
your life

—St Mary MacKillop



Financial Year Ended 30 June 2022



St Anthony's Family Care's operations and result for 2021-2022 has been profoundly impacted by the Covid-19 lockdown that was imposed by the State Government in the first quarter of the year.

SAFC's Disability Services were most affected by the pandemic due to restrictions around the delivery of Group and Community based programs. In addition, multiple local government areas in SAFC's geographic region were locked down for extended periods which had an impact on both service users and staff.

The mandate to isolate at various times and to vaccinate resulted in staff shortages at times of need and made it impossible to fill all shifts as required.

Unfortunately, both Disability Services and Figtree Early Learning center experienced building issues


this year which contributed to the service's ability to achieve anticipated outcomes. The unexpected delay in obtaining the Interim Occupational Certificate for Jean & Thalys Activity Centre and the 3 new cottages resulted in services commencing later than planned. A storm in late 2021 damaged the new Early Learning Centre building and then subsequent storms and heavy rain in March 2022, forced the service to limit enrolments due to reduced operational space. The process of identifying the underlying cause for the roof leaks has been extensive and at this time we are still waiting for all damages to be rectified.

Fortunately, the financial impact of the pandemic was partially offset by the State and Federal government's generous

Jobsaver subsidy, which enabled SAFC to maintain staffing levels during these challenging times.

Despite the setbacks, SAFC managed to undertake a key initiative by enhancing the Disability Services Client Management System and implementing CTARS, and Xplore for our Early Learning Centre. These cloud-based client management and operational systems have enabled a more mobile workforce,





improved security and cost-effective service solutions which have enhanced quality across the organisation.

The organisational result for FY2022 was a Net Loss of \$854,869 (FY2021: Profit \$661,460). This result includes Investment activity Loss of \$178,621 which is mainly caused by unrealized capital loss of \$966k (2021 profit: \$1.7m). Revenue for the year was \$3,374,651 compared to 2021 \$3,680,393.

Fees earned from Figtree Early Learning Centre increased to \$869k from the previous year of \$574k (52% growth) despite the pandemic, the building damage and staff shortages experienced by the entire industry.

Disability Services Revenue for the year is \$1.6m, an 18% decrease from the previous year of \$1.9m. A combination of cancelled services due to lockdown and staff shortages contributed to the decline in revenue.

SAFC has been fortunate in FY2022 to continue to receive some very generous donations and bequests. Revenue from

Fundraising and donations income was \$245k compared to \$195k in the previous year.

At the end of the financial year the organisation had a cash holding of \$599k and an investment portfolio of \$5.7 million compared to \$596k and \$6.2 million respectively in the previous year.

Total equity for the organisation at the end of the financial year was \$15.1 million compared to \$15.9 million in previous year.

SAFC assets consist of:

- Financial assets including cash: \$6.3 million
- Trade and other receivables: \$321k
- Property, plant and equipment: \$9.2 million
- Intangible assets: \$552k

SAFC financial assets/investments were actively managed by JBWere and Ord Minnett in line with the objective of the organisation to continue providing support for children and young adults living with disability.

Total liabilities are \$1.3 million which is about the same as last year at \$1.25 million.

SAFC liabilities consist of:

- Trade and other payables: \$498k
- Employee benefit: \$275k
- Lease liability: \$512k

StewartBrown were appointed as auditors and we are pleased to obtain an unqualified audit opinion on our 2022 financial statement, indicating the Financial Reports for the organisation present a true and fair view and are in accordance with accounting standards and legislation.

Maria Santoso

Business Services Manager

Certified Practising

Accountant

(CPA) Australia

Financial Report 2022

“

Thank you for
always making
our family feel
welcome

Board of Directors



Sabina Donnolley
CHAIR



Danielle Achikian



Catherine Mullane



Margaret Crowley



Fran Buckle
*CHAIR OF THE
FINANCE COMMITTEE*



Sr Jane Kowalczyk



Sr Clare Conaglen



Tracy Harber



Joanna Najdzion
COMPANY SECRETARY & CEO



St Anthony's Family Care ABN 95 053 182 335

Financial Report – 30 June 2022

St Anthony's Family Care is registered as a company limited by guarantee and not having a share capital under the provisions of the Australian Charities and Not-for-profits Commission Act 2012. The Directors present the financial report of St Anthony's Family Care for the year ended 30 June 2022, and report as follows:

DIRECTORS

The names of the Directors in office during or since the end of the year are as follows.

The Directors were in office for this entire period unless otherwise stated.

Sabina Donnelly

Chair

(B.Ec. C.A, CTA, JP,
GAICD)

Sabina Donnelly is a Chartered Accountant and Partner in Donnelly Rush and has over 30 years' experience in finance and taxation. Sabina has been a board member since November 2015 and was appointed Chair in November 2020. She is a member of the Finance and Audit Sub-Committee and the Nominations Sub-Committee.

Margaret Crowley

(B.A., Grad Dip
Counselling, M.App.Sci.
MAPS, MAICD)

Margaret is a Psychologist who has held office as a CEO and senior executive in Not-For-Profit organisations. She has clinical experience with children and adolescent disability and mental health. She has over twenty years' experience as a Company Director. Margaret was appointed to the Board in November 2017.

Danielle Achikian

(B.A. Sydney Uni)

For over 20 years Danielle has worked in a variety of industries focusing on communication, fundraising and events. She has operated her own consultancy business since 2009. Danielle was appointed to the Board in November 2017 and is also a member of the Marketing Sub-Committee.

Catherine Mullane

(MSW, MPA, BSW, BA)

Catherine has worked at senior levels in NSW state government including as Director Community Services, Family and Community Services from 2007-17. More recently she has been involved in independent reviews of children in the out-of-home care system. Catherine was appointed to the Board in 2017.

Sister Jane Kowalczyk

*(M.Ed, B.Ed (Theology),
B.IT, GradDip (Ed), DipT)*

Sr. Jane has been a Principal at three Catholic schools and worked in education and technology programs at Mary MacKillop Place. She has also been involved in website development for the Sisters of St Joseph. Currently, Sr. Jane is working in Elder Care and Technology in the Josephite NSW Region. Jane was appointed to the Board in 2017.

Sister Clare Conaglen

*(BSc, Grad Dip Teaching,
Grad Dip in Ministry, MA)*

Sr. Clare has been a secondary school teacher in Aotearoa New Zealand and Samoa for a number of years before working in pastoral work in Peru for 16 years. While in Peru she was involved with two organisations working children with disabilities and their families and serving on the Regional Leadership Team of the Sisters of Saint Joseph. Currently Clare is on the Congregational Leadership Team of the Sisters of Saint Joseph. Clare was appointed to the Board in November 2021.

Tracy Harber

*(A.Mus.A, B.Acc, M.A.
(International Studies),
D.A.L.F., GAICD)*

Tracy has 20+ years of working in finance and marketing, specialising in digital marketing and strategy. She has worked at Google for the last 11 years consulting the insurance and banking industry on marketing and technology and held various board positions in the Not-For-Profit space since 2018. Tracy was appointed to the Board in November 2021.

Fran Buckle

(B. Bus (Finance))

Fran worked for over 40 years in the Finance sector in several roles from specialist equity derivatives analyst to investment advisor. In her nearly 20-year association with SAFC she provided professional advice on the corporation's investments and since retiring has been a member of the Finance and Audit Committee. Fran was appointed to the Board and Chair of the Finance and Audit Committee in October 2021.



Director's Report 2022

PRINCIPAL ACTIVITY

During the financial year the principal activity of the company was that of operating a community service organisation. There was no significant change in the nature of those activities during the year.

OPERATING RESULT

The deficit after providing for income tax for the financial year was \$854,870 (2021: \$661,460 surplus). The company is a not-for-profit entity and is exempt from income tax.

OBJECTIVES OF THE COMPANY

The short-term objectives of the company are to:

- Continue to carry on the work of Saint Mary Mackillop in caring for children and families in need;
- Continue to strive for excellence in our service delivery;
- Expand the service delivery which is currently Disability Services and Early Learning Services;

- Increase the depth and quality of the respective programmes that form part of the services provided;
- Transition Disability Services to the National Disability Insurance Scheme;
- Assist and ensure that the continuing independence of persons in need is maintained as far as practicable and to provide appropriate support, and encourage mutual care and concern among the community; and
- Create increased opportunities for growth, development and learning for all people in need through the various service offerings.

The long-term objectives of the company are to:

- Continued implementation of the strategic plan which includes quality and excellence; evolution and development; opportunities and aspirations; inclusiveness and openness; creativity and innovation; and stability and sustainability;

- Ensure that the company continues to remain economically and structurally viable through efficient and diligent financial and operational management; and
- Expand the service delivery and scale for sustainable growth.

To achieve these objectives the company has adopted the following strategies:

- An established governance practice that is aligned with the core values of St Anthony's Family Care;
- A programme of continual improvement that is monitored by the board of Directors and executive management;
- An established set of key performance indicators to ensure the maintenance of high care and financial accountabilities; and
- Regular monitoring of actual performances to budget expectations.

MEETINGS OF DIRECTORS

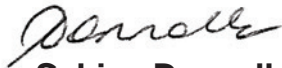
The number of meetings each Director was eligible to attend and actually attended during the financial year is summarised as follows:

	Eligible	Attended
Sabina Donnelly	10	10
Danielle Achikian	10	9
Margaret Crowley	10	10
Jane Kowlaczuk	10	10
Catherine Mullane	10	10
Anthony Blower*	4	4
Clare Conaglen**	8	6
Fran Buckle**	7	6
Tracy Harber**	7	7

**resigned during the year*

*** appointed during the year*

Signed in accordance with a resolution of the Board of Directors:


Sabina Donnelly
Director


Fran Buckle
Director

Sydney, 12 October 2022



STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2022

ST ANTHONY'S FAMILY CARE

ABN 95 053 182 335

	2022 \$	2021 \$
ASSETS		
Current assets		
Cash and cash equivalents	599,094	596,328
Trade and other receivables	321,642	451,812
Total current assets	<u>920,736</u>	<u>1,048,140</u>
Non-current assets		
Financial assets	5,686,970	6,230,865
Property, plant and equipment	9,258,809	9,440,870
Right-of-use assets	485,892	502,179
Intangible assets	67,035	10,915
Total non-current assets	<u>15,498,706</u>	<u>16,184,829</u>
TOTAL ASSETS	<u>16,419,442</u>	<u>17,232,969</u>
LIABILITIES		
Current liabilities		
Trade and other payables	498,660	451,475
Employee benefits	239,896	245,485
Lease liabilities	14,759	13,368
Total current liabilities	<u>753,315</u>	<u>710,328</u>
Non-current liabilities		
Employee benefits	35,079	27,543
Lease liabilities	497,977	507,157
Total non-current liabilities	<u>533,056</u>	<u>534,700</u>
TOTAL LIABILITIES	<u>1,286,371</u>	<u>1,245,028</u>
NET ASSETS	<u>15,133,071</u>	<u>15,987,941</u>
FUNDS		
Accumulated funds	<u>15,133,071</u>	<u>15,987,941</u>
TOTAL FUNDS	<u>15,133,071</u>	<u>15,987,941</u>

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2022 ST ANTHONY'S FAMILY CARE ABN 95 053 182 335

	2022	2021
	\$	\$
Revenue	3,374,651	3,680,393
Other income	479,090	647,262
	<u>3,853,741</u>	<u>4,327,655</u>
Expenses		
Activities	(134,543)	(60,912)
Administration expenses	(219,048)	(180,582)
Depreciation and amortisation	(422,470)	(207,000)
Employee benefits expense	(2,620,183)	(2,884,158)
Fair value loss on financial assets	(966,710)	-
Finance costs	(108,305)	(106,841)
Maintenance	(54,026)	(43,920)
Occupancy	(71,260)	(70,246)
Promotion and sponsorship	(28,576)	(27,752)
Other expenses	(83,490)	(84,784)
	<u>(4,708,611)</u>	<u>(3,666,195)</u>
Surplus (deficit) before income tax	(854,870)	661,460
Income tax expense	-	-
Surplus (deficit) for the year	(854,870)	661,460
Other comprehensive income	-	-
Total comprehensive income (loss) for the year	<u>(854,870)</u>	<u>661,460</u>



DIRECTORS' DECLARATION

The Directors of the St Anthony's Family Care declare that:

1. The financial statements, which comprises the statement of financial position as at 30 June 2022, and the statement of profit or loss and other comprehensive income, statement of changes in funds and statement of cash flows for the year ended on that date, a summary of significant accounting policies and other explanatory notes are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:


(a) comply with Australian Accounting Standards - Simplified Disclosures (including Australian Accounting Interpretations) and the Australian Charities and Not-for-profits Commission Regulation 2013; and

(b) give a true and fair view of the financial position as at 30 June 2022 and of the performance for the year ended on that date.

2. In the opinion of the Directors, there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Board of Directors:


Sabina Donnolley
Director


Fran Buckle
Director

Sydney, 12 October 2022





INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF ST ANTHONY'S FAMILY CARE

Opinion

We have audited the financial report of St Anthony's Family Care which comprises the statement of financial position as at 30 June 2022, the statement of profit or loss and other comprehensive income, the statement of changes in funds and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the Directors' Declaration.

In our opinion, the accompanying financial report of St Anthony's Family Care is in accordance with the Australian Charities and Not-for-profits Commission Act 2012, including:

- a) giving a true and fair view of the company's financial position as at 30 June 2022 and of its financial performance for the year then ended, and
- b) complying with Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibility for the Audit of the Financial Report section of our report. We are independent of the company in accordance with the auditor independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the

Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Australian Charities and Not-for-profits Commission Act 2012, which has been given to the Directors of the company, would be in the same terms if given to the Directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Directors' Responsibility for the Financial Report

The Directors of the company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Simplified Disclosures and the Australian Charities and Not-for-profits Commission Act 2012 and for such internal control as the Directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

The Directors are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at The Auditing and Assurance Standards Board and the website address is <http://www.auasb.gov.au/Home.aspx>

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and signi

Report on Other Legal and Regulatory Requirements

In addition, our audit report has also been prepared for the Directors' of the company in accordance with section 24(2) of the Charitable Fundraising Act 1991. Accordingly, we have performed additional work beyond that which is performed in our capacity as auditors pursuant to the Australian Charities and Not-for-profits Commission Act 2012. These additional procedures included

obtaining an understanding of the internal control structure for fundraising appeal activities and examination, on a test basis, of evidence supporting compliance with the accounting and associated record keeping requirements for fundraising appeal activities pursuant to the Charitable Fundraising Act 1991 and Regulations.

It should be noted that the accounting records and data relied upon for reporting on fundraising appeal activities are not continuously audited and do not necessarily reflect after the event accounting adjustments and the normal year-end financial adjustments for such matters as accruals, prepayments, provisioning and valuations necessary for year-end financial report preparation.

The performance of our statutory audit included a review of internal controls for the purpose of determining the appropriate audit procedures to enable an opinion to be expressed on the financial report. This review is not a comprehensive review of all those systems or of the system taken as a whole and is not designed to uncover all weaknesses in those systems.

The audit opinion expressed in this report pursuant to the Charitable Fundraising Act 1991 has been formed on the above basis.



Auditor's opinion

Pursuant to the requirements of Section 24(2) of the Charitable Fundraising Act 1991 we report that, in our opinion:

- a) the financial report gives a true and fair view of the financial result of fundraising appeal activities for the financial year ended 30 June 2022;
- b) the financial report has been properly drawn up, and the associated records have been properly kept for the period 1 July 2021 to 30 June 2022, in accordance with the Charitable Fundraising Act 1991 and Regulations;
- c) money received as a result of fundraising appeal activities conducted during the period 1 July 2021 to 30 June 2022 has been properly accounted for and applied in accordance with the Charitable Fundraising Act 1991 and Regulations; and
- d) at the date of this report there are reasonable grounds to believe that company will be able to pay its debts as and when they become due and payable.

Stewart Brown

Chartered Accountants

S.J. Hutcheon

Partner

12 October 2022



“

We must
teach more by
example than
by word

—St Mary MacKillop



Never see
a need
without doing
something
about it

—St Mary MacKillop



celebrating **70** years
St Anthony's Family Care
children • families • communities

A company limited
by guarantee
ABN 95 053 182 335
ACN 053 182 335

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